

- 1 - Agenda, BOCC work session, June 27 2023
- 2 - Tourism and Prosperity Partnership - TAPP - update
- 3a - Periodic Performance Report - Juvenile Svcs
- 3b - Periodic Performance Report - Health and Human Svcs
- 4 - Employee Recognition Celebration

GUNNISON COUNTY BOARD OF COMMISSIONERS
MEETING NOTICE

DATE: Tuesday, June 27, 2023

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PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
200 E. Virginia Avenue; Gunnison, CO 81230
(REMOTE OPTION BELOW)

GUNNISON COUNTY BOARD OF COUNTY COMMISSIONERS WORK SESSION:

- 8:30 am
 - Call to Order

 - Tourism and Prosperity Partnership (TAPP) Update

- 9:30
 - HB1177 Roundtable Update

 - Colorado River Water Conservation District Update

 - **BREAK**

- 10:05
 - Periodic Performance Reports
 1. Juvenile Services
 2. Health and Human Services

- 11:45 am
 - Employee Recognition Celebration; Light Luncheon to follow

 - Adjourn

Please Note: Packet materials for the above discussions will be available on the Gunnison County website at <http://www.gunnisoncounty.org/meetings> prior to the meeting.

ZOOM MEETING DETAILS:

Join Zoom Meeting: <https://us02web.zoom.us/j/82753657556?pwd=MjNDbTZHTFNRVdDemZJdC91aVBIZz09>

Meeting ID: 827 5365 7556

Passcode: 471302

One tap mobile

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AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Tourism and Prosperity Partnership (TAPP) Update

Action Requested: Discussion

Parties to the Agreement:

Term Begins:

Term Ends:

Grant Contract #:

Summary:

For your review, TAPP and LMD information prepared for their mid-year review at the 6/27 work session.

Fiscal Impact:

Submitted by: Melanie Bollig

Submitter's Email Address: mbollig@gunnisoncounty.org

Finance Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

County Attorney Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

Certificate of Insurance Required

Yes No

County Manager Review:

Comments:

Reviewed by: GUNCOUNTY1\mbirmie

Discharge Date: 6/23/2023

Consent Agenda

Regular Agenda

Worksession

Time Allotted: 60 min

Agenda Date: 6/27/2023



June 27, 2023
Board of County Commissioners
Work Session-Mid Year Review

The purpose of this report is to supplement our presentation to the Board of County Commissioners with the details of our activities. The data contained within is how we developed our mid year report.

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Tourism

Summary

Our goals in tourism have been to grow lodging revenues and support the airline service into the valley. We are beginning to see a slowdown from the pandemic highs we saw over the previous couple of years. Last year, we were able to grow revenue despite a drop in the total number of visitors. This was due to the large rate increases we have seen over the last couple of years. It appears that the days of continued rate increases are coming to an end. We are beginning to see lodges drop rates to try and build up demand and grow occupancy. In addition, we are seeing a slowdown in the number of air passengers being booked.

Winter 2022/23 Lodging Tax Results

While Winter 2022/23 was still our second biggest winter ever, we saw a downward trend of LMD Collections.

Month	2021.22	2022.23	YOY
November	\$144,542	\$110,095	-24%
December	\$335,612	\$333,047	-1%
January	\$327,434	\$318,774	-3%
February	\$342,068	\$327,665	-4%
March	\$577,958	\$433,113	-25%
Total	\$1,727,614	\$1,522,693	-12%

Winter 2022/23 Marketing Results

Winter paid marketing

Overall, winter marketing performed well, but we saw declines from last year. Our spend compared to last year was relatively flat when all buys were considered. We ran a couple of buys through Matchstick Productions and Inkwell that were not managed directly by our media agency, Colvita. Colvita had a slightly smaller budget than previous years and we asked them to

focus on serving impressions across our markets. With that we had a 37% increase in impressions YOY. [Here](#) is the full marketing report from Colvita.

Despite the large snowfall, we saw a drop off of web traffic of about 7.5%. While Texas was still the most likely to convert and click on the airline button, web traffic was down 35% from Texas. Colorado grew 50% in web visits. Denver and the drive market are more engaged on a large snow year where some of the fly markets are a bit more hesitant.

Conversion actions, or clicking on lodging and airline buttons, tracked very similarly to lodging tax collections and were down 13% YOY.

We implemented BookDirect this winter. This tool allows our website visitors to search dates and get rates and availability for all the lodging properties in the Gunnison Valley. From there they book directly with lodging partners so there are no commissions or extra costs to the property. We had 12,155 lodging searches over the course of this winter that translated to 6,251 referrals to property websites. [This spreadsheet](#) shows how many referrals went to partner websites. These are qualified customers who searched specific dates and clicked through based on the published rate.

Winter website traffic

When we compare winter 2022 to winter 2023, we found that users who found our site via organic search were up 32.89% YOY. According to our SEO consultants who work with other destinations, most have come down from the peaks in web traffic everyone saw in 2022 due to high demand for travel post-COVID. For us to see numbers higher for winter 2023 suggests that our site's SEO and content quality has improved drastically YOY.

Marketing Terms and Industry Averages

Impressions: The number of times an ad has been served to someone.

Reach: The number of people that have been served an ad (usually lower than impressions since people can be served an ad more than once)

Click Through Rate (CTR): The percentage of people that clicked on an ad they were served.

Conversion Rate: The percentage of people that clicked on a predetermined button or link on our website (airline button, lodging button, etc).

Industry average CTR for Banner ads: 0.12%

Industry average CTR for Paid Search: 4.68%

Industry average CTR for Paid Social is 0.90%

Winter 2022/23 Airline Results

Our winter flight program performed very well until March where we had a dramatic drop in passengers. Overall this winter we flew 3.5% fewer passengers YOY. Despite this decrease in passengers, we actually improved our load factor by 1% because of a decrease in capacity.

We had strong performance in all months until we hit March, where a 14% decline in passengers wiped out the gains from prior months.

Despite higher fares, the costs to operate the flights increased to a point where the RTA had to pay out the full MRG to American Airlines for the Dallas service.

U.S. DOT T-100 Summary Report for Sched. flights to GUC for travel between December and April									
<i>All flights, seats, and ASMs given are per month for both directions (inbound and outbound).</i>									
<i>2022-23 #'s are based on T-100 reports for Dec & Jan, and either booking or landing reports for Feb - Apr.</i>									
	Winter 2020-21			Winter 2021-22			Winter 2022-23		
Month	Onboards	Seats	LF	Onboards	Seats	LF	Onboards	Seats	LF
December	6,709	12,657	53.0%	9,204	14,224	64.7%	9,398	13,902	67.6%
January	7,797	14,188	55.0%	12,585	20,090	62.6%	13,080	20,189	64.8%
February	9,258	13,535	68.4%	14,666	18,288	80.2%	15,400	21,174	72.7%
March	11,762	17,651	66.6%	17,133	24,240	70.7%	14,699	21,084	69.7%
April	2,580	7,336	35.2%	3,617	9,260	39.1%	2,660	5,090	52.3%
TOTAL	38,106	65,367	58.3%	57,205	86,102	66.4%	55,237	81,439	67.8%

Summer Lodging Outlook

Since the pandemic, we have seen major swings. It appears that 2021 was our peak for total visitors to our county. 2021 saw 11% more visitors than the pre pandemic summer of 2019. 2022 appears to be our peak for average daily rate (ADR). From 2019 to 2022 the average daily rate was up 52%. With that climb in rate, we actually had a slow summer in terms of the number of visitors in 2022, which was 19% fewer than the peak of 2021 and 10% lower than the 2019 pre pandemic summer.

A couple of months ago, we saw pacing well below last year. At that time, we alerted the community to the drop in demand. After this notice, we have seen lodges get aggressive with their rates. In 2023, we are seeing that our lodges have adjusted ADR down from that 2022 high and are currently down 15% from last summer. It seems our destination has been quicker to adjust rates than some of our competitive set. Because of this quick adjustment, it appears that we have actually been able to grow our occupancy demand while others have not. If occupancy gains hold, we are likely to see a similar number of people in our market than we did in 2019. While this would mean a further decline in LMD revenues, it would still be much higher than what we saw in 2019.

Key Data as of 6/13 for 6/1/23-9/30/23

Destination	# units tracked	YOY ADR	YOY Occupancy %	YOY RevPAR	YOY Avg Length of Stay
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Gunnison County	767	-15%	14%	-3%	-3%
Steamboat Springs	1675	1%	-18%	-18%	2%
Big Sky	1070	-8%	-20%	-26%	6%
Telluride	1299	-5%	5%	0%	8%
Breckenridge	2625	-4%	-18%	-22%	-3%
Winter Park	824	-4%	-8%	-12%	2%

All Gunnison County Visits 6.1-9.30 >150 min dwell time				
Year	2022	2021	2020	2019
Visitors	357,900	439,400	413,600	396,500
Comparisons to 2019	-10%	11%	4%	
YOY	-19%	6%	4%	
Placer data pulled on 6/13				

Summer 2023 Marketing Focus

In summer of 2021 we saw a peak in visitors. For summer 2022, we shifted some of our marketing focus to awareness campaigns as opposed to conversions in an effort to stay top of mind, but alleviate pressures that we had in 2021. Early on in summer of 2022, we were pacing very strong in both airlines and lodging bookings. As we got into the summer, we dropped pace and the bookings in the month for the month were not happening. Upon seeing this trend, we shifted some more focus into the drive market to help with those last minute bookings, but we did not fully reverse that trend. We finished summer 2022 with 19% fewer visitors than 2021 and May-October LMD collections were down 5%.

Based on these trends, we are executing a plan in 2023 that launched in April and has a stronger focus on conversion actions and more budget allocated in our drive markets where we saw a drop off last year.

Summer 2023 Air Outlook

As of mid-June, our summer air service from Houston and Denver has seen a capacity decrease of 23% mostly due to a decrease in service from Denver. Passengers flying through GUC have also decreased by 15%. Because of the decrease in capacity, our load factors are pacing 4

percentage points higher than last year at the same time. The cited numbers do not account for the JSX flight which we have not yet received data on because we don't have an MRG.

Sales pace has been improving as the season has progressed with gains in bookings in each of our recent week over week reports. We have also seen fares begin to moderate, mirroring the trend we have seen with lodging ADR.

As we look to the future, Nonstop DFW service in the summer is looking more likely in 2024.

2023 Outlook

After a winter that ended 12% down in LMD collections and some uncertainty coming into summer, we are predicting that tax collections in 2023 as a whole will be down somewhere between 10 and 20%. Through April, we are down 12% in LMD collections. While we are currently outpacing our competitive set, and we hope that the gains in summer occupancy hold, the decline in rate will likely hurt total collections.

Stewardship

Summary

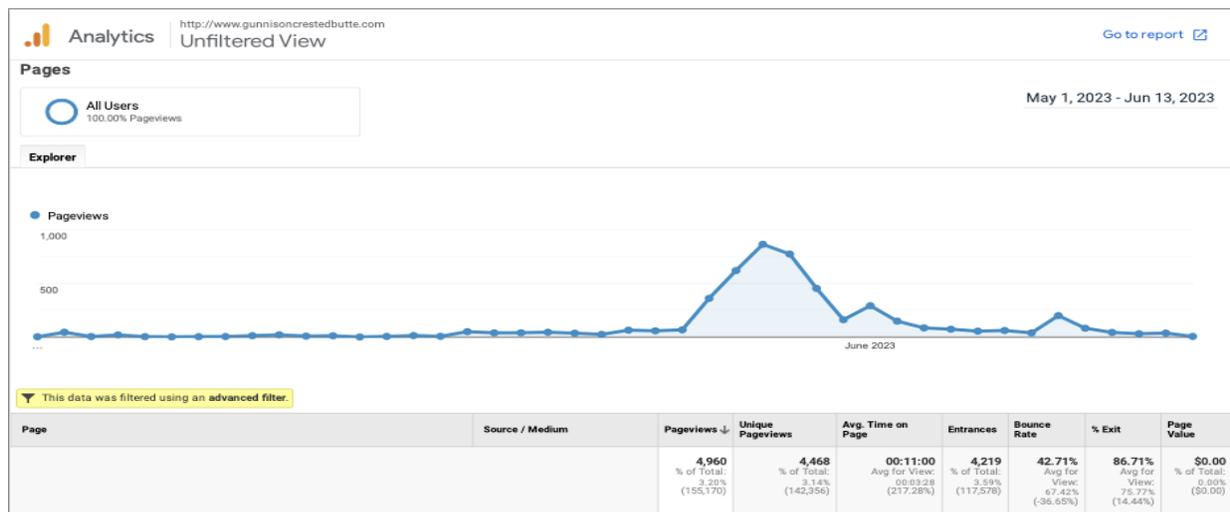
Our primary goal in stewardship is bringing better visibility to the work of the STOR committee. We work directly with STOR to understand what info needs to be shared with our visitors. We use our channels as the megaphone for this message. While TAPP has continued supporting the National Forest Foundation with funding, our main focus has been to be the online presence of the STOR committee. We continue to develop and share stewardship content across all of our marketing channels. In addition, we are working to better prepare our community for the future trends in visitation.

Doo Colorado Right

Through a \$40,000 grant from the Colorado Tourism Office we were able to purchase 3,500 PACT kits that are being distributed around the state at visitor centers and through trails organizations. Of those, around 600 are being distributed right here in the Gunnison Valley. This initiative is not only helping to educate and equip visitors, it is also marketing a local exporting company and is a great opportunity to discuss our vast public lands in the Gunnison Valley.

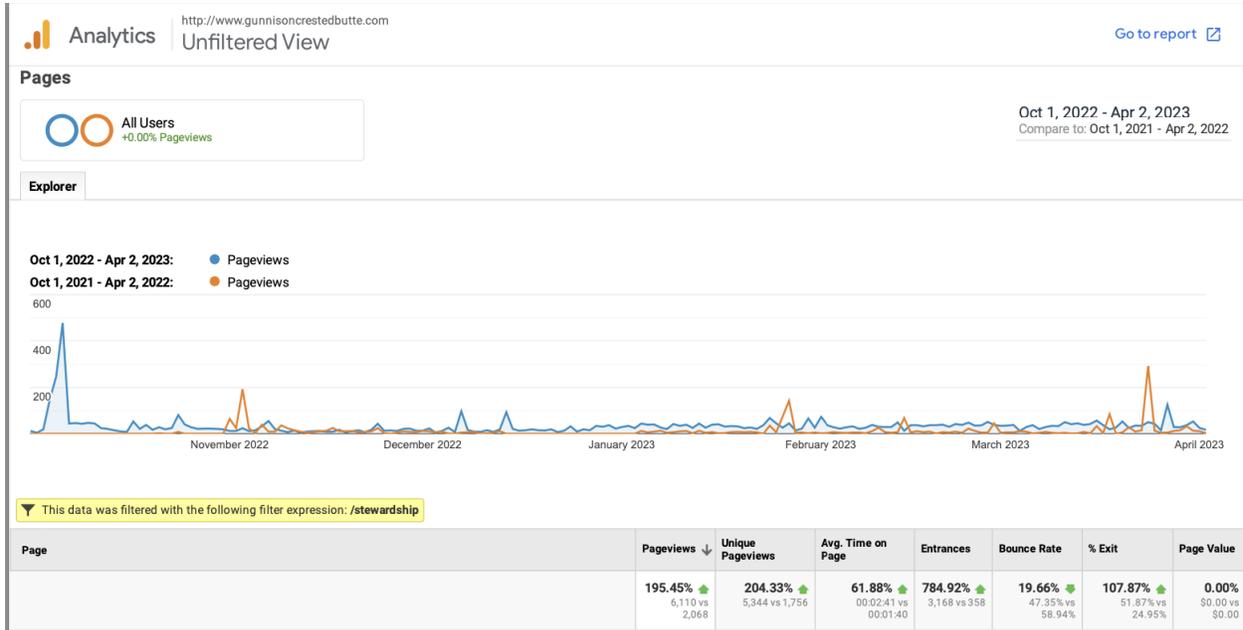
We have received tremendous media coverage from the program so far. [This list](#) was last updated on 6/12 and we have more articles in the pipeline for additional coverage.

Since the campaign launched on May 1, there have been 4,960 pageviews of our landing page. Traffic is mostly coming from media placements, organic search and word of mouth (i.e. Reddit).



Stewardship Web Content

All pages with /stewardship in the URL, so it does not include the Doo Colorado Right pages or blogs. Pageviews for all /stewardship pages were up 195% YOY. We are still seeing lower engagement on these pages relative to tourism content. However, time on page was up 62% to 2:41. This indicates that users are finding the information they're looking for and that the content is high-quality.



Western

Summary

2023 is the biggest year of TAPP support for Western. We see success with Western if recruitment and retention in the programs that we support grow at a greater rate than Western as a whole. In addition, the Western programs we support have synergy across other aspects of our mission. Our tourism efforts focus on our trails and public lands access for outdoor recreation. Our economic development efforts are leveraging that same advantage as we try to grow export companies in Gunnison County. For that reason, TAPP has continued to support the Outdoor Industry Engineering/Blister Labs program at the Rady School as well as supporting the Mountain Sports programs.

Western Mountain Sports

TAPP is now in the second year of supporting Western's Mountain Sports programs. There is incredible alignment with this program and our target market for tourism. We are promoting the great skiing and mountain biking we have in the valley. It is an easy crossover for us to include mountain sports athletes in our advertising content driving both our Tourism and Western missions. Our main focus in year one was on the Freeride skiing program. We have continued that focus in year two while also adding support for the Mountain Bike Team.

While we are waiting on final enrollment numbers for Western as a whole, we are beginning to get a glimpse into this. Of the students who are "deposited" or who are first time freshmen who have put a non-refundable tuition deposit down, 28% of them expressed interest in Mountain Sports at some point during their application process. Mountain Sports is actively working to engage with these students to try and drive up registration numbers.

During our last update in September, the data showed that Mountain Sports and specifically Freeride were showing large gains. Unfortunately, many of the students who originally signed up for Freeride did not end up actually participating. At the end of the season we saw a decline from 45 Freeride athletes to 32 this year. The main reason cited was that it was a big commitment for someone that might not be competitive enough to make it very far in the season. For this reason, we urged Mountain Sports to consider a recreation or development team option for those students who are on the fence.

The Mountain Bike team did see growth in their final numbers from 48 athletes last year to 56 this year.

Overall, across all sports, there was growth from 121 athletes to 123 this year. Mountain Sports continued to show higher GPAs and retention than Western as a whole. Also of note is that Mechanical Engineers were the highest participating major. 22% of the Mountain Sports Athletes

are in that major. An additional 3% of athletes are Computer Science majors, bringing the Rady School total up to 25% of the Mountain Sports Athletes.

University vs. Mtn Sports Comparison

	Western	Mtn Sports
GPA	3.15	3.25
% Out of State	23.3%	43.1%
% First Time Freshman Registered Fall 2023 *retention indicator	69.5%	87.5%

Year Over Year Comparison

Team	20/21	21/22	22/23
Alpine	3	0	2
Climbing	17	21	11
Mtn Bike	40	48	56
Freeride	33	45	32
Skimo	3	4	5
Nordic	7	12	11
Trail	19	18	28
Unique Athletes	96	121	123
Roster Spots	122	148	145

Degree Track	# of Students	% of Students
Mechanical Engineering	27	22%
Recreation & Outdoor Education	21	17%
Biology	16	13%
Business Administration	14	11%
Environment And Sustainability	9	7%
Exercise And Sport Science	9	7%
Geology	4	3%
Art	3	2%
Computer Science	3	2%
Chemistry	2	2%
Elementary Education	2	2%
Outdoor Industry MBA	2	2%

Ecology	1	1%
Economics	1	1%
Education	1	1%
English	1	1%
Environmental Management	1	1%
Mathematics	1	1%
Politics And Government	1	1%
Psychology	1	1%
Sociology	1	1%
Spanish	1	1%
Undeclared	1	1%

Rady School OIE and Blister Labs

Blister Labs Summer Research Program Overview

We support several paid internships and research opportunities over the summer supporting our collaboration between the partnership program and Blister Labs. This program runs from May 31st-July August 4th.

