

ATTACHMENT 5

Overall DBE Three-Year Goal Methodology

Name of Recipient: Gunnison-Crested Butte Regional Airport

Goal Period: FY-2019-2020-2021 – October 1, 2018 through September 30, 2021

DOT-assisted contract amount:	FY-2019	\$504,000.00
	FY-2020	\$4,210,585.00
	FY-2021	\$1,000,000
	Total	\$5,714,585.00

Overall Three-Year Goal: 2.2%, to be accomplished through 2.2% RC and 0.0% RN

Total dollar amount to be expended on DBEs: \$125,720.87 [*multiply goal % × DOT-assisted amount*]

Describe the Number and Type of Contracts that the airport anticipates awarding:

Contracts Fiscal Year #1

1. Terminal Design - \$504,000.00

Contracts Fiscal Year #2

1. Terminal Construction - \$4,210,585.00

Contracts Fiscal Year #3

1. Terminal Construction - \$1,000,000.00

Market Area: The Gunnison-Crested Butte Regional Airport determined its market area to include the entire state of Colorado. It is anticipated that firms throughout Colorado will pursue the scheduled projects and also represents the area in which the sponsor spends a substantial majority of its contract dollars.

Step 1. Actual relative availability of DBEs

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories

<https://ndot.dbesystem.com/Default.asp?TN=ndot>

and Census Bureau Data from

<https://factfinder.census.gov/faces/nav/jsf/pages/searchresults.xhtml?refresh=t>.

Unweighted Availability of DBE Firms:

FY19

NAICS	Type of Work	Total DBEs	Total All Firms
541330	Engineering	54	760
541310	Architect	31	2,291
Total		85	3,051

FY20-21

NAICS	Type of Work	Total DBEs	Total All Firms
541330	Engineering	54	760
541310	Architect	31	2,291
238120	Iron work, structural, contractors	31	93
238910	Dirt moving for construction	1	884
238210	Electrical	26	1,849
238220	Plumbing and heating contractors	23	2,260
236220	Airport Terminal construction	0	810
Total		166	8,947

The data source or demonstrable evidence used to derive the numerator was:

<https://ndot.dbesystem.com/Default.asp?TN=ndot>

The data source or demonstrable evidence used to derive the denominator was:

<https://factfinder.census.gov/faces/nav/jsf/pages/searchresults.xhtml?refresh=t>.

Dividing the total number of DBEs by the total number of All Firms gives a base DBE availability figure for each contract. The availability figures for all contracts were then combined and averaged to provide the basis for the three-year overall goal.

The base goal projections are as follows:

- Fiscal Year #1 – 2.8%
- Fiscal Year #2 – 1.9%
- Fiscal Year #3 – 1.9%

Average of weighted availability: $(2.8\% + 1.9\% + 1.9\%)/3 = 2.2\%$

Base of DBE Goal: 2.2%

Step 2: Adjustments to Step 1 base figure

After calculating a base figure of the relative availability of DBEs, evidence was examined to determine what, if any, adjustment to the base figure was needed in order to arrive at the overall goal.

Past History Participation

One piece of data used to determine the adjustment to the base figure was the median of historical DBE accomplishments, as follows:

FY	Total Grant \$ Amount	DBE Goals			Accomplishments			Type of work
		RC	RN	Total	RC	RN	Total	
FY 14	\$1,208,779	1.90	1.70	3.60	0.00	0.00	0.00	Conduct Airport Master Plan Study & Acquire ARFF
FY 15	\$1,040,000	1.40	0.00	1.40	1.75	0.00	1.75	Rehabilitate Taxiway
FY 16	\$7,375,810	2.01	1.66	3.67	1.76	0.88	2.64	Rehabilitate Runway 06/24
FY 17	\$672,535	2.01	1.66	3.67	0.00	0.00	0.00	Conduct Airport Master Plan Study & Acquire SRE
FY 18	\$617,408	0.00	0.00	0.00	0.00	0.00	0.00	Acquire SRE

Arranging this historical data from low to high, (1.75, 2.64) the median is 2.2%.

Step 1 Base averaged with historical median: $(2.2 + 2.2\%)/2 = 2.2\%$

Since the base average with the historical median comes out to the same number as the Step 1 base, there will be no adjustment. Therefore, Gunnison-Crested Butte Regional Airport will adopt the Step 1 base figure of 2.2% as its overall goal.

Disparity Study

Furthermore, there are no recent or applicable disparity studies for the local market area or recent legal case information from the relevant jurisdictions to show evidence of barriers to entry or competitiveness of DBEs in the market area that is sufficient to warrant making an adjustment to the base goal.

Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation.

Gunnison-Crested Butte Regional Airport will meet the maximum feasible portion of the overall goal by using RN means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing a copy of the Invitation to Bid, when requested, to certified DBEs for each project being advertised;
3. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
4. Advertising opportunities in publications that reach the DBE’s and other small businesses in the contracting community.

Gunnison-Crested Butte Regional Airport estimates that in meeting the established overall goal of 2.2%, it will obtain 0.0% from RN participation and 2.2% through RC measures.

This breakout is based on:

- a) Colorado is a race conscious state; therefore, the entire goal will be met through race conscious means.

Gunnison-Crested Butte Regional Airport will adjust the estimated breakout of RN and RC DBE participation as needed to reflect actual DBE participation [see §26.51(f)] and track and report RN and RC participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

PUBLIC PARTICIPATION

Consultation:

In establishing the overall goal, Gunnison-Crested Butte Regional Airport provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Gunnison-Crested Butte Regional Airport's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was teleconferences, which was held at March 23, 2020 at 1:00PM MST.

The following comments were received during the course of the consultation: There were no attendees.

A notice of the proposed goal was published on the Gunnison-Crested Butte Regional Airport official website before the methodology was submitted to the FAA.

If the proposed goal changes following review by the FAA, the revised goal will be posted on Gunnison-Crested Butte Regional Airport official website.

Notwithstanding paragraph (f)(4) of §26.45, Gunnison-Crested Butte Regional Airport proposed goals will not be implemented until this requirement has been met.

Public Notice Language:

PUBLIC NOTICE

Gunnison-Crested Butte Regional Airport will be implementing a Disadvantage Business Enterprise (DBE) Program and Goal for FY19-21. The purpose of the Program and Goal is to establish a level playing field for the participation of DBEs. It is Gunnison-Crested Butte Regional Airport's intent to invite all interested parties to provide feedback and relevant information to the goal setting process prior to submitting the goal for approval. If you have information concerning the availability of disadvantaged and non-disadvantaged business, the effects of discrimination on opportunities for DBEs, and Gunnison-Crested Butte Regional Airport's efforts to establish a level playing field for the participation of DBEs, we invite you to call in to

1800-747-5150 with access code 1918757 on Monday, March 23, 2020 between 1:00-1:30 PM MST. At this time, Gunnison-Crested Butte Regional Airport will accept comments and questions about the DBE Program and Goal setting process. For more information please contact the Gunnison-Crested Butte Regional Airport at (970) 641-2304.