- <https://blisterreview.com/blister-labs/blister-labs>
- <https://blisterreview.com/blister-labs/next-level-mtn-bike-wheel-testing-blister-labs>

For this internship experience, students will design and manufacture physical testing systems that collect data for further analysis and interpretation so we can make more informed decisions when it comes to gear. For testing of outdoor gear, we are taking a circular approach, creating static and dynamic testing systems in the lab in parallel to outdoor field testing. We are then relating this data to qualitative expert product reviews from Blister to gain a better understanding of gear performance by identifying where alignment falls between the data and performance and where there may be differences, and why.

By taking this circular approach to data analytics, we are linking individualized experiences to quantitative and qualitative datasets so we can make more informed decisions about the gear we are purchasing and using. The testing systems being developed in the lab and in the field along with data analytics and expert reviews will help us to better understand the reasoning behind product performance.

- Summer 2022
 - 9 students total (6 partnership students and 3 CU Boulder students)

- 3 students from CU Boulder with 2/3 transferring and 1/3 starting the partnership MS project
 - 3 projects
- Summer 2023
 - 15 students total
 - 4 projects with 2 potential projects to begin

Blister Labs Project Overview and Results for 2022-2023

- Ski testing and rigidity
 - Outcomes
 - Design and manufacturing of a physical testing apparatus - Summer research program 2022 and Senior Capstone project 22-23
 - In field testing with MS student and PhD student through CU Boulder - 1 scientific publication in preparation
- Bike wheel rigidity
 - Outcomes
 - Design and manufacturing of a physical testing apparatus - Summer research program 2022 and Senior Capstone project 22-23
 - In field testing with MS student and undergraduates - several Blister Labs publications and several podcasts
- New Technical Fabric Testing Platform
 - Outcomes
 - Design and manufacturing of a physical testing apparatus - Summer research program 2022 and independent study for 2 undergraduate students spring 2023
 - Several Blister Labs publications and 1 podcast
- Community Reviews
 - Outcomes
 - Design and development of a new review platform to better interpret community reviews for outdoor gear testing - Computer Science Senior Capstone project 22-23
- Future Projects
 - E-Bike EV analysis
 - Ski boot flex analysis

Community Engagement, Marketing, and Economic Development

Economic Development

- 15 students and 6 faculty and staff involved in Blister Labs Summer Research Program
- Assisted 12 local companies and organizations over the past year with projects, advising, and internship/employment

- Buckel
- 2nd Wave
- Hustel
- Pact Outdoors
- Shefly
- Romp
- CB Community School
- Gunnison Schools
- Aspect Avy
- Blister
- Land Trust
- Adaptive Sports Center of Crested Butte
- Rob Harper and Toad Properties

Outdoor Undergrad Curriculum Expanded: Courses + Course Projects

- Bike Design and Manufacturing Course
- Product Development and Definition Course Project
- Adaptive bike project: Component Design and Manufacturing Processes Course Projects

Recent Collaborations and Visitors

- Hest
- SRAM
- Specialized
- Craig Hospital
- VF
- CU Boulder – 1st MS student

ICELab + Entrepreneurship Opportunities

- 7 projects (Pact, Hustle, 2nd Wave, Aspect Avy, Rob Harper, Adaptive Sports Center of CB)
- New Venture Creation course – 2 companies
- 20% of partnership students have declared an Engineering Management or Entrepreneurship minor in the partnership program

Acknowledgement at the State Level

- COILS conference panel
- OEDIT-OREC-EDA grant for \$100k
- 2 meetings with Connor Hall (OREC) and Tim Wolfe (COO)
- 1 meeting with Eve Lieberman Executive Director of OEDIT
- 3 meetings with Hickenlooper representatives

Industry Recognition and Marketing

- Hest – Possibly moving company to Gunnison
- 2 Blister Summits (2022 and 2023)
- 9 Blister Podcasts

- 36 publications, podcasts, and interviews 22-23
- DEN airport signs in terminals B and C
- Adaptive Sports Center of CB
- Beacon Guidebooks

OIMBA + Blister Speaker Series

- 4 Engineering students have enrolled into the 4+1 ME + OIMBA partnership program

Blister Labs Home

<https://blisterreview.com/blister-labs-home>

Blister Labs and OIE Podcasts and News Articles – Partnership Program specific

2023

1. **Crested Butte News:**
<https://crestedbuttenews.com/2023/01/rady-school-at-western-colorado-university-celebrates-two-years/>
2. **Top of the World - Mountaineers without Borders**
<https://topotheworld.org/mountaineers-without-borders-looks-to-enact-real-world-solutions-to-global-engineering-problems/>
3. **Snow Brains :**
<https://snowbrains.com/why-western-colorado-university-is-the-best-school-for-skiing-and-riding/>
4. **Sponsorship: The Push** <https://vimeo.com/305599976>
5. **Crested Butte Blister Summit:**
<https://crestedbuttenews.com/2023/02/blister-summit-2023-expands-for-a-third-annual-event/>
6. **Gunnison Times:**
<https://www.gunnisontimes.com/articles/rady-school-launches-new-entrepreneurship-classes/>
7. **Gunnison Country Times Magazine:**
<https://www.gunnisontimes.com/articles/gunnison-country-magazine-2023/> (page 80-81)

2022

Podcasts

8. **Blister Podcast**
(Jeni): <https://blisterreview.com/podcasts/introducing-blister-labs-ep-180>

9. **Blister Podcast (Greg):**
<https://blisterreview.com/podcasts/blister-labs-motorcycles-laser-art-mtn-bikes-with-greg-vanderbeek-ep-204>
10. **Blister Podcast (Greg):**
<https://blisterreview.com/podcasts/blister-labs-mtb-wheelset-testing-establishing-proof-of-concept-ep-211>
11. **Blister Podcast (Sean):**
<https://blisterreview.com/podcasts/blister-labs-product-manufacturers-vs-researchers-reviewers-ep-213>
12. **Blister Podcast (Sean):**
<https://blisterreview.com/podcasts/blister-labs-ski-testing-dynamic-modeling-with-sean-humbert-ep-198>
13. **Blister Podcast (Lauren):**
<https://blisterreview.com/podcasts/blister-labs-technical-apparel-ratings-standards-origins-relevance-ep-215>
14. **Blister Podcast (Travis Hainsworth):**
<https://blisterreview.com/podcasts/gear-30-podcast/blister-labs-travis-hainsworth-on-soft-robotics-mocap-wheelsets-ep-227>
15. **Blister Wheel testing video:**
<https://blisterreview.com/blister-labs/next-level-mtn-bike-wheel-testing-blister-labs>

News Articles

16. **Crested Butte News:** <https://crestedbuttenews.com/2021/03/profile-jeni-blacklock/>
17. **Gunnison Times:**
<https://www.gunnisontimes.com/articles/western-moving-the-needle-forward-in-education/>
18. **PR**
Newswire: https://www.wfmz.com/news/pr_newswire/pr_newswire_sports/blister-partners-with-cu-and-western-colorado-university-for-blister-labs/article_712baeec-f305-56f5-8a2e-6c6197f8aa95.html
19. **Outdoor Industry**
Association: <https://outdoorindustry.org/press-release/blister-partners-with-cu-and-western-colorado-university-for-blister-labs/>
20. **Boulder Weekly:** <https://www.boulderweekly.com/adventure/engineering-gear-reviews/>
21. **Colorado Public**
Radio: <https://www.cpr.org/show-segment/outdoor-lab-a-testing-ground-for-the-best-gear/>
22. **Colorado Sun:** <https://mailchi.mp/coloradosun/outsider-466904?e=1b4d0cef07>
23. **Colorado**
Sun: https://coloradosun.com/2022/03/21/gunnison-western-university-blister-labs/?pico=clean&utm_source=The+Colorado+Sun+Newsletters&utm_campaign=5333456995-SUNRISER_2022-03-21&utm_medium=email&utm_term=0_61e0bd63dc-5333456995-66978682&mc_cid=5333456995&mc_eid=04ee2cdc6c

24. **5280:** <https://www.5280.com/2022/03/blister-labs-has-big-plans-to-change-the-gear-review-industry/>
25. **Denver Post:** <https://www.denverpost.com/2022/04/02/cu-csu-programs-rural-colorado/>
26. **Chris Kopf Real Estate:**
<https://chriskopf.com/the-rady-program-partnership-western-cu-boulder/>
27. **Blister**
Review: <https://blisterreview.com/blister-summit-videos/blister-labs-projects-personnel-blister-summit-22-panel-session>
28. **Crested Butte**
News: <https://crestedbuttenews.com/2022/03/new-blister-labs-program-tests-gear-in-and-outside-the-classroom/>
29. **Colorado Biz:** <https://www.cobizmag.com/work-hard-play-hard/>
30. **Morgan Tilton**
Newsbreak: <https://original.newsbreak.com/@morgan-tilton-1593564/2681413999888-blister-labs-launches-product-testing-program-to-improve-outdoor-gear>
31. **Western Colorado University**
Newsroom: <https://western.edu/rady-partners-with-local-organizations/>
32. **Western Colorado University**
Newsroom: <https://western.edu/rady-school-grand-opening-homecoming/>
33. **Gunnison Times:**
<https://www.gunnisontimes.com/audio-articles/player/audio-article-56549>
34. **The Journal:**
<https://www.the-journal.com/articles/the-new-standards-for-testing-outdoor-gear-are-being-created-by-colorado-university-students/>

National Interviews

35. **The College Tour:** Dr. Jeni Blacklock was on The College Tour as ‘a leader in our country who is moving the needle forward in education’
<https://www.thecolleetour.com/education-america/>
36. **TIC (Thrive, Inspire, Create) Talk:** Dr. Jeni Blacklock gave a TIC talk through the Gunnison Community Foundation <https://cfgv.org/tictalks/>
37. **Fox31:**
<https://kdvr.com/great-day-colorado/sponsored-gdc/great-day-on-campus-western-colorado-university-rady-partnership-program/>

Research Results

Bike testing comprehensive results for future publication

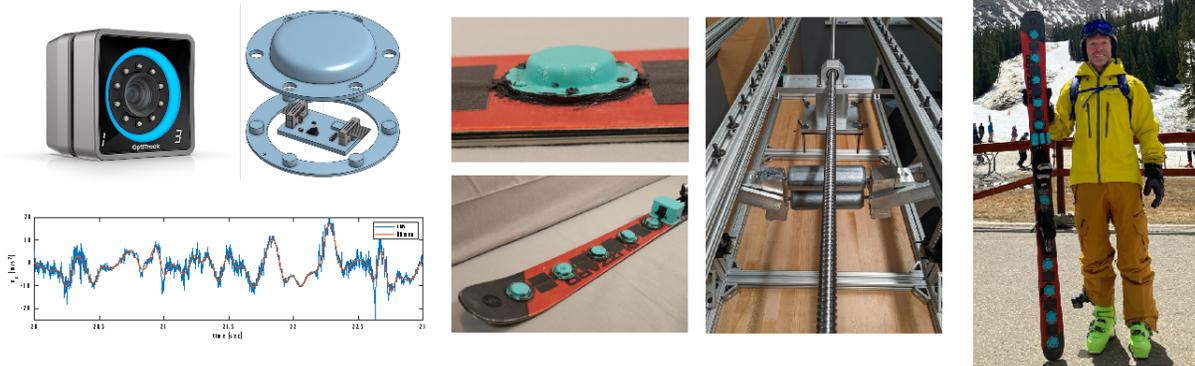
<https://drive.google.com/file/d/1Ba8Npej8DRsNVv0J7cq13B6B2EOPL8nt/view>

Ski Testing results with publication in process



Quantitative and Dynamic Ski Testing and Evaluation

Leo Beuken, Sean Humbert

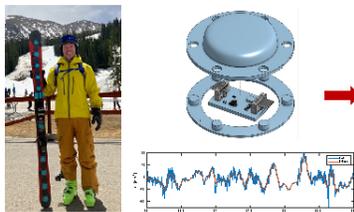


PARTNERSHIP PROGRAM
COMPUTER SCIENCE & ENGINEERING

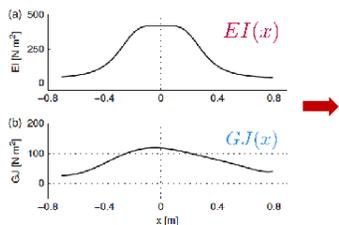


Quantitative Ski Evaluation – Big Picture

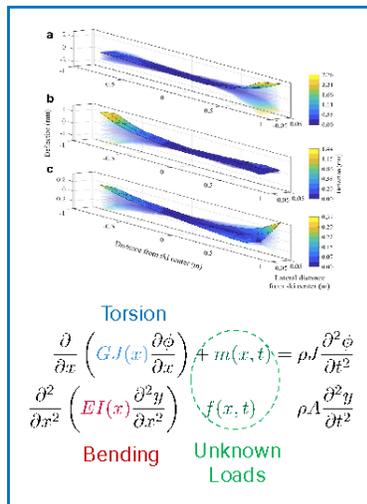
In-Situ Measurements



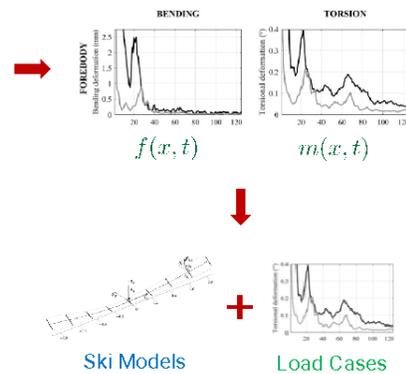
Laboratory Measurements



Ski Modeling



Estimation of
Spatiotemporal Load Cases



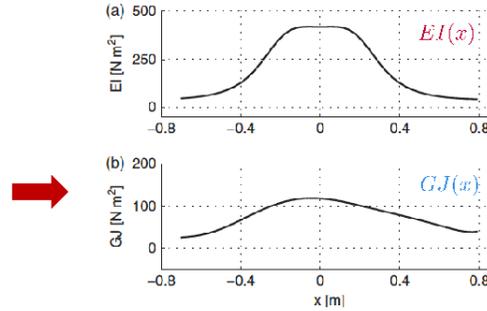
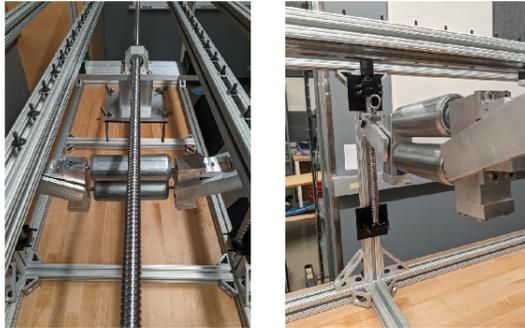
Quantitative Analysis
for Blister Reviews



PARTNERSHIP PROGRAM
COMPUTER SCIENCE & ENGINEERING



Bending and Stiffness Characterization

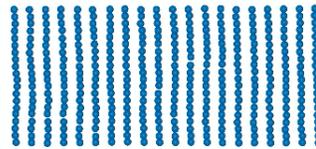
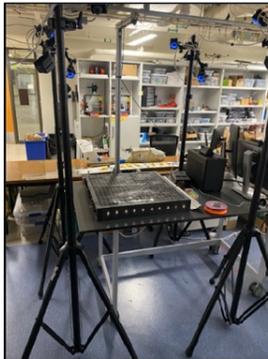


$$EI(x) = \frac{M_z(x)}{\frac{d^2y}{dx^2}(x)} \quad GJ(x) = \frac{M_x(x)}{\frac{d\phi}{dx}(x)}$$

- Forces applied to produce bending and torsional deformations
- Measurements: Force and moment (force transducers) and bending/torsion angles (inclinometer)
- Apply basic mechanics principles to compute bending and torsional stiffness



OptiTrack Motion Capture (Kinematics)



1/8x



1x

- Cameras track motion of reflective markers (up to 100 feet, ~1000 Hz)
- Provides up to submillimeter (0.2 mm) accuracy
- Software provides **xyz positions** of individual markers and orientation of rigid bodies
- Additional algorithms/code to estimate velocity and acceleration of markers
- **OIE cameras are outdoor compatible!**



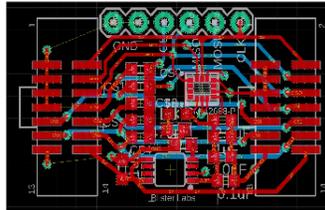
Custom PCB Design and Fabrication



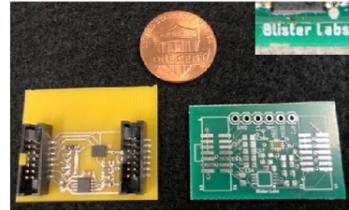
Leo Beuken

PCB-IMU Integration

- Custom designed PCB breakout boards
- First fabrication run completed April 10th
- Board population completed April 20th
- First data collect: 29th April, Arapahoe Basin
- Re-design and second fabrication run completed May 13th.
- Final data collect: May 19th, Arapahoe Basin

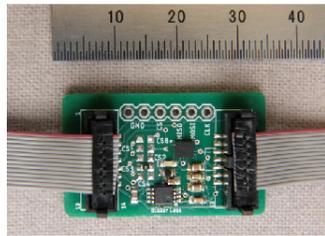


PCB Layout

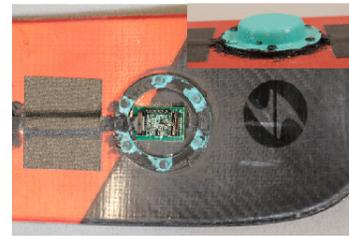


Prototype

Custom Fab



Populated PCB



Integrated Arrays



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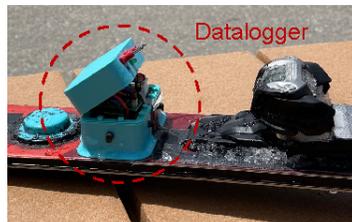
Hardware Integration and Data Collection



Leo Beuken

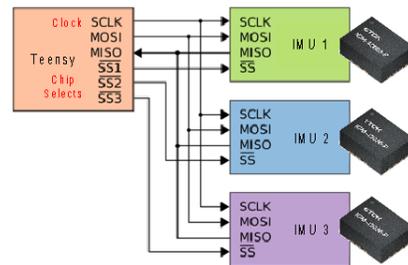
Microprocessor

- PJRC Teensy 4.1
- 600 MHz clock
- Native SD card reader (datalogging)
- 2 x SPI bus



Datalogger

SPI Communication



- SPI allows high bandwidth data collection (higher order vibrational modes)
- Tuning each data line to balance impedance was important!



5 Front Ski IMUs



5 Rear Ski IMUs
(one underfoot)



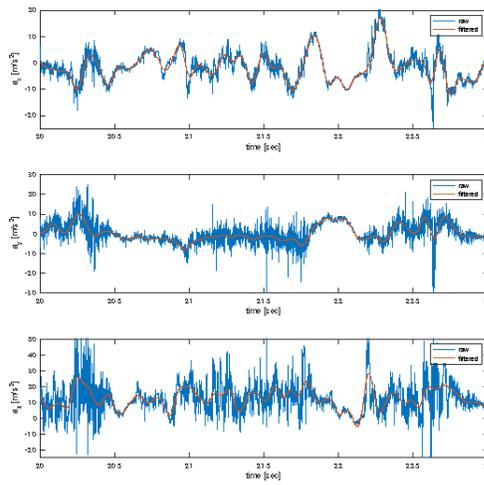
PARTNERSHIP PROGRAM
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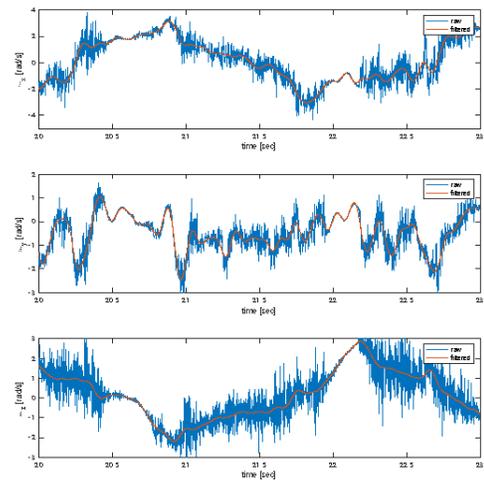
Leo Beuken

- Forward and backward filtering (no artificial delay) with a 5th order butterworth, 10 Hz cutoff frequency

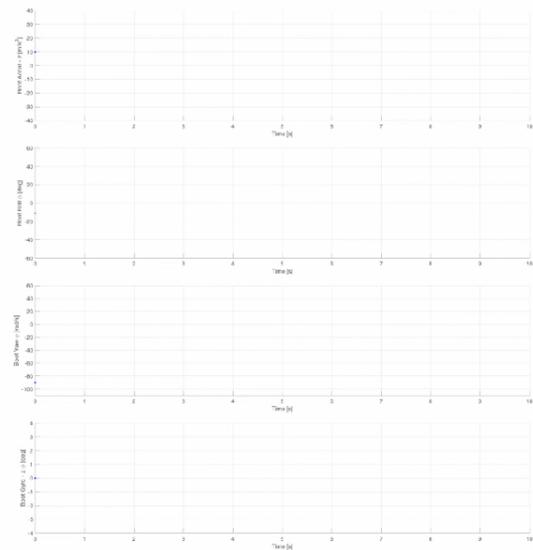
Accelerometers



Gyros



PARTNERSHIP PROGRAM
COMPUTER SCIENCE & ENGINEERING



PARTNERSHIP PROGRAM
COMPUTER SCIENCE & ENGINEERING

Economic Development

Summary

The ICELab continues to create more high paying jobs in Gunnison County. Local exporters working with the ICELab continue to grow their networks and build a stronger economy for everyone in the valley. The coworking space continues to increase revenue and attendance. Gunnison county’s reputation as an outdoor industry hub also continues to grow through the many pieces that have been here historically as well as those the ICELab team has created or grown. Entrepreneurship continues to be a focus of building another leg on the Gunnison Valley economic stool.

Goals and Metrics

Year		2019		2020		2021		2022	
Gunnison County	Cumulative Metrics	Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual
	Companies Recruited	1	1	2	2	3	4	4	4
	Jobs Created	5	5	12	22	20	33	30	43
	Jobs >\$50k/60k Created	1	3	3	6	5	10	8	15
	Revenue \$ Increase	\$200,000	\$847,000	\$700,000	\$1,144,971	\$1,500,000	\$1,633,426	\$2,500,000	\$2,811,027
	WCU Interns/Grads placed	2	5	4	13	7	19	11	23

New Opportunities

In an effort to build up the entrepreneurial skills of Western students and develop future local companies, John and David were asked to teach a New Venture Creation course at Rady. The first class had eight students (6 Mechanical Engineering and 2 Computer Science) on two teams. One of the teams worked with a local entrepreneur in the outdoor industry on a rafting product. Presentation skills and thinking like the customer were major focuses of the course and the students grew tremendously throughout the semester as was seen by about 30 entrepreneurs or entrepreneurial supporters who attended the final presentations.

ICELab continues to strive to be at the forefront of business startups and is hosting Startup Weekend September 8-10, 2023. It will be hosted by Marc Nager of Greater Colorado Venture Fund. Marc hosted several Startup Weekends in his previous role at TechStars, one of the largest accelerators in the world. We expect great collaboration throughout the community to make this one of the most successful events on the Western Slope in 2023.

Outdoor Industry Hub

The Moosejaw Outdoor Accelerator continues to gain recognition as a great way to grow a business in a place dedicated to outdoor industry businesses, the Gunnison Valley. This recent article in the [Colorado Sun](#) shows how we have made strides in this area.

The Outdoor Industry Funding Summit is a new initiative in 2023. The first iteration in February had early stage outdoor industry investors from Colorado and the two coasts and early stage company founders from multiple states as well. The 7 companies in February included:

Hest from Washington

First Ascent from Colorado

Gnara (SheFly) from Colorado

Po Campo from New York

MODL Outdoors from Colorado

Brevay from Washington

ReRouted from Colorado

The biggest hurdle for companies we have worked with at the ICELab is their ability to find investment. This program allows us to not only connect with potential future investors, but also with startup companies. These early stage companies are the most likely candidates to move operations to the valley similar to Pact Outdoors and Gnara. The upcoming Funding Summit in August has grant funding from OREC (part of Colorado OEDIT) as well as private sponsorships. The August Funding Summit will increase the number of investors from 7 in February to 10. This program solidifies the Gunnison Valley's position as the ideal place to start an outdoor industry company.

Economic Development Content and Website Analytics

This winter, the economic development content page views were up 7.62% YOY, to 7,658.

Average time on page increased slightly, and bounce rate decreased drastically.

ICELab team and partners are starting to write more blog content as of early 2023, which helps organic search traffic. There are more opportunities to improve web content in this area of the site. This will be a priority for the rest of 2023 and beyond.



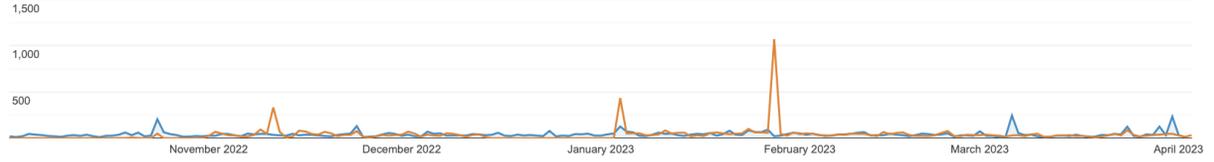
Pages

All Users
+0.00% Pageviews

Oct 1, 2022 - Apr 2, 2023
Compare to: Oct 1, 2021 - Apr 3, 2022

Explorer

Oct 1, 2022 - Apr 2, 2023: ● Pageviews
Oct 1, 2021 - Apr 3, 2022: ● Pageviews



This data was filtered with the following filter expression: `/live`

Page	Pageviews ↓	Unique Pageviews	Avg. Time on Page	Entrances	Bounce Rate	% Exit	Page Value
	7.62% ↑ 7,658 vs 7,116	8.13% ↑ 6,676 vs 6,174	1.78% ↑ 00:02:26 vs 00:02:24	6.93% ↓ 3,061 vs 3,289	50.73% ↓ 33.23% vs 67.44%	12.29% ↓ 47.23% vs 53.85%	0.00% \$0.00 vs \$0.00



TOURISM & PROSPERITY PARTNERSHIP

LMD Mid-Year Review
June 2023

Intro

- ▶ Nimbleness and speed ([McKinsey, June 2023, resilience and nimbleness](#))
- ▶ Synergies
- ▶ Efficiency and technology
- ▶ Trails, summer and winter

Winter results

- ▶ LMD Collections down 12% November-March (pg 2)
- ▶ Winter marketing campaign results (pg 2-3)
 - ▶ Increased impressions, but saw a decrease in paid traffic and conversions
- ▶ Winter website update (pg 3)
 - ▶ Organic traffic up YOY
 - ▶ BookDirect

Winter air results

- ▶ Passengers down 3.5% (pg 3-4)
- ▶ Load Factor up 1%
- ▶ Strong numbers until March
- ▶ Full payout for DFW service

Summer marketing focus

- ▶ Summer '22 saw fewer visitors, higher lodging prices. Last-minute bookings were down (pg 4-5)
- ▶ This summer, our lodges are outpacing our competitive set by getting aggressive with rates (pg 4-5)
- ▶ Summer marketing campaign (pg 5)
 - ▶ Targeting drive market more than last year

Summer air outlook

- ▶ Capacity down 23% YOY (pg 5-6)
- ▶ Passengers down 15%
- ▶ Load factors look strong so far
- ▶ New Runway 24 landing minimums
- ▶ DFW nonstop service looking likely in 2024

End of 2023 outlook

- ▶ Projection of -10 to -20% lodging revenues for 2023 (pg 6)
- ▶ Seem to be outpacing competitive set this summer

Sustainable tourism

- ▶ Doo Colorado Right program (pg 7)
- ▶ John and Andrew serving on STOR communications sub-committee
- ▶ Andrew participating in CTO Destination Stewardship Strategic Planning Initiative
- ▶ Continuing to add sustainable tourism content to site (pg 8)
 - ▶ Pageviews of stewardship content have increased and we are adding more sustainability content

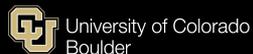
Western Mountain Sports

- ▶ Mountain Sports results (pg 9-11)
 - ▶ 28% of all deposited students expressed interest in Mtn Sports
 - ▶ TAPP's major focus was the freeride ski team, which declined from 45 to 32 athletes
 - ▶ Mountain bike team grew from 48 to 56
 - ▶ >GPA, >Retention than Western as a whole
 - ▶ 25% of MS athletes are Rady students



Outdoor Industry Engineering + Blister Labs Updates:

BOCC Meeting
June 2023



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COMPUTER SCIENCE & ENGINEERING



What has Blister Labs done for Western, the Gunnison Valley, and the State of Colorado?

Blister Labs + OIE Updates

2023 Summer Blister Labs Research Program

- 4 graduate level projects (3 ME and 1 CS)
- 2 future projects
- 15 students total – 8 partnership, 6 CU Boulder, 1 CMU partnership student – interested students from Harvey Mudd, Stanford, MIT
- From the summer 2022 program, 2 out of 3 CU Boulder partnership students transferred to the partnership program from CU Boulder and the 3rd student is our first MS partnership program student with an emphasis on OIE

2023 Summer Middle School STEAM Program: Outdoor Survival Engineering

- 100 middle school students

First partnership master's student starts Fall 2023

- Thesis on in situ and in vitro ski testing development
- Underrepresented minority student

New faculty involvement with Blister Labs and OIE Research – 10 Faculty and Staff total

- Melanie Peddle - biomechanics
- Sierra Bishop - materials
- Charlie Schayer - fabrication

New Industry and Project Collaborations

- VF, SRAM, Specialized, Enve, Revel Bikes

Rady Updates: Recruitment and Retention

- **85%** of partnership students are 'interested in Outdoor Industry related projects
- **6%** of partnership students were transfer students from Mines, Vermont, and Utah and are all are interested in Outdoor Industry related projects and classes
- **95-100 first-year students to start Fall 2023** – 15% increase from Fall 2022
- Applications for the partnership program increased **30%** from Fall 2022
- **2 students** who transferred to BYU last year are transferring back due to the Outdoor Industry emphasis and opportunities available to students

Economic Development

- 15 students and 6 faculty involved in Blister Labs Summer Research Program
- Assisted 12 local companies with projects, advising, and internships

Industry Recognition and Marketing

- Hest – Possibly moving company to Gunnison
- 2 Blister Summits (2022 and 2023)
- 9 Blister Podcasts
- 36 publications, podcasts, and interviews 22-23
- DEN airport signs in terminals B and C
- Adaptive Sports Center of CB
- Beacon Guidebooks

Acknowledgement at the State Level

- COILS
- OEDIT-OREC-EDA grant for \$100k
- 2 meetings with Connor Hall (OREC) and Tim Wolfe (CTO)
- 1 meeting with Eve Lieberman Executive Director of OEDIT
- 3 meetings with Hickenlooper representatives

First engineering program in the country to work on outdoor gear standards



ICELab + Entrepreneurship Opportunities

- 7 projects (Pact, Hustle, 2nd Wave, Aspect Avy, Rob Harper, Adaptive Sports Center of CB)
- New Venture Creation course – 2 companies
- 20% of partnership students have declared an Engineering Management or Entrepreneurship minor

OIMBA + Blister Speaker Series

- 4 Engineering students have enrolled into the 4+1 ME + OIMBA partnership program

Recent Collaborations and Visitors

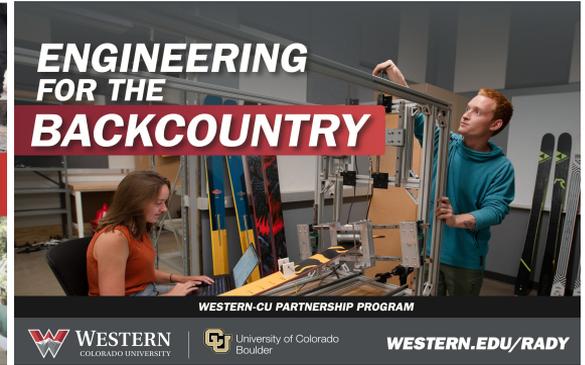
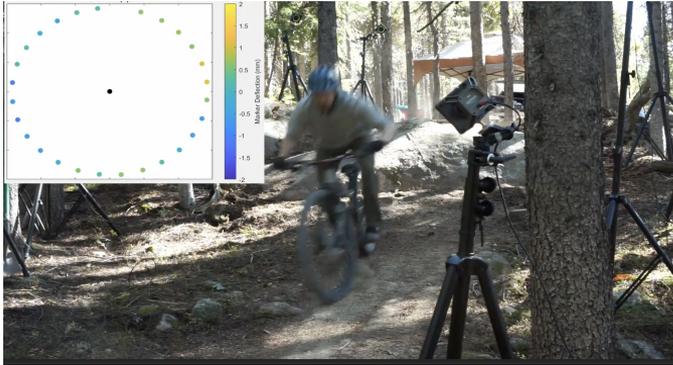
- Hest
- SRAM
- Specialized
- Craig Hospital
- VF
- CU Boulder – 1st MS student

Outdoor Undergrad Curriculum Expanded

- Bike Design and Manufacturing
- Product Development and Definition
- Adaptive bike project: Component Design and Manufacturing Processes

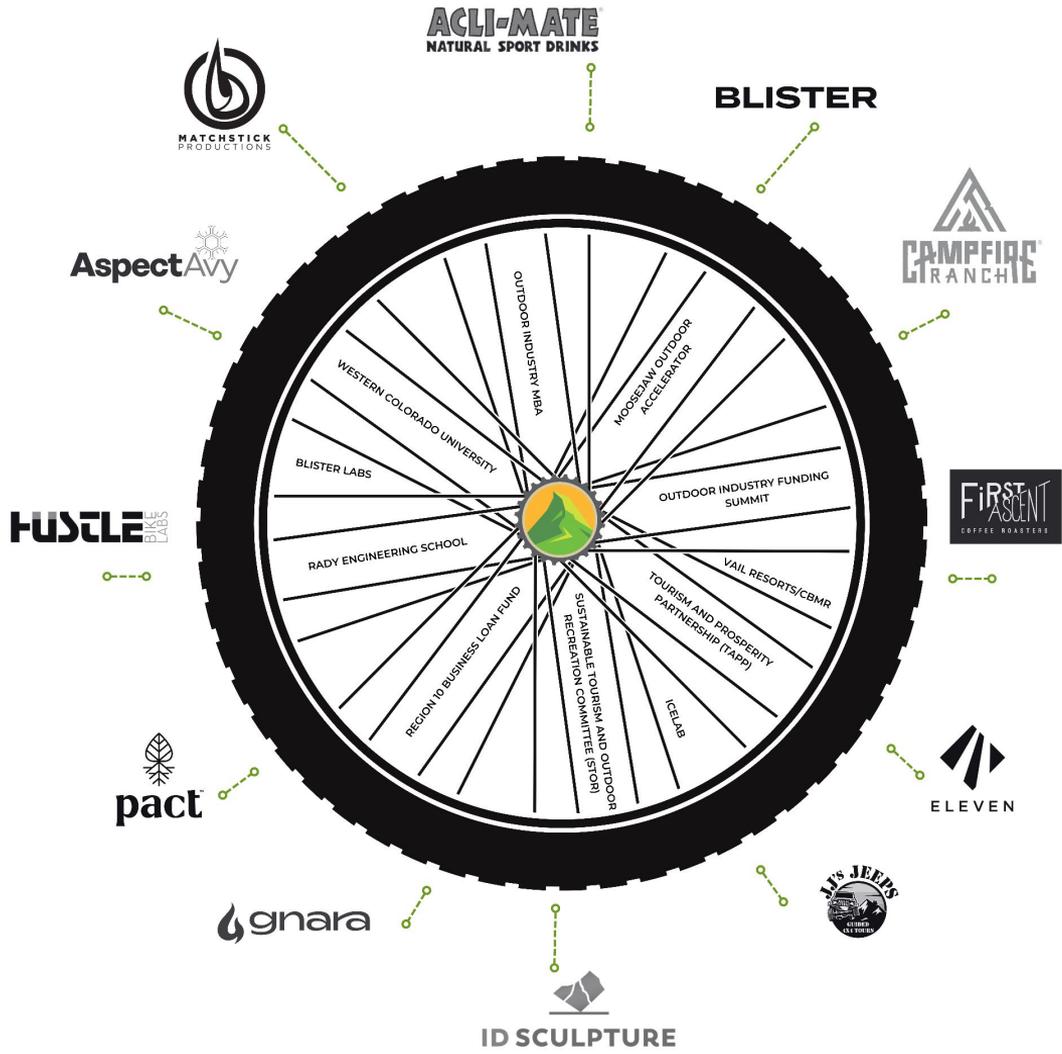
Work-in-Progress

- Publications from the summer research program – Wall Street Journal, Blister, Scientific Journals
 - *“In-Field Measurements and Characterization of Alpine Ski Dynamic Behavior”*, Leo Beuken, Joshua Priest and Sean Humbert, in preparation.
- Future Projects - E-Bikes and Ski Boot Flex
- Industry visitors over the summer for Blister Labs program - SRAM, Revel, ENVE, Specialized
- Continue to push marketing initiatives – DEN airport, Beacon Guidebooks, Podcasts, Publications, and Recruitment
- 2 new degree programs starting in 2025 through program success and the support from Paul Rady
 - BS Biomedical Engineering - emphasis in biomechanics
 - BS Aerospace Engineering - emphasis in bio-aeronautics
 - Paul has acknowledged and is appreciative for the financial support that Gunnison County has made on the partnership program



ICELab/ Economic Development

- ▶ Growing relationships at state level (pg 21)
- ▶ Entrepreneurship minor, entrepreneurship class at Rady School
- ▶ Startup Weekend with GCVF hosting
- ▶ Coworking space continues to grow
- ▶ Outdoor Industry Hub
 - ▶ Moosejaw Outdoor Accelerator
 - ▶ Our booth was a hit at the Big Gear Show
 - ▶ Gunnison and the Accelerator are on the map in the Outdoor Industry
 - ▶ Outdoor Industry Funding Summit



Conclusion

- ▶ 2023 will be a challenging year for LMD revenues
- ▶ Gunnison Valley is holding its own with competitive mountain valleys
- ▶ ICELab and economic development are hitting stride and embarking on great new directions
- ▶ Relationship with Rady School presents myriad new opportunities for Western and the valley
- ▶ Planning for 2024

AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Periodic Performance Reports: Juvenile Services

Action Requested: Discussion

Parties to the Agreement:

Term Begins:

Term Ends:

Grant Contract #:

Summary:

Please see the attached report.

Fiscal Impact:

Submitted by: Katherine Haase for Kari Commerford

Submitter's Email Address: kcommerford@gunnisoncounty.org

Finance Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

County Attorney Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

Certificate of Insurance Required

Yes No

County Manager Review:

Comments:

Reviewed by: GUNCOUNTY1\khaase

Discharge Date: 6/23/2023

Consent Agenda

Regular Agenda

Worksession

Time Allotted: 40

Agenda Date: 6/27/2023

Juvenile Services has grown in staff and depth of services. Funding continues to be strong for community-wide collaboration and prevention, treatment and recovery efforts. Funding for direct service is still not supported at the same level, but we have been able to sustain with braided funding.

GCSAPP - Gunnison County youth use rates continue to decrease in 2021 from our 2019 reports and we will continue to work on educating youth and parents on risk and protective factors. The HKCS will be administered this Fall. Additionally, we continue to close the gap between the number of parents who report talking to youth about the dangers of substances and the amount of youth who report talking to parents about the dangers of substances; these measures are statistically significant and well above the state average.

GCSAPP continues efforts in teaching prevention in the schools as well as providing education to parents, professionals and community members. The Choice Pass Program remains a strong prevention effort with just over 500 youth signing up for the program and over 450 parents attending an educational event and less than a 6% violation rate.

This has been a growth year for our FAST program. With local and state turnover we have taken a look at our foundation and made it stronger by forming our processes and structure in order to better meet the needs of the families and community as a whole. Family engagement for our ISST programs has been a challenge and we are working collaboratively with other communities to create solutions for better engagement. Our weekly FAST meetings and monthly community collaborative meetings have been great in maintaining and building relationships between local and state agencies.

We have seen an increase in Elementary age youth for FAST and have been able to support with prevention services. We continue to meet our target for 95% of youth participating in FAST not entering into the Child Welfare system voluntarily and the Juvenile Justice System. We did see a slight increase in youth recommitting in the early intervention program -with small total numbers that equates to two youth. We are seeing the impact of generational-trauma in youth that we are serving. We are working with the school and other Juvenile Services and HHS programs to help wraparound and support youth using a restorative lens. We have seen a lack of parent engagement and are working to help increase interest/participation in Wraparound services.

Our Diversion program is seeing great needs in youth. Youth in our community are struggling. We have youth who have little to no positive role models to look up to and learn from. The diversion program is continuing to meet these youth where they are at, providing tools, education, life skills, and most important a fundamental relationship that they can trust in. This program is providing a great alternative to the Juvenile Court system while holding them accountable and helping them repair harm caused by their choices. It has been a successful year with many youth and families feeling grateful that our community has this as an option.

We are increasing staff to help address the need for more skill-based services with in-school programming and Choice Pass violators. Juvenile Services is working on addressing those needs in partnership with the school and other organizations. We are working to help write grants for the school and hospital to help support embedding social workers in the school as well. We had two Social Emotional Learning Coordinators in the school and in 2023 and hired an Education-based Caseworker to support Gunnison High School youth with truancy, suspension and substance misuse.

We are currently hiring for a Bi-lingual Diversion and Inspire Mentor position and a Clinical Case Managing Coordinator to work with youth who parents are justice involved or who is experiencing parental divorce. We are trying to work upstream to provide support to youth with higher ACE scores as a prevention effort.

Grasp continues to be a collaborative strength in the community and is working on harm reduction strategies, increasing treatment options and access to treatment and increasing recovery options. Highlights are the number of Narcan trainings, number of people receiving support for EMDR treatment and funds to support positions across the community as well as helping support a community effort around recovery housing and increasing recovery options.

PERFORMANCE REPORT
for the
Juvenile Services Department



Gunnison County

Element	Summary Views	Detail Views
Strategic Results		<ul style="list-style-type: none"> 2022 PLAN: C3a-f (Youth Substance Abuse)

Juvenile Services Program

Element	Summary Views	Detail Views
Scorecards	<ul style="list-style-type: none"> Juvenile Services Program 	
Measures		<ul style="list-style-type: none"> Percentage of youth who do not receive additional charges during program involvement. Percentage of youth served by Early Intervention who do not commit a new offense within one year of program completion. Percentage of youth who do not go to staff secure or secure placement for greater than 60 days. Percentage of youth in the diversion program who meet 80% or more of the requirements in their youth-parent contract Percentage of youth in 6th - 12th grade report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Healthy Kids Survey (district total of all four substances averaged) Percentage of Choice Pass youth served who meet Choice Pass established targets. Percentage of parents with youth in 6th - 12th grade who report having had a conversation with their child(ren), in the past 12 months, about the dangers of alcohol and drugs according to local parent survey data Percentage of Gunnison County Choice Pass youth in 6th - 12th grade who report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Choice Pass survey Percentage of 6th - 12th graders in Gunnison County and their parents who make the 'Choice Pass Pledge' between each other Maximum percentage of youth taking the Choice Pass Pledge who break it. Percentage decrease (2012 baseline) in the number of 10th graders who report using alcohol, tobacco or other drugs (combined) in the last 30 days according to the Healthy Kids Colorado Survey (district total of all substances averaged) Percentage of youth served in 6th - 12th grade report having an adult to go to for help with a serious problem according to the Healthy Kids Colorado survey. Percentage of youth/families participating in FAST who do not involuntarily enter the Child Welfare or Juvenile Justice systems. Percentage of children and youth who have shown improved school attendance rates while involved with FAST. Percentage of children served who do not experience an out-of-home placement. Percentage of FAST youth who have no substantiated abuse finding after FAST services begin Percentage of the time a mandatory member of the IOG is present at four required meetings in a fiscal year.

Description

By December 31, 2024, the Juvenile Services Department will have improved the future of Gunnison County residents by reducing youth substance use as evidenced by:

- Of the youth 6th – 12th grade who enroll in Choice Pass, less than 10% will violate their pledge;
- 70% of parents of 6th – 12th grade students report having had a conversation with their children, as measured by the Gunnison County Substance Abuse Prevention Project (GCSAPP) parent questionnaire;
- 5% reduction in youth binge drinking, marijuana, and nicotine rates as evidenced by the Healthy Kids Colorado Survey (HKCS) using 2019 as a baseline;
- 2% annual increase in Family Advocacy Support Team (FAST) referrals for elementary aged youth;
- 95% of youth/families participating on a FAST will not involuntarily enter the Child Welfare or Juvenile Justice systems (2019 baseline); and
- 88% of youth served by Early Intervention will not commit a new offense within one year of program completion (2019 baseline).

Owner

 Kari Commerford (Juvenile Services)

Start Date

6/7/22

Collaborators

-  Clayton Curtis (Juvenile Services)
-  Emily Mirza (Juvenile Services)
-  John Powell (Juvenile Services)
-  Margaret Wacker (Health & Human Services)

Due Date

12/31/24

Analysis May-23

Program Purpose Statement

The purpose of the Gunnison County Juvenile Services Program is to provide prevention, collaboration, connection and early intervention services to Gunnison County youth and their families so they can be healthy, resilient, productively involved and connected to their community.

Performance Narrative

Program Key Results

	Percentage of youth served by Early Intervention who do not commit a new offense within one year of program completion.
	Percentage of youth in the diversion program who meet 80% or more of the requirements in their youth-parent contract
	Percentage of youth in 6th - 12th grade report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Healthy Kids Survey (district total of all four substances averaged)
	Percentage of Choice Pass youth served who meet Choice Pass established targets.
	Percentage of parents with youth in 6th - 12th grade who report having had a conversation with their child(ren), in the past 12 months, about the dangers of alcohol and drugs according to local parent survey data
	Percentage of youth served in 6th - 12th grade report having an adult to go to for help with a serious problem according to the Healthy Kids Colorado survey.
	Percentage of youth/families participating in FAST who do not involuntarily enter the Child Welfare or Juvenile Justice systems.
	Percentage of children and youth who have shown improved school attendance rates while involved with FAST.
	Percentage of youth served in 6th – 12th grade who report having someone to talk to when feeling sad, empty, hopeless, angry or anxious according to the Healthy Kids Colorado survey.



Percentage of youth who do not receive additional charges during program involvement.

Juvenile Services Program

[Home](#)

[Scorecards](#)

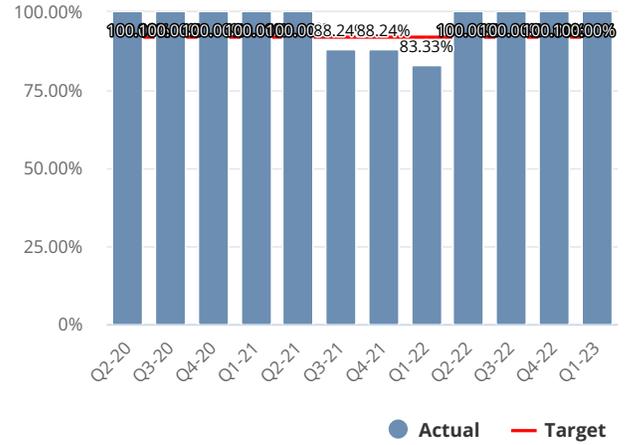
[Measures](#)

Description

Owner

Collaborators

Percentage of youth who do not receive additional charges during program involvement.



Analysis Q1-23



Percentage of youth served by Early Intervention who do not commit a new offense within one year of program completion.

Juvenile Services Program

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[Scorecards](#)

[Measures](#)

Description

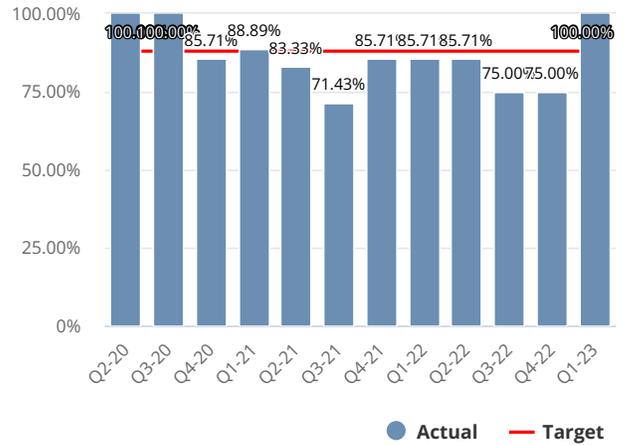
Owner



Clayton Curtis (Juvenile Services)

Collaborators

Percentage of youth served by Early Intervention who do not commit a new offense within one year of program completion.



Analysis

Q1-23



Percentage of youth who do not go to staff secure or secure placement for greater than 60 days.
 Juvenile Services Program

[Home](#)

[Scorecards](#)

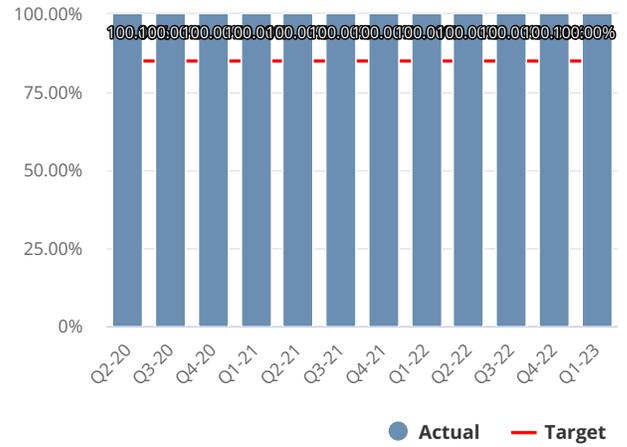
[Measures](#)

Description

Owner

Percentage of youth who do not go to staff secure or secure placement for greater than 60 days.

Collaborators



Analysis Q1-23



Percentage of youth in the diversion program who meet 80% or more of the requirements in their youth-parent contract

Juvenile Services Program

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[Scorecards](#)

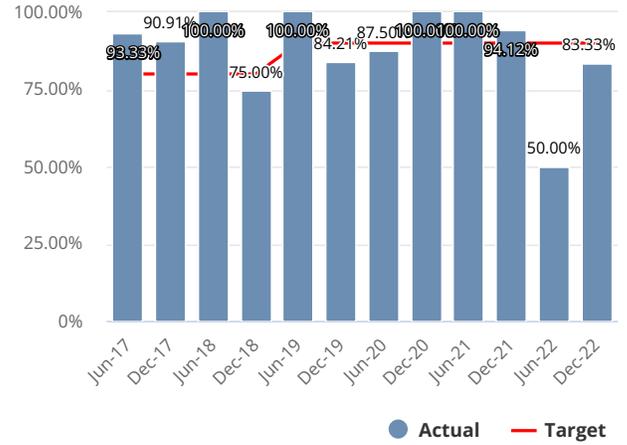
[Measures](#)

Description

Owner

Collaborators

Percentage of youth in the diversion program who meet 80% or more of the requirements in their youth-parent contract



Analysis Dec-22



Percentage of youth in 6th - 12th grade report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Healthy Kids Survey (district total of all four substances averaged)
 Juvenile Services Program

[Home](#)

[Scorecards](#)

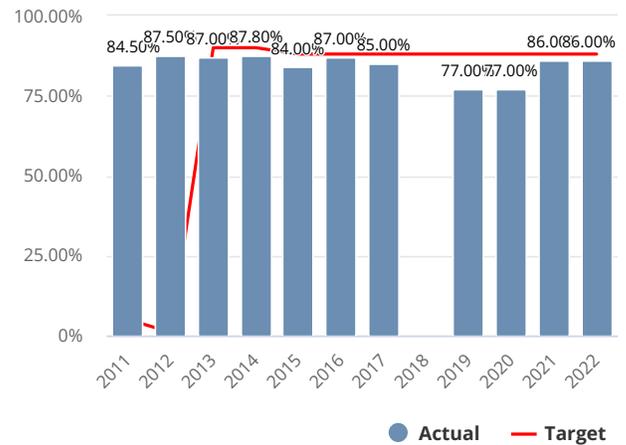
[Measures](#)

Description

Owner

Percentage of youth in 6th - 12th grade report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Healthy Kids Survey (district total of all four substances averaged)

Collaborators



Analysis 2022



Percentage of Choice Pass youth served who meet Choice Pass established targets.

Juvenile Services Program

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[Scorecards](#)

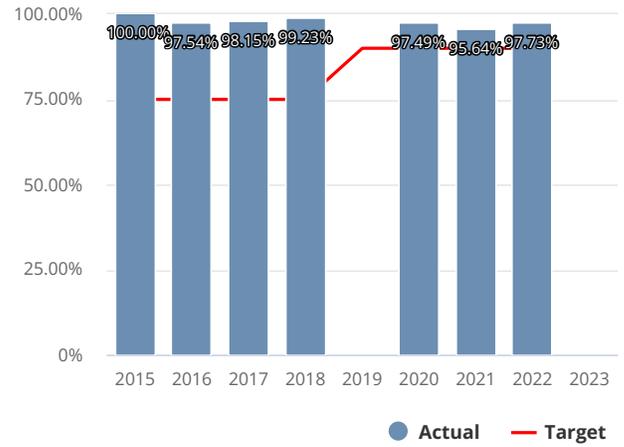
[Measures](#)

Description

Owner

Collaborators

Percentage of Choice Pass youth served who meet Choice Pass established targets



Analysis 2022



Percentage of parents with youth in 6th - 12th grade who report having had a conversation with their child(ren), in the past 12 months, about the dangers of alcohol and drugs according to local parent survey data

Juvenile Services Program

[Home](#)

[Scorecards](#)

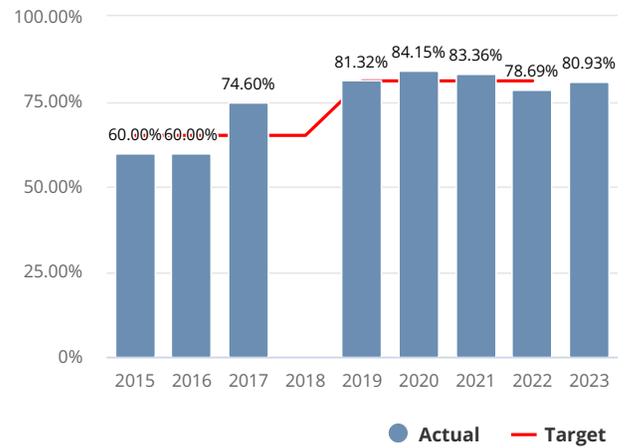
[Measures](#)

Description

Owner

Collaborators

Percentage of parents with youth in 6th - 12th grade who report having had a conversation with their child(ren), in the past 12 months, about the dangers of alcohol and drugs according to local parent survey data



Analysis 2022



Percentage of Gunnison County Choice Pass youth in 6th - 12th grade who report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Choice Pass survey

Juvenile Services Program

[Home](#)

[Scorecards](#)

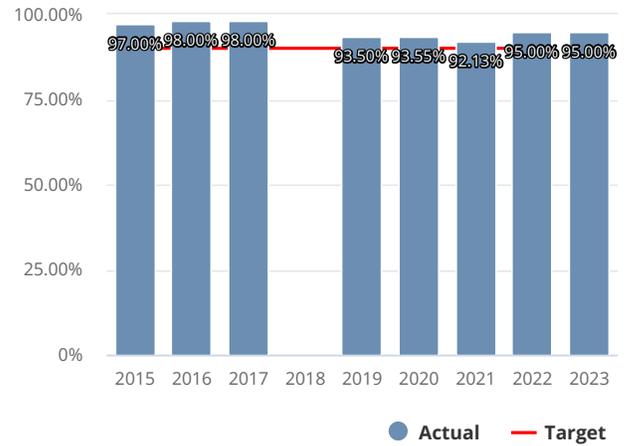
[Measures](#)

Description

Owner

Collaborators

Percentage of Gunnison County Choice Pass youth in 6th - 12th grade who report not using tobacco, alcohol, marijuana and prescription drugs without a prescription (combined) in the last 30 days according to the Choice Pass survey



Analysis

2022

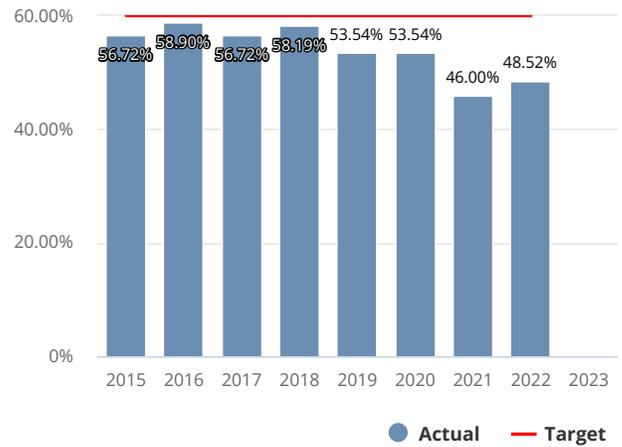
Percentage of 6th - 12th graders in Gunnison County and their parents who make the 'Choice Pass Pledge' between each other
Juvenile Services Program

Description

Owner

Collaborators

Percentage of 6th - 12th graders in Gunnison County and their parents who make the 'Choice Pass Pledge' between each other



Analysis 2022



Maximum percentage of youth taking the Choice Pass Pledge who break it.

Juvenile Services Program

[Home](#)

[Scorecards](#)

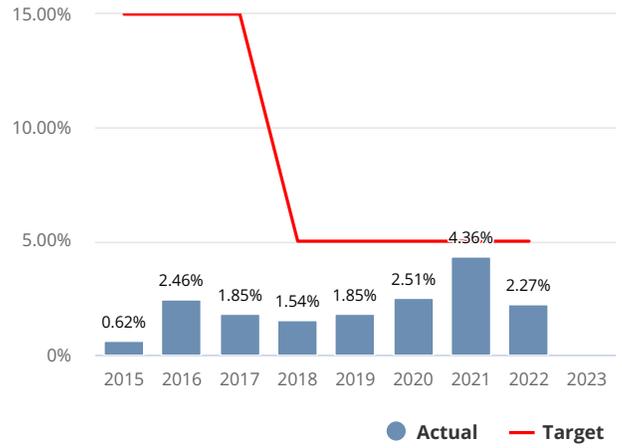
[Measures](#)

Description

Owner

Collaborators

Maximum percentage of youth taking the Choice Pass Pledge who break it



Analysis

2022



Percentage decrease (2012 baseline) in the number of 10th graders who report using alcohol, tobacco or other drugs (combined) in the last 30 days according to the Healthy Kids Colorado Survey (district total of all substances averaged)

Juvenile Services Program

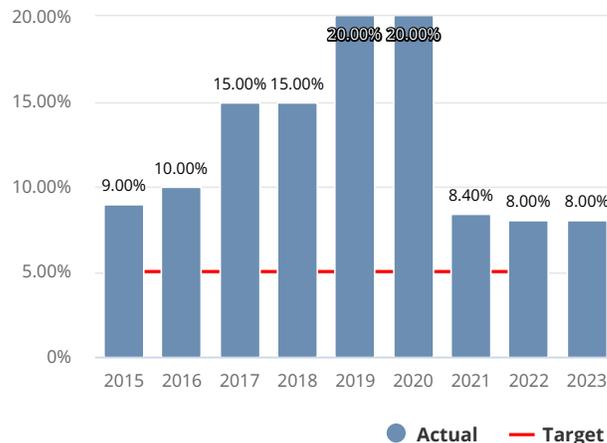


Description

Owner

Collaborators

Percentage decrease (2012 baseline) in the number of 10th graders who report using alcohol, tobacco or other drugs (combined) in the last 30 days according to the Healthy Kids Colorado Survey (district total of all substances averaged)



Analysis

2022



Percentage of youth served in 6th - 12th grade report having an adult to go to for help with a serious problem according to the Healthy Kids Colorado survey.

Juvenile Services Program

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[Scorecards](#)

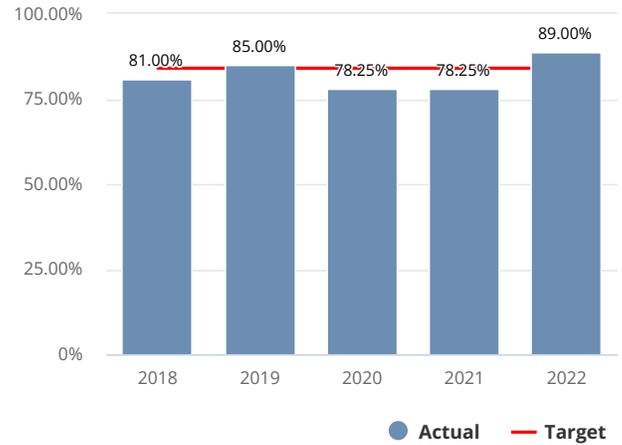
[Measures](#)

Description

Owner

Collaborators

Percentage of youth served in 6th - 12th grade report having an adult to go to for help with a serious problem according to the Healthy Kids Colorado survey.



Analysis

2022



Percentage of youth/families participating in FAST who do not involuntarily enter the Child Welfare or Juvenile Justice systems.

Juvenile Services Program

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[Scorecards](#)

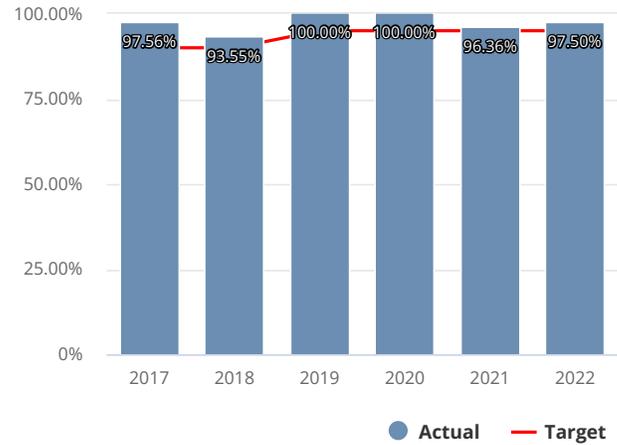
[Measures](#)

Description

Owner

Collaborators

Percentage of youth/families participating in FAST who do not involuntarily enter the Child Welfare or Juvenile Justice systems.



Analysis 2022



Percentage of children and youth who have shown improved school attendance rates while involved with FAST.

Juvenile Services Program

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[Scorecards](#)

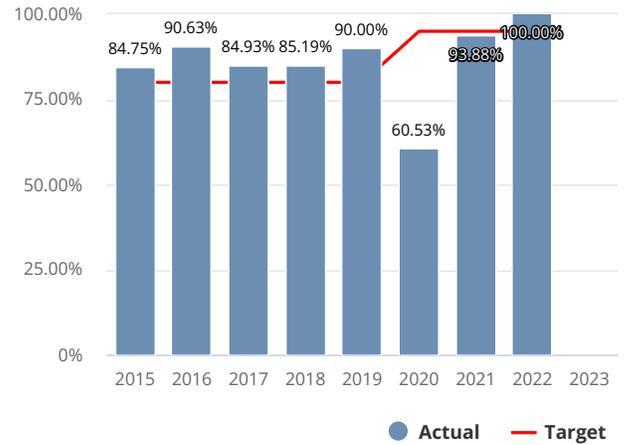
[Measures](#)

Description

Owner

Collaborators

Percentage of children and youth who have shown improved school attendance rates while involved with FAST.



Analysis 2022



Percentage of children served who do not experience an out-of-home placement.

Juvenile Services Program

[Home](#)

[Scorecards](#)

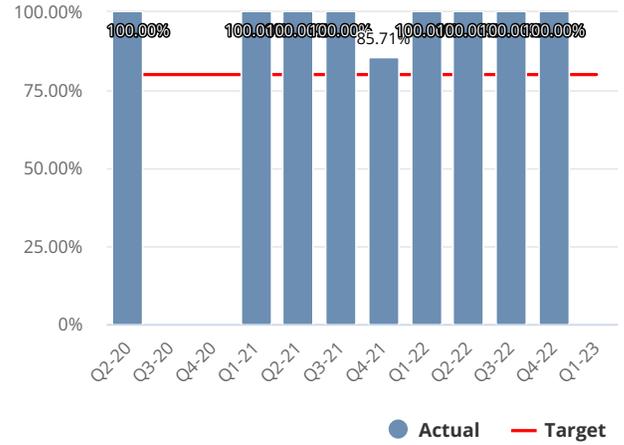
[Measures](#)

Description

Owner

Collaborators

Percentage of children served who do not experience an out-of-home placement.



Analysis Q1-23



Percentage of FAST youth who have no substantiated abuse finding after FAST services begin

Juvenile Services Program

[Home](#)

[Scorecards](#)

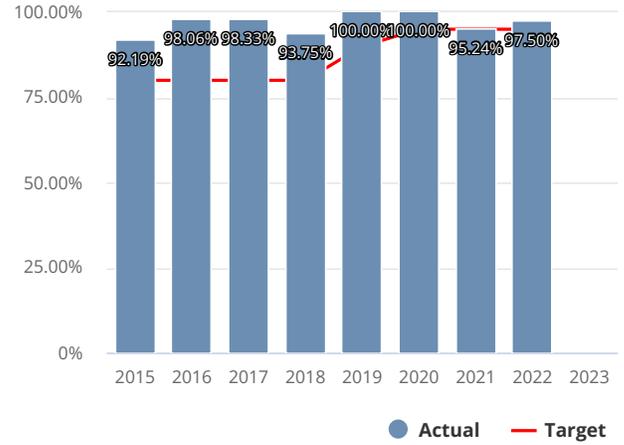
[Measures](#)

Description

Owner

Collaborators

Percentage of FAST youth who have no substantiated abuse finding after FAST services begin



Analysis 2022



Percentage of the time a mandatory member of the IOG is present at four required meetings in a fiscal year.

Juvenile Services Program

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[Scorecards](#)

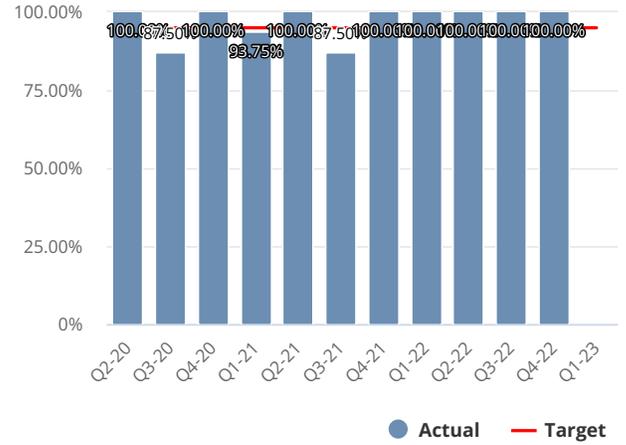
[Measures](#)

Description

Owner

Collaborators

Percentage of the time a mandatory member of the IOG is present at four required meetings in a fiscal year.



Analysis Q1-23

AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Periodic Performance Reports: Health and Human Se

Action Requested: Discussion

Parties to the Agreement:

Term Begins:

Term Ends:

Grant Contract #:

Summary:

Please see the attached reports.

Fiscal Impact: N/A

Submitted by: Katherine Haase for Joni Reynolds

Submitter's Email Address: jreynolds@gunnisoncounty.org

Finance Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

County Attorney Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

Certificate of Insurance Required

Yes No

County Manager Review:

Comments:

Reviewed by: GUNCOUNTY1\mbirmie

Discharge Date: 6/23/2023

Consent Agenda

Regular Agenda

Worksession

Time Allotted: 60

Agenda Date: 6/27/2023

Health & Human Services (HHS) Department

2022 Performance Update to the BOCC

Pages 1 – 4 of the performance reports describe the 3 **BoCC strategic results**:

BoCC Strategic Result 1 – Equity, Diversity, Inclusion

Lauren & Joni co-leading efforts with team including County Manager, County Attorney and ACMs. Employer's Council consultation services engaged to support planning and employee engagement
Draft values statement to be presented to BoCC
Partnership with the City Rural Welcoming Initiative and program expansion with HHS MCR team engagement.

BoCC Strategic Result 2 – Community & Family Health

2 year old UTD vaccinations (74.58%)
Child Welfare and Adult Protection cases success (>99%)
Vital records meeting rigorous State audit standards (~95%)
Timely food assistance determinations (>95%)

BoCC Strategic Result 3 – Childcare and Early Child Education

ECC plan to maximize current capacity and expand infant and toddler care
Develop LCO to implement universal preschool
Outreach, education and support to increase licensed home providers

Page 5 of the performance report describes the **4 key updated strategic results of the HHS team**:

Strategic Result 1 – Customer Service

HHS team provides many services for community members that range from clinical (e.g. vaccinations, women's wellness), food-establishment inspections, public assistance program enrollment, child care center trainings, Nurse-Family Partnership (NFP) home visits, child abuse/neglect casework, senior in-home assistance, WIC food/nutrition, elder abuse/neglect casework, community assessment and health improvement planning, community coalition, to child support services. HHS team works with individuals, groups, families and community to provide individualized, responsive, supportive and timely problem-solving and customer service.

Strategic Result 2 – Prevention, Health Promotion and Risk reductions

Health care systems are complex and primarily focus on illness and resolution of acute problems. HHS team works with community to provide education on healthy lifestyle, nutrition, exercise toward the prevention of health conditions and minimizing their impacts for quality of life across the life span from pre-natal through adult aging. HHS team promotes equitable access and supportive services for at-risk and vulnerable populations with interpretation, translation, culturally appropriate education and outreach.

Strategic Result 3 - Childcare

HHS team works with members of the Early Childhood Council (ECC) to support childcare workers, childcare centers, childcare home providers and parents to supportive affordable quality early child education. Focusing on quality early child education and child/provider interactions; community engagement and outreach; stabilizing staffing and elevating early childcare providers as critical workforce for the workforce; maximizing current slots and to increase infant and toddler slots.

Strategic Result 4 – Comprehensive Healthcare System

Comprehensive universally-accessible healthcare services are critical for all residents and visitors. Gunnison County is fortunate to have Gunnison Valley Health (GVH) as well as many private practice medical and health providers for diverse and comprehensive services. GVH works with many specialty providers to further extend the network of medical providers serving Gunnison County. Connecting all health care providers and services while focusing on equitable universal access is a critical community health priority.

HHS team metric updates:

Clinical Services

Focus on tracking data and positive impact on prevention of chronic diseases (Cardiac Disease, Diabetes, Pulmonary, Depression, Obesity, and Vaccine-Preventable infections (Influenza, Hepatitis, Measles, Mumps, Rubella, Varicella). We work with GVH to provide on-site clinical services for family planning, women's wellness and vaccinations. Identification of Sexually Transmitted Infections (STI) and early treatment are critical. Assuring increased early prenatal care access (with limited community providers) and maintaining/decreasing teen pregnancy rate.

Community Health

The biggest shift in Operational Support has been the hiring of Martin Schmidt, replacing a 37-year employee. Continuing on years of success and building toward new achievements is the goal of the operational support team. The creation of written standard operating procedures that continue to provide personal and high-quality service to the public is a key goal for 2023.

Economic Security

Focus on stabilization of food assistance and public medical assistance (Medicaid, CHP+) eligibility determinations and enrollment (post Public Health Emergency). Highlight Colorado C-STAT exceptional performance award for 2023 (6th year) by the team (2 of 15 counties state wide). Temporary Aid for Need Families (TANF) focusing on individual accountability and employment support to increase program success.

Communications and Coordination

Administration team support community members to connect with HHS staff and services through phone, email, online applications, in-person appointments, walk-in lobby hours. First line of contact for clients who need non-judgemental sensitive, cultural appropriate support, assistance and guidance. Vital records audits by the State ~ 95% for assuring HHS meets all state requirements.

Child Protection Services

Shift to Differential Response (DR) is a significant statewide effort to focus on assuring safety and engaging families to protect children and keep families intact. Nationally Families First requires decreased out of home placement options, increasing family supports and focus on protecting children and minimizing all family system disruptions.

Adult and Aging Services

Team works with community members to address multiple crisis needs including Emergency shelter, food assistance, utility bills and stable housing. Limited CSBG and other programs (e.g. LEAP) used for limited short term support with referral, information and case management. **Aging in place** is a critical challenge in Gunnison County. Aging adult needs are high and agency services have declined in the County (e.g. in-home providers, homemaker, handyman). Limited volunteer services engaged to support at-risk adults. Coordination with GVH and other community providers to support multi-problem high risk individual and family situations toward safe stable solutions.

Staff is willing to answer any questions about specific areas of concern or general inquiry about the operation of the HHS Department.

PERFORMANCE REPORT

for the

Health & Human Services

Department

(former metrics)



Child support dollars collected

Child Support Program

Description

Comes from MMR report from the state.

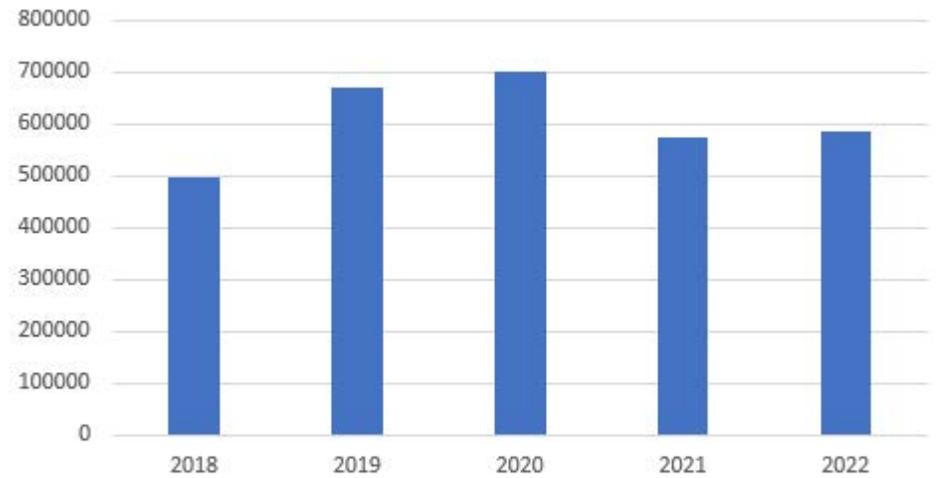
Owner

 Brad Wheaton (Health & Human Services)

Collaborators

 Shelley Tucker (Health & Human Services)

Child support dollars collected



Analysis Jan-23

Cost per food service facility inspection provided

Leadership Program

Description

Use budget posted on Gunnison Website, numerator is total expenditures divided by total number of inspections completed.

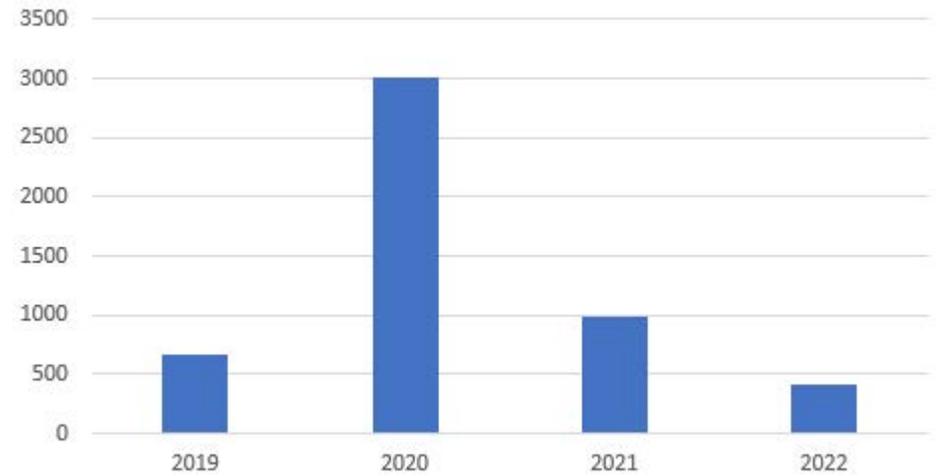
Owner

 Betsy Holena (Health & Human Services)

Collaborators

Due to COVID 19 Pandemic the Restaurant Inspectors temporarily halted inspection services and contributed to the Pandemic Response.

Cost per food service facility inspection provided



Analysis

2022

Maximum percentage of children aged 2-5 years and served by WIC who are identified as obese
Healthy Communities Program

Description

Numerator- Denominator-

Owner

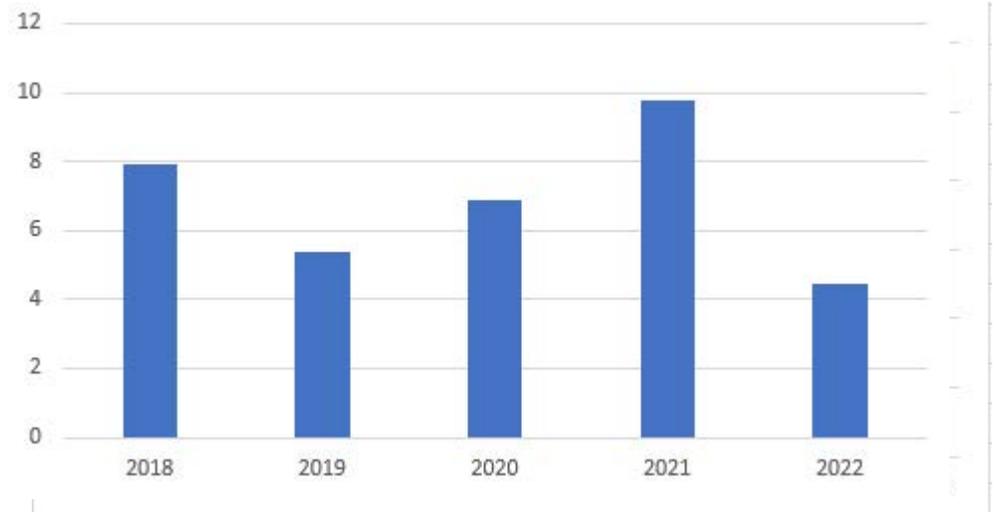
 Brad Wheaton (Health & Human Services)

Collaborators

-  Beth Coop (Health and Human Services)
-  Susan Harrison (Health & Human Services)

Due to Staff Turnover this metric was tracked prior to 2020 reflecting a change in numbers.

Maximum percentage of children aged 2-5 years and served by WIC who are identified as obese



Analysis 2022



Maximum percentage of children who experience abuse or neglect (founded cases)

Healthy Communities Program

Description

Numerator- Number of Children who experience abuse or neglect Denominator- Number of children under the age of 18 Metric is found using ROM is a state database of child protection measures

Owner

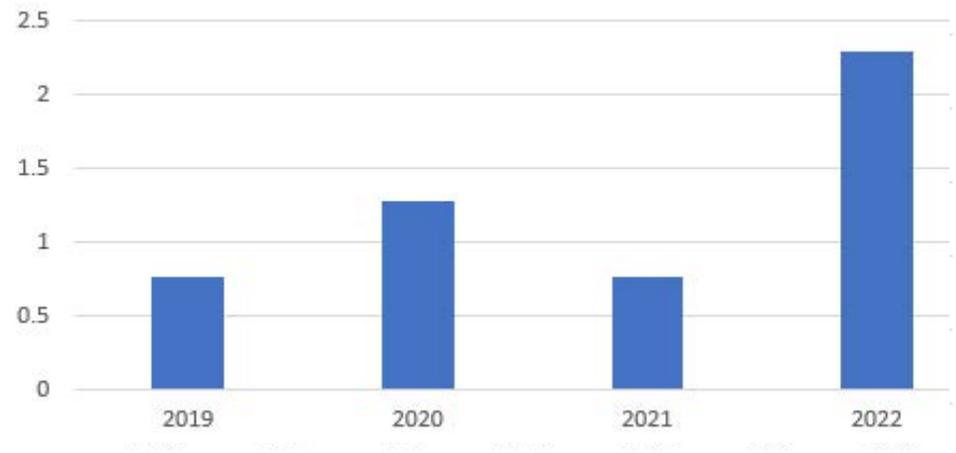


Marilyn Cheever (Health & Human Services)

Collaborators

This reflects a small sample size.

Maximum percentage of children who experience abuse or neglect (founded cases)



Analysis

2022

Minimum dollar amount collected for each program dollar spent

Child Support Program

Description

Numerator- unsure to be researched Denominator- Assuming C.S.S. Monthly gross salary

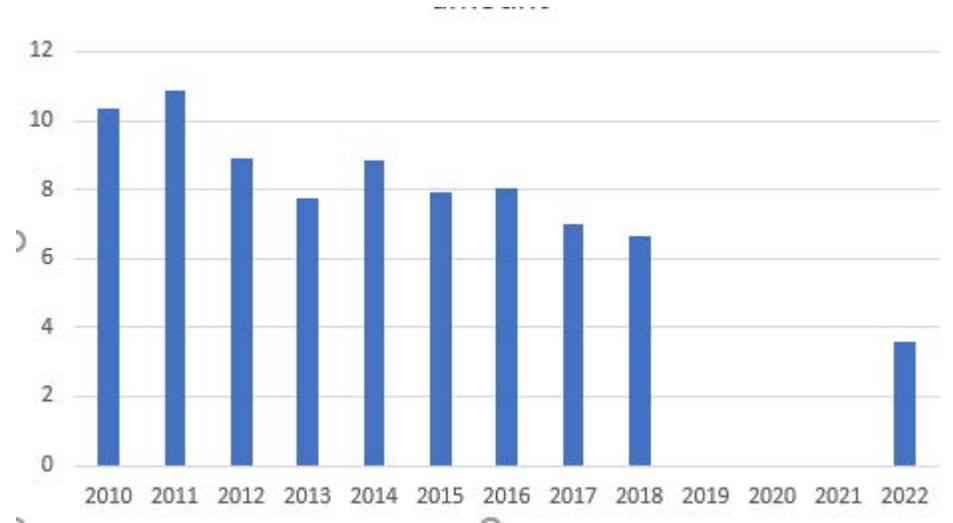
Owner

 Brad Wheaton (Health & Human Services)

Collaborators

 Shelley Tucker (Health & Human Services)

Minimum dollar amount collected for each program dollar spent



Analysis

Jan-23

Minimum percentage of children with a Child Welfare case that will not be repeated within 1 year

Healthy Communities Program

Description

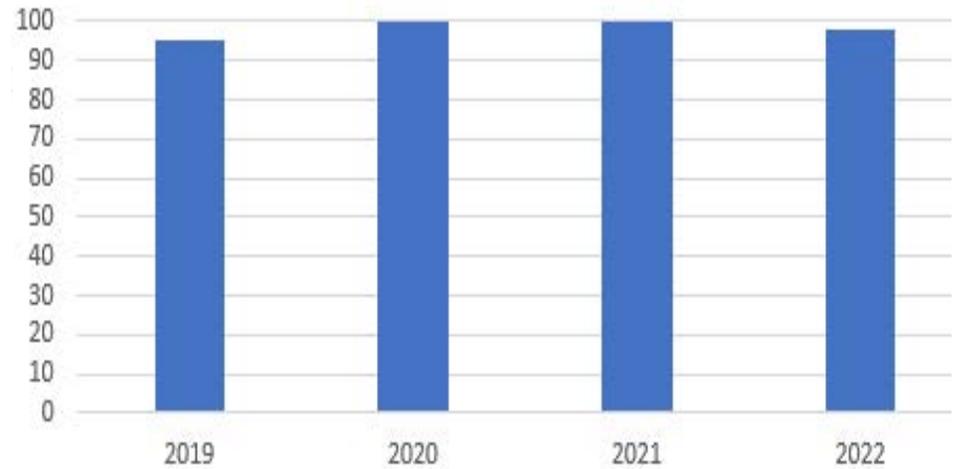
Numerator- Amount of children who did not experience additional abuse or neglect within a year of case closure Denominator- Total amount of children in a case in a year period Metric is found ROM state child protection database

Owner

 Marilyn Cheever (Health & Human Services)

Collaborators

Minimum percentage of children with a Child Welfare case that will not be repeated within 1 year



Analysis

2022

Number of at-risk adults provided special needs services

Individual and Family Health Program

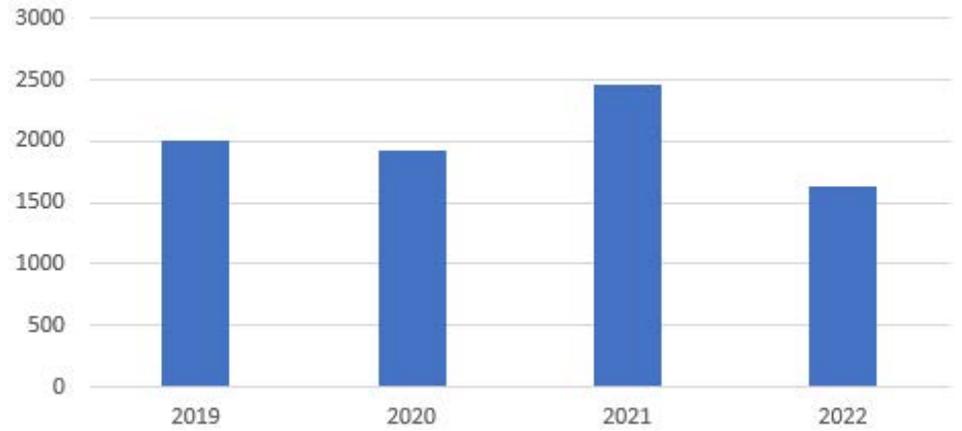
Description

Owner

 Betsy Holena (Health & Human Services)

Collaborators

Number of at-risk adults provided special needs services



Analysis Jan-23



Number of children anticipated to live in Gunnison/Hinsdale Counties

Healthy Communities Program

Description

3721 current residents in Gunnison county under age 18y based on the state census. Projected a small increase from previous year. <https://data.census.gov>

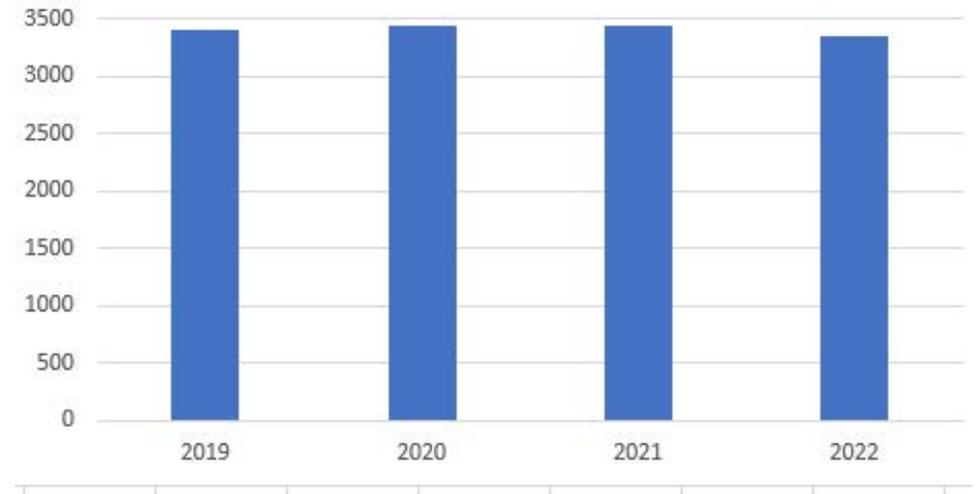
Owner



Ariel Tidwell (Health & Human Services)

Collaborators

Number of children anticipated to live in Gunnison/Hinsdale Counties



Analysis

2022

Number of children served

Healthy Communities Program

Description

Tally total child welfare clients (from Marilyn) , WIC clients (that are children)(from WIC data in clear point, ECC ? , Immunized children for the year from CIIS that have been immunized with the county, NFP clients, multicultural visits/assistance + Family planning visits <19yr

Owner

 Ariel Tidwell (Health & Human Services)

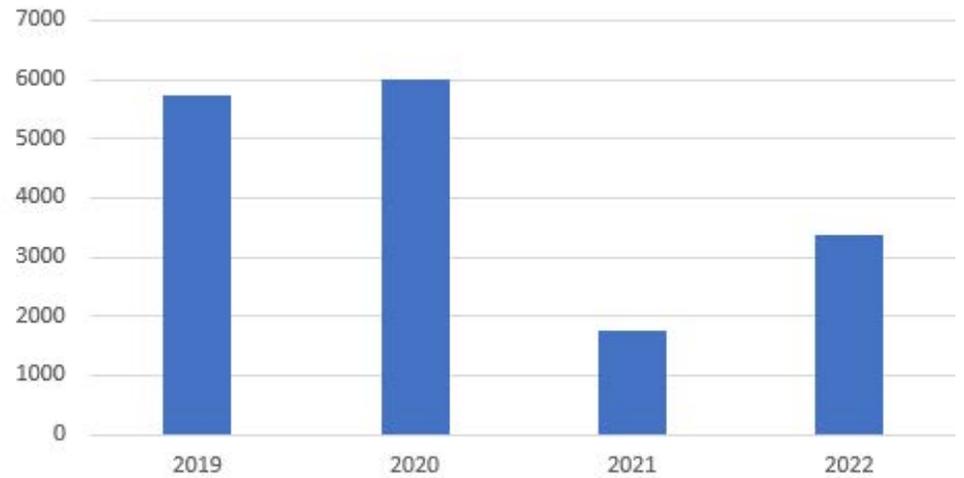
Collaborators

 Marilyn Cheever (Health & Human Services)

 Brad Wheaton (Health & Human Services)

Due to staff turnover this number was not tracked accurately over the years.

Number of children served



Analysis

2022



Number of client engagements/contacts completed

Communication and Coordination Program

Description

Note from previous Metric Owner *Not recorded for 2019-2021 The last time we did this, we attempted to capture as many programs as possible. That is really a daunting task, especially since the Pandemic hit and so much of the department work has been online or phone calls with clients. Those are nearly impossible to truly count.

Owner

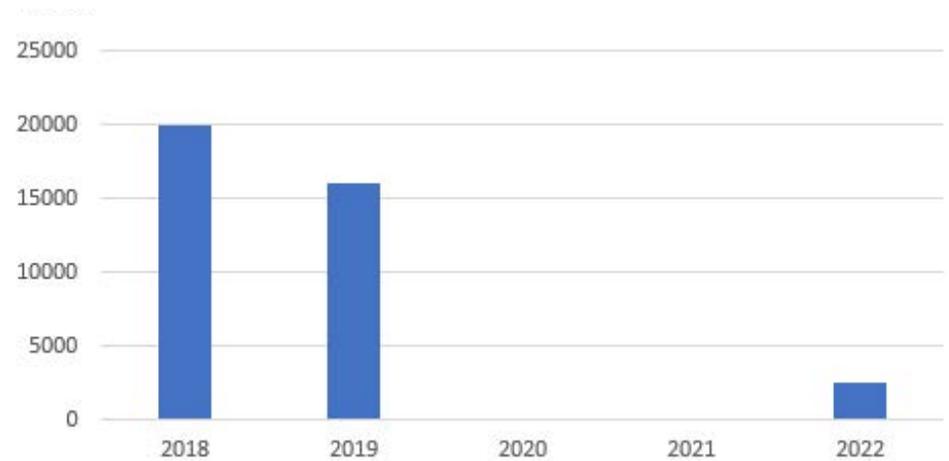
Collaborators



Blair Burgess (Health & Human Services)

Due to the Pandemic and Staff turnover this number was not tracked. In 2022 this was tracked but the sample size is extremely small.

Number of client engagements/contacts completed



Analysis

Q4-22



Number of client engagements/contacts expected to be requested/required

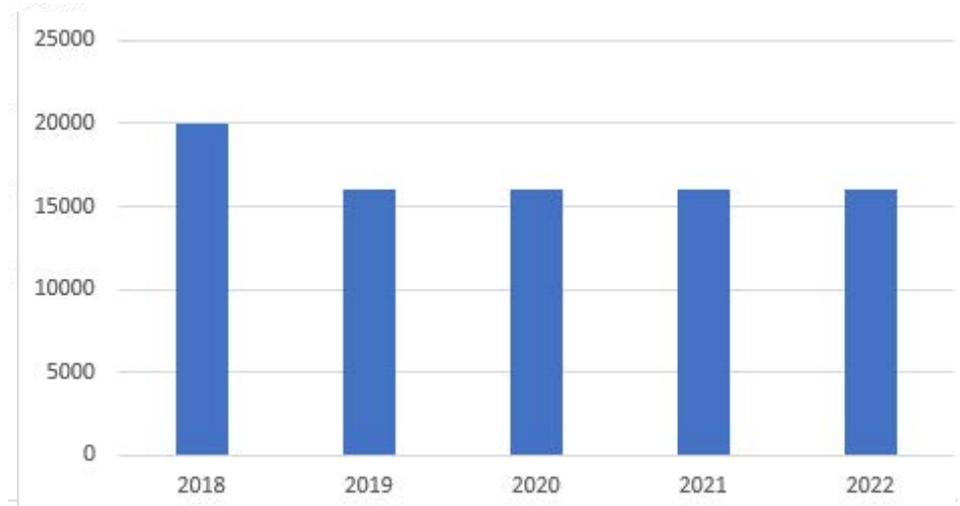
Communication and Coordination Program

Description

Owner

Collaborators

Number of client engagements/contacts expected to be requested/required



Analysis

Q4-22

Number of community outreach sessions requested/required

Healthy Communities Program

Description

Tally of : child welfare (parenting classes), WIC outreach (events : cooking matters, café, breastfeeding coalition, baby & me tobacco free, farmers market, mops, mountain roots), ECC (?). COVID: clinics and education, NFP: outreach at community events, Multicultural events (emigrants unidos, café, breastfeeding support group, school events, immunization events)

Owner

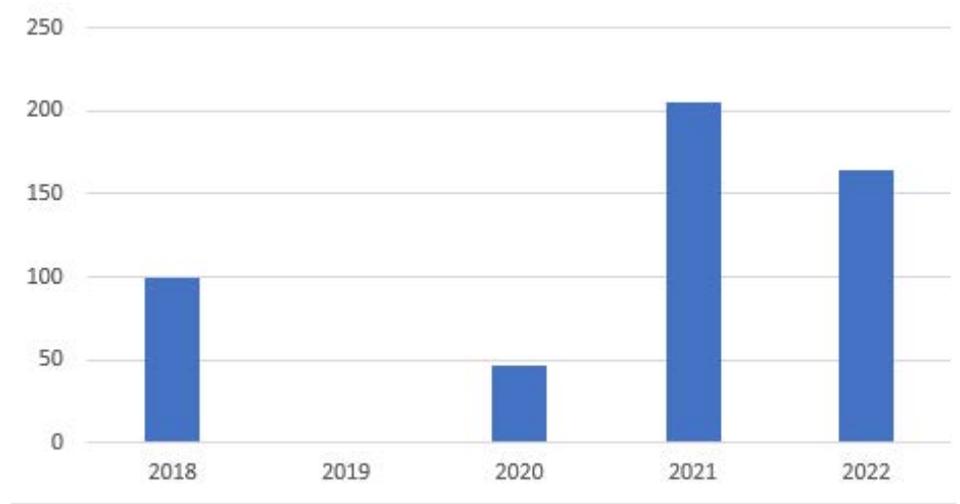
 Ariel Tidwell (Health & Human Services)

Collaborators

-  Marilyn Cheever (Health & Human Services)
-  Margaret Wacker (Health & Human Services)
-  Brad Wheaton (Health & Human Services)

This measure was not tracked in 2019.

Number of community outreach sessions requested/required



Analysis

2022

Number of eligible families with an open child support services case that expect to be served

Child Support Program

Description

Comes from MMR report from the state.

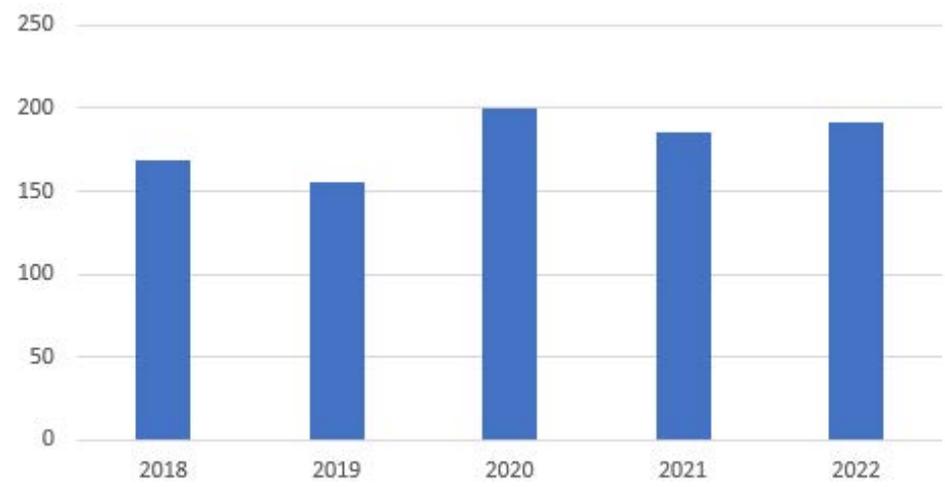
Owner

 Brad Wheaton (Health & Human Services)

Collaborators

 Shelley Tucker (Health & Human Services)

Number of eligible families with an open child support services case that expect to be served



Analysis

Jan-23

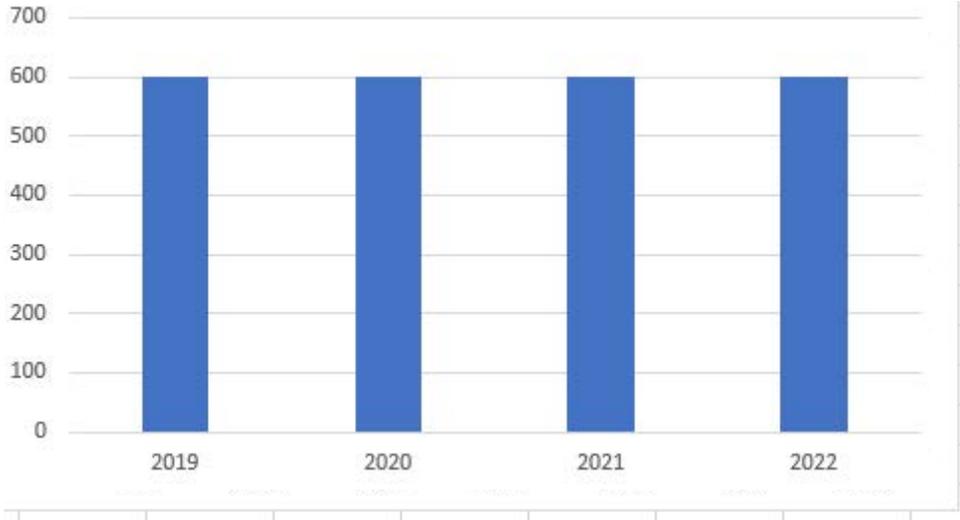
Number of external referrals expected to be required/requested
Communication and Coordination Program

Description

Owner

Collaborators

Number of external referrals expected to be required/requested



Analysis 2022



Number of external referrals provided

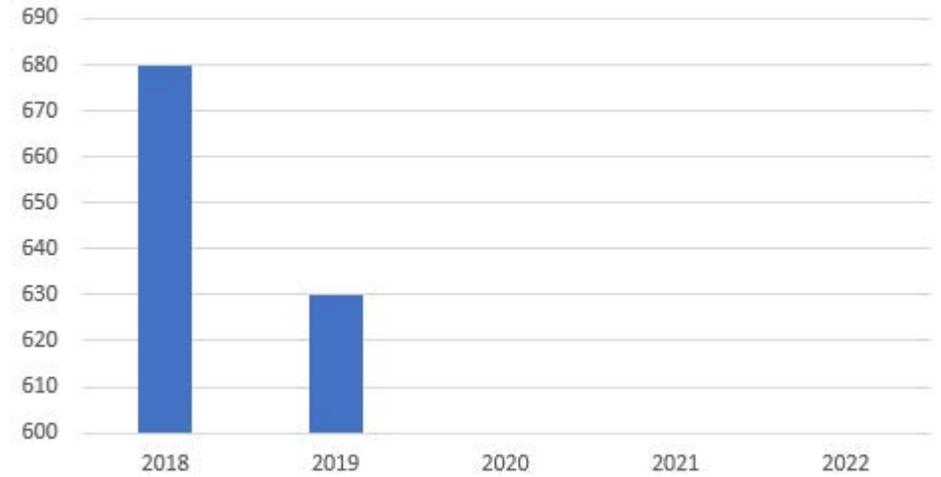
Communication and Coordination Program

Description

Owner

Collaborators

Number of external referrals provided



Due to Staff Turnover and the COVID Pandemic we did not collect this data.

Analysis Jan-23

Number of families that receive child support payments

Child Support Program

Description

Comes from MMR report from the state.

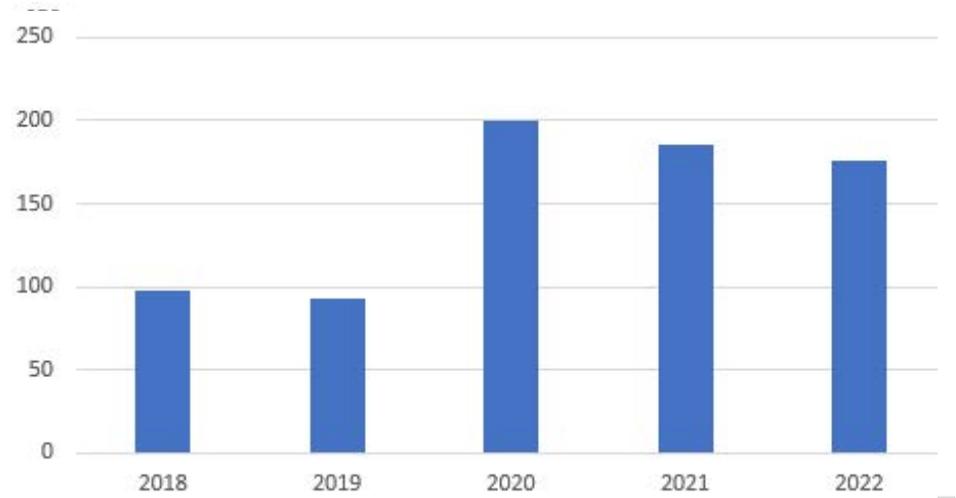
Owner

 Brad Wheaton (Health & Human Services)

Collaborators

 Shelley Tucker (Health & Human Services)

Number of families that receive child support payments



Analysis Jan-23

Number of family planning visits provided

Healthy Communities Program

Description

C.S.M. counts number of scheduled appointments on outlook calendar- With our new Electronic Health Record it will run a report that will more accurately produce this metric.

Owner

 Ariel Tidwell (Health & Human Services)

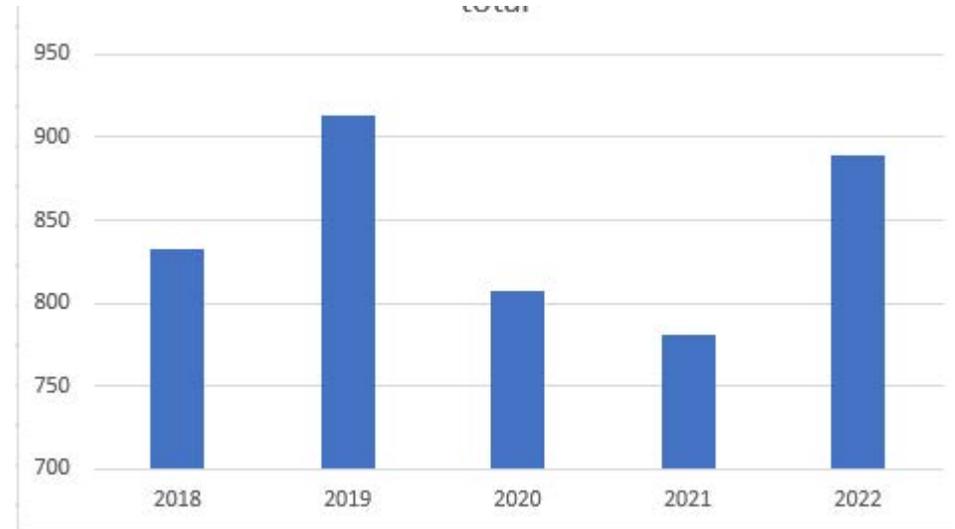
Collaborators

 Blair Burgess (Health & Human Services)

 Melissa Oliver (Health & Human Services)

Family Planning services were suspended for several months through the Pandemic upon return to clinic we saw less patients willing to come for preventative services.

Number of family planning visits provided



Analysis

Jan-23

Number of food service facility inspections completed

Healthy Communities Program

Description

Data can be collected directly from Healthspace, from Jenn Chavez or Nicole Stone, or by emailing someone at CDPHE

Owner

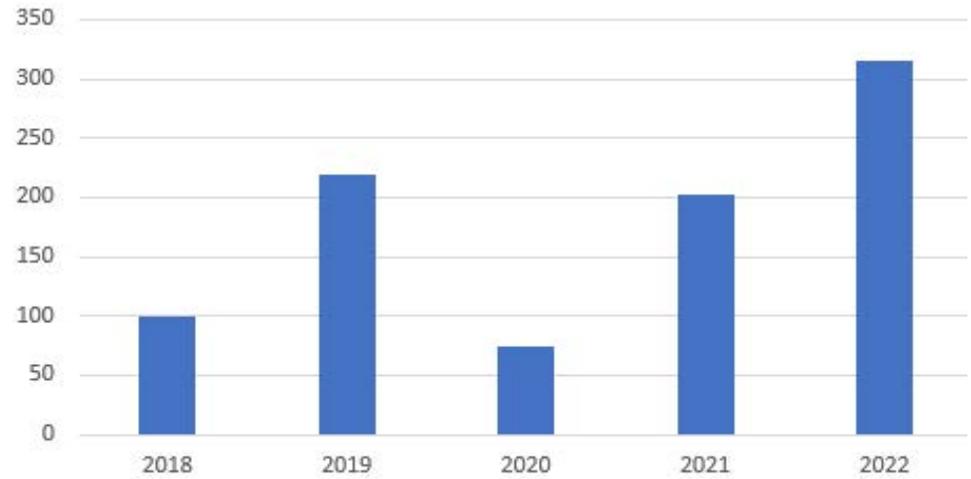
 Nicole Stone (Health & Human Services)

Collaborators

 Jenn Chavez (Health & Human Services)

In 2020 the Restaurant Inspection staff halted inspections and focused on the Pandemic Response.

Number of food service facility inspections completed



Analysis 2022

Number of immunizations provided.
Healthy Communities Program

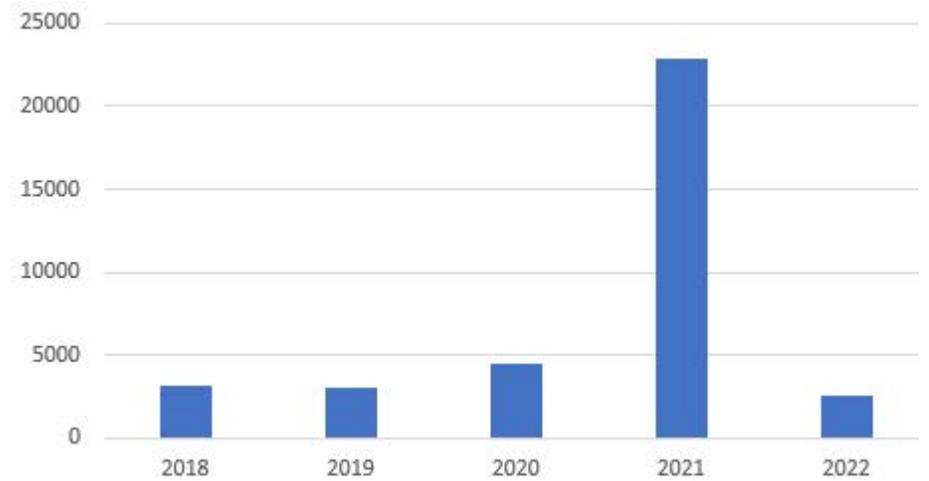
Description

C.S.M. runs a report from CIIS each month for how many immunization were given in that timeframe.

Owner

Collaborators

Number of immunizations provided.



Analysis Jan-23

Number of in-home visits conducted

Healthy Communities Program

Description

Total visits from NFP (from NFP supervisor in Montrose), child welfare (from Marilyn), WIC (from WIC data in clear point), ECC, and multicultural resources (from the multicultural spreadsheet)

Owner

 Ariel Tidwell (Health & Human Services)

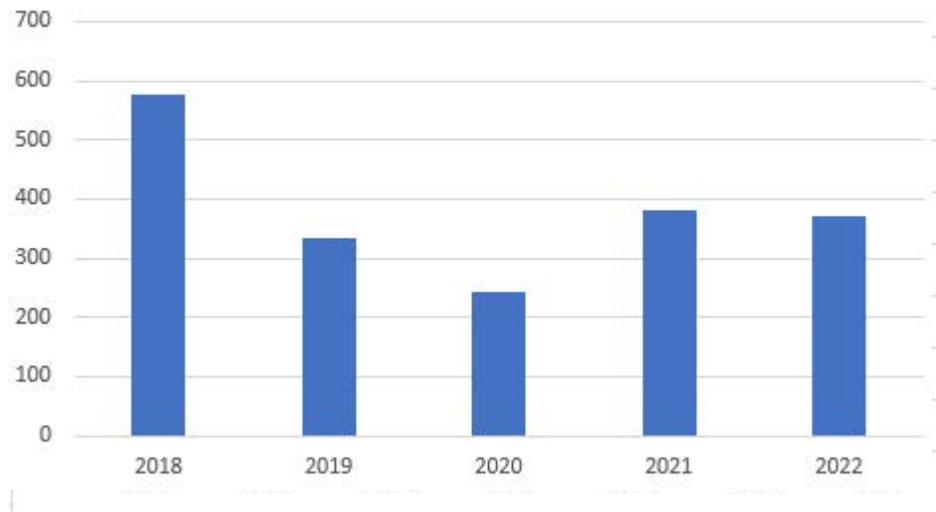
Collaborators

 Marilyn Cheever (Health & Human Services)

 Margaret Wacker (Health & Human Services)

 Brad Wheaton (Health & Human Services)

Number of in-home visits conducted



Analysis

2022



Number of in-home visits expected to be required

Healthy Communities Program

Description

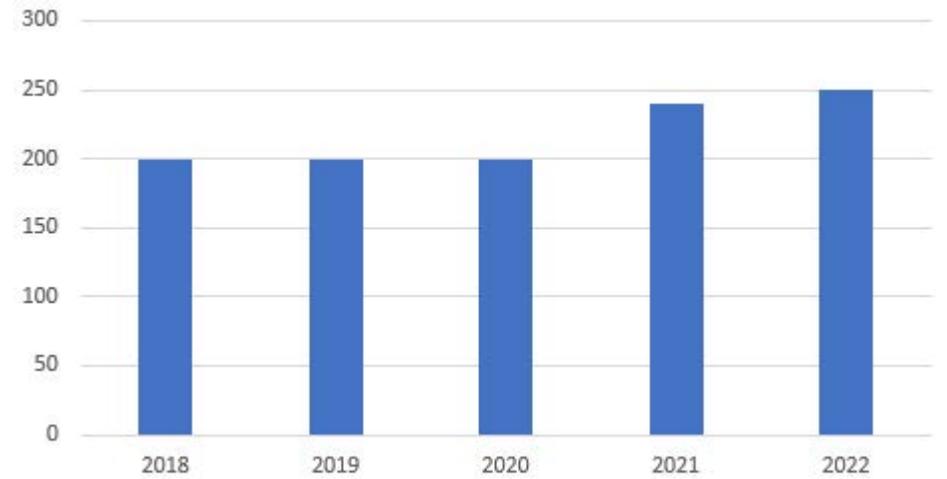
Owner



Ariel Tidwell (Health & Human Services)

Collaborators

Number of in-home visits expected to be required



Analysis

2022



Number of insurance claims expected to be submitted

Communication and Coordination Program

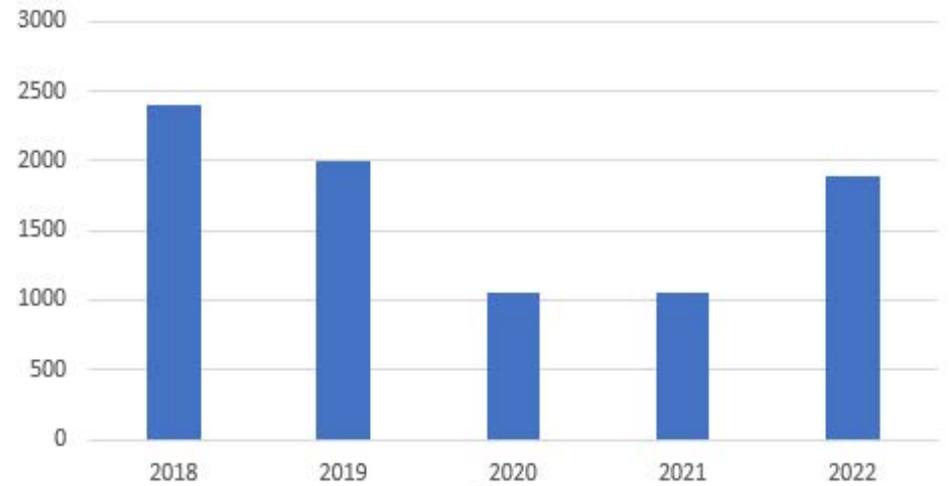
Description

Based on annual number of insurance claims.

Owner

Collaborators

Number of insurance claims expected to be submitted



Analysis

2022



Number of insurance claims submitted

Communication and Coordination Program

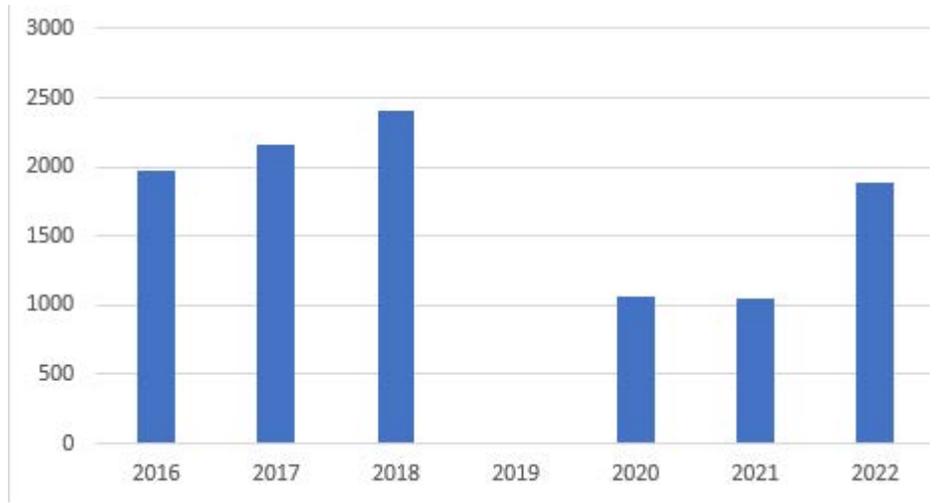
Description

Owner

Collaborators

This data set was not collected in 2019. Upon trying to collect this we were unable due to change in software after 2019.

Number of insurance claims submitted



Analysis

2022



Number of internal referrals expected to be required/requested

Communication and Coordination Program

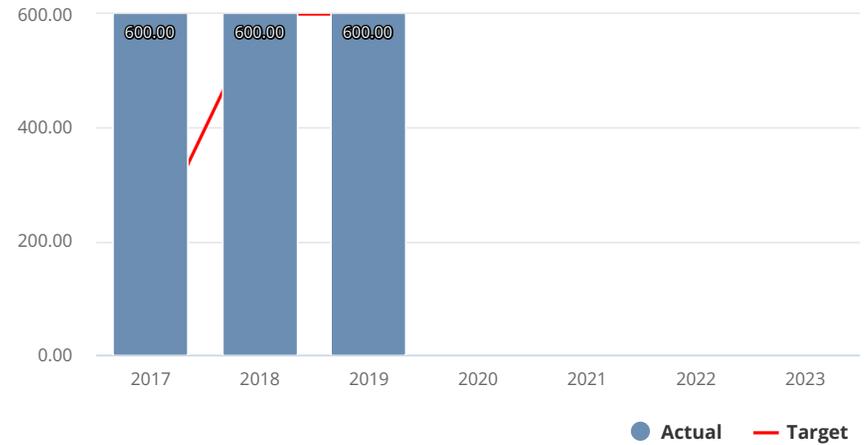
Description

Owner

Collaborators

Due to Pandemic and Staff Turnover this measure was not tracked.

Number of internal referrals expected to be required/requested



Analysis 2022



Number of internal referrals provided

Communication and Coordination Program

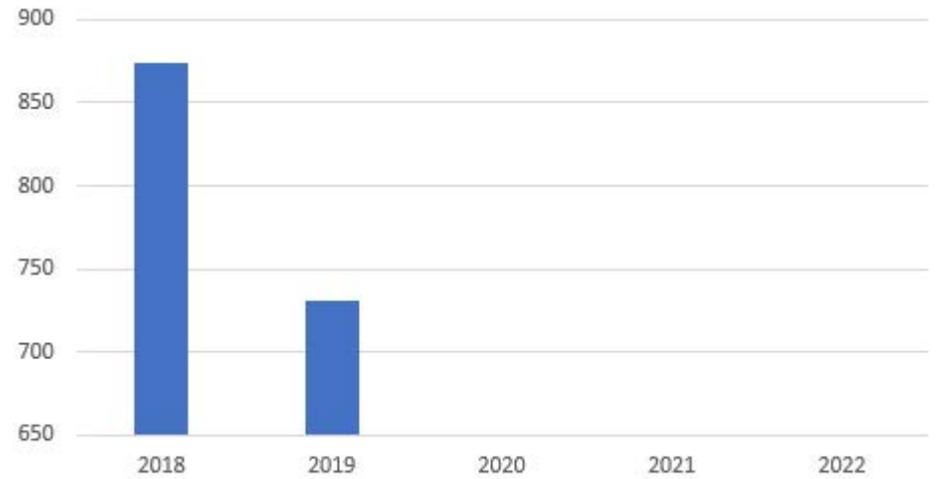
Description

Owner

Collaborators

Due to Pandemic and Staff Turnover this measure was not tracked.

Number of internal referrals provided



Analysis

Jan-23

Number of referrals for Child and Family Services anticipated

Healthy Communities Program

Description

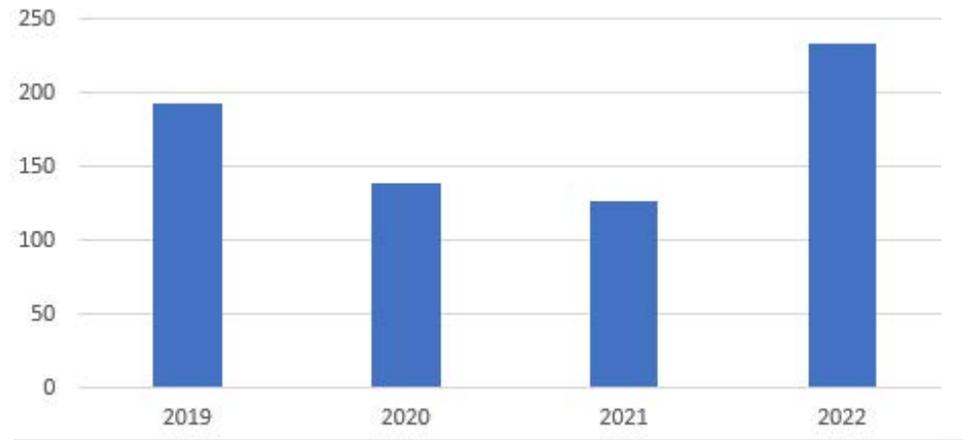
Number of Referrals based on historic data

Owner

 Marilyn Cheever (Health & Human Services)

Collaborators

Number of referrals for Child and Family Services anticipated



Analysis

2022

Number of reported disease investigations conducted

Healthy Communities Program

Description

Metric found in state data portal CEDRS by running report on a monthly basis.

Owner

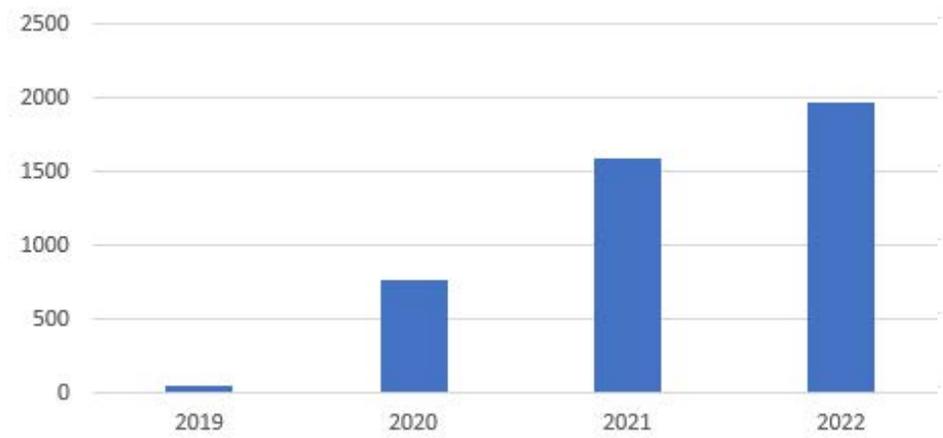
 Ariel Tidwell (Health & Human Services)

Collaborators

 Trena Simons (HHS)

 Margaret Wacker (Health & Human Services)

Number of reported disease investigations conducted



This measure is likely larger in 2022 due to at home rapid COVID testing and reporting.

Analysis

Jan-23



Number of senior influenza vaccinations provided

Individual and Family Health Program

Description

Data gathered from the state immunization data base know as CIIS for adults in the age range from 65-103 years of age.

Owner



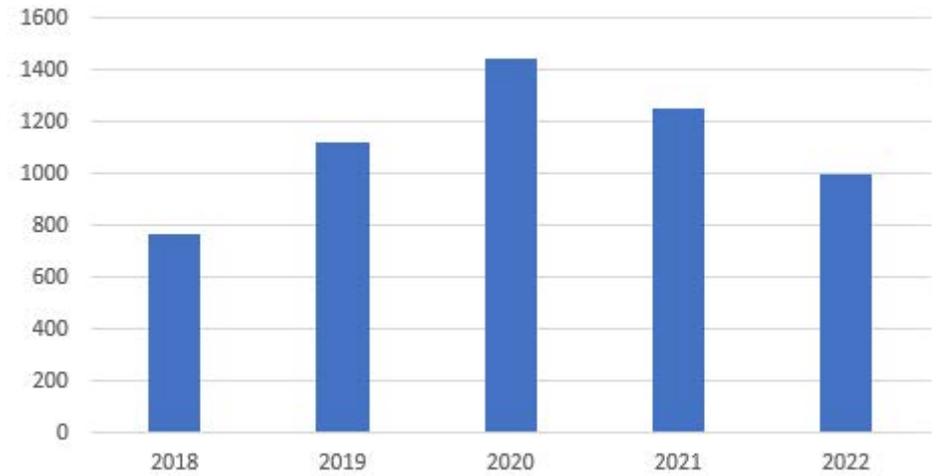
Ariel Tidwell (Health & Human Services)

Collaborators



Betsy Holena (Health & Human Services)

Number of senior influenza vaccinations provided



Analysis

2022



Number of seniors and adults provided senior health and resources services

Individual and Family Health Program

Description

Data replicates data for contacts for preventative health services provided

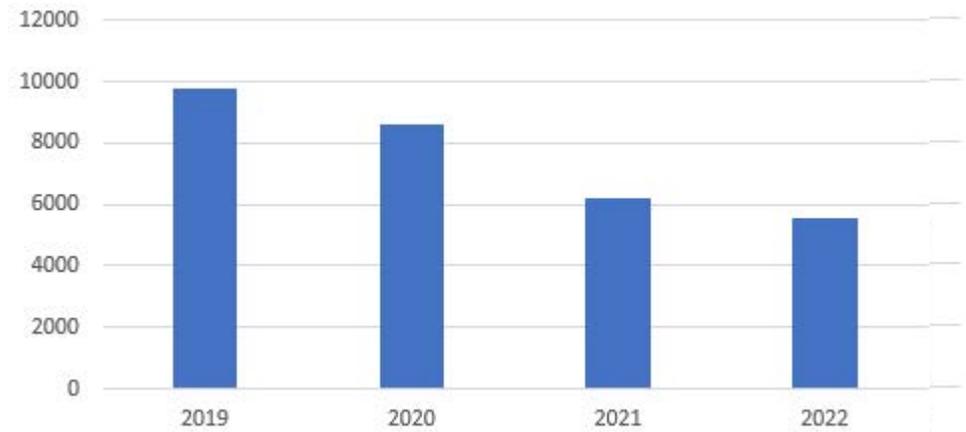
Owner



Betsy Holena (Health & Human Services)

Collaborators

Number of seniors and adults provided senior health and resources services



Analysis

Jan-23



Number of seniors and adults provided senior health and resources services

Individual and Family Health Program

Description

Data replicates data for contacts for preventative health services provided

Owner

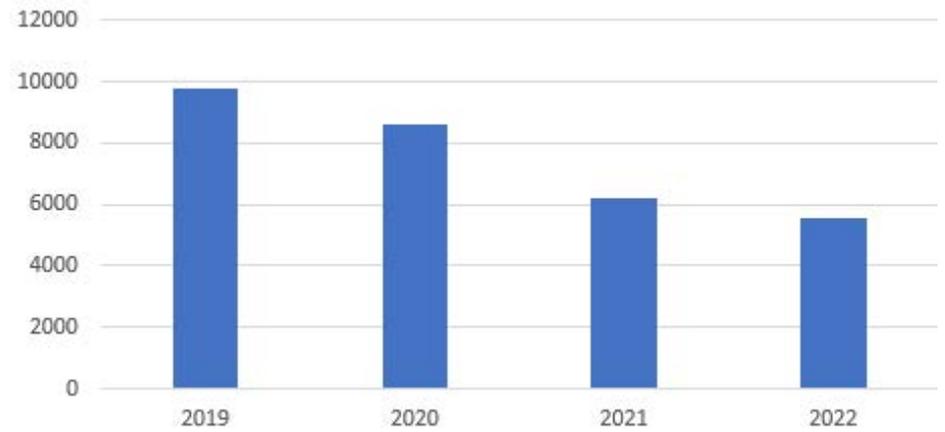


Betsy Holena (Health & Human Services)

Collaborators

During the height of the Pandemic there was more services provided on a daily basis.

Number of seniors and adults provided senior health and resources services



Analysis

Jan-23

Number of seniors in Gunnison and Hinsdale Counties requiring senior influenza vaccinations

Individual and Family Health Program

Description

Number of person in Gunnison and Hinsdale County over 65 years of age.

Owner

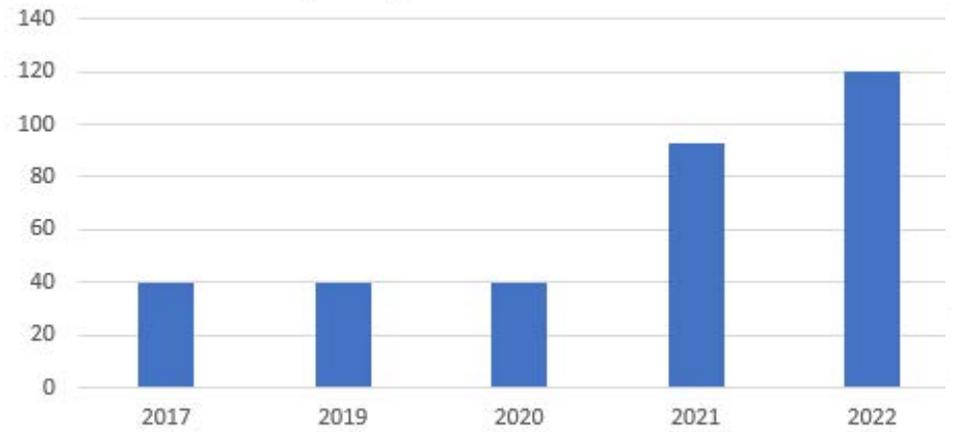
 Betsy Holena (Health & Human Services)

Collaborators

 Ariel Tidwell (Health & Human Services)

This measure reflects the amount of High Dose Flu Vaccines given by DHHS.

Number of seniors in Gunnison and Hinsdale Counties requiring senior influenza vaccinations



Analysis

2022



Number of seniors provided preventive health services

Individual and Family Health Program

Description

This is total number of contacts for the Senior Resource Office, including Region 10, CSBG, RAE

Owner

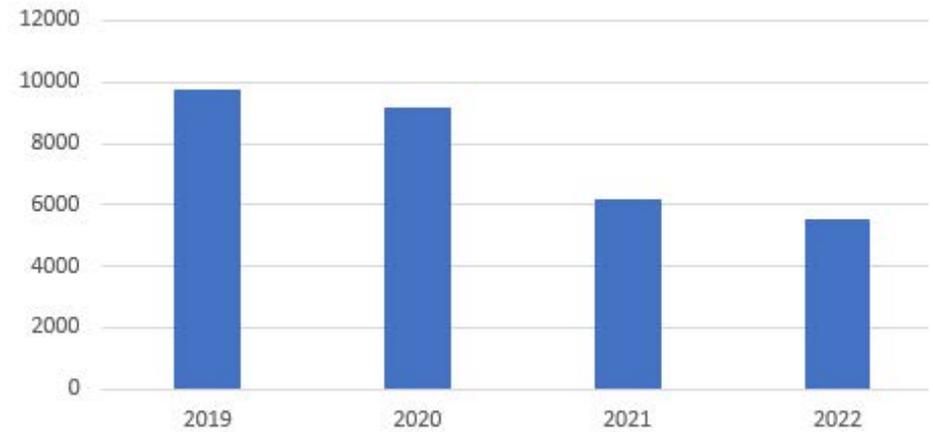


Betsy Holena (Health & Human Services)

Collaborators

This reflects increased senior outreach during the height of the pandemic.

Number of seniors provided preventive health services



Analysis

Jan-23

Number of vital records expected to be required

Communication and Coordination Program

Description

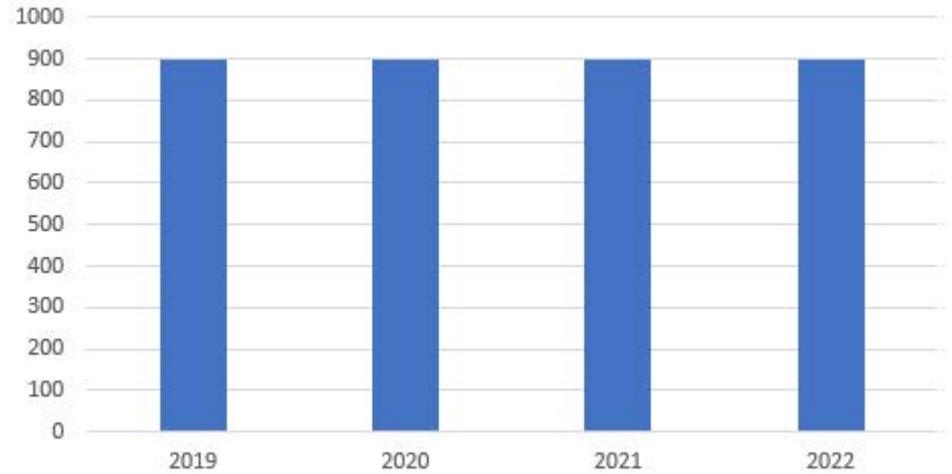
Target- Average monthly number of Vital Records issued.

Owner

Collaborators

 Blair Burgess (Health & Human Services)

Number of vital records expected to be required



Analysis

Jan-23

Number of vital records issued

Communication and Coordination Program

Description

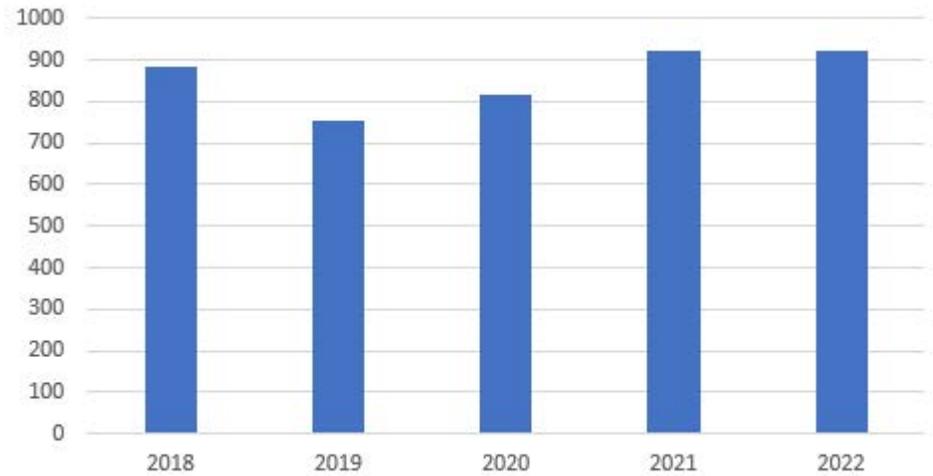
Number of Vital Records Issued Monthly. Target is an average off all vital records issued for previous year

Owner

Number of vital records issued

Collaborators

 Blair Burgess (Health & Human Services)



Analysis Jan-23

Percentage of all eligibility determinations for basic assistance are completed within 45 days

Description

Cash assistance applications recieved each year is less than 50/year.

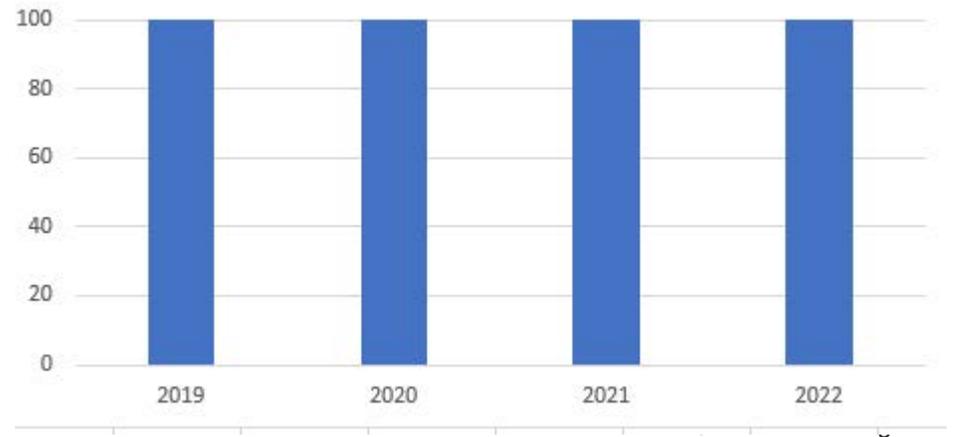
Owner

 Brad Wheaton (Health & Human Services)

Collaborators



Percentage of all eligibility determinations for basic assistance that are completed within 45 days.



Analysis Jan-23

Percentage of all eligibility determinations for TANF assistance are completed within 45 days

Description

TANF applications recieved each year is less than 50/year.

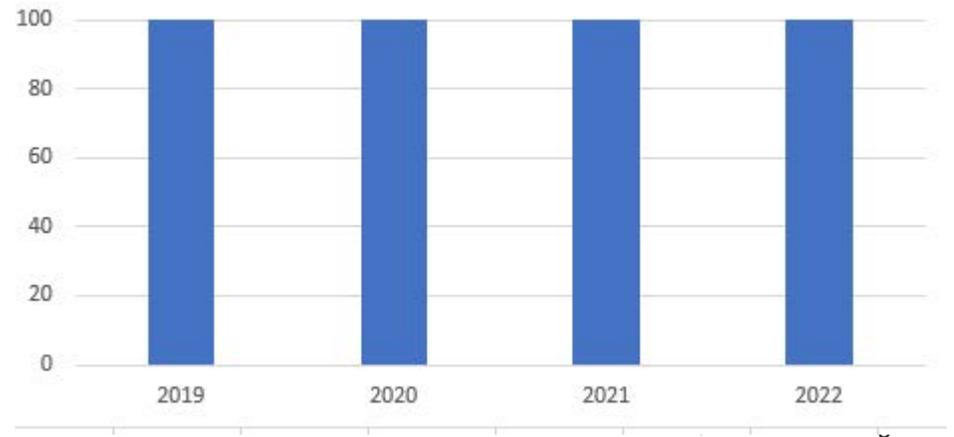
Owner

 Brad Wheaton (Health & Human Services)

Collaborators



Percentage of all eligibility determinations for TANF assistance that are completed within 45 days.



Analysis Jan-23

Percentage of child support arrears cases that receive a payment during the State fiscal year

Child Support Program

Description

Numerator- Number of child support arrears cases that receive a payment Denominator- Number of child support cases that have an arrears balance Comes from MMR report from the state.

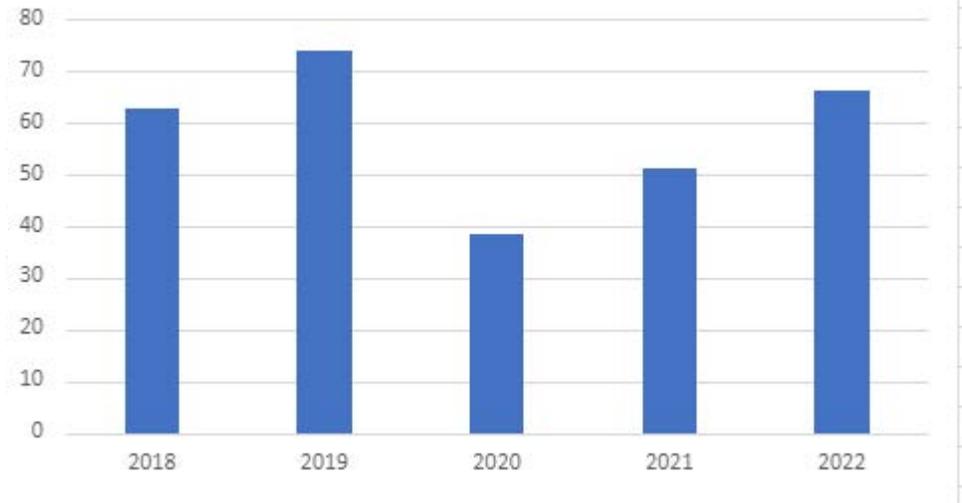
Owner

 Brad Wheaton (Health & Human Services)

Collaborators

 Shelley Tucker (Health & Human Services)

Percentage of child support arrears cases that receive a payment during the State fiscal year



Analysis

Jan-23

Gunnison County – Managing for Results

Strategic Business Plan Department of Health and Human Services Approved on February 17, 2023

Gunnison County Vision Statement	Gunnison County cherishes its sense of community and place. We strive to preserve and promote the wellbeing of the County’s citizens, natural environment and rural character. We will deliver services and set standards that reflect our values and preserve our unique quality of life for present and future generations to enjoy.
Department Mission	The mission of the Department of Health and Human Services (HHS) is to provide culturally competent leadership, prevention, protection, and support services to individuals and families of Gunnison and Hinsdale Counties so they can prosper and thrive in a healthy and supportive community.
Department Strategic Results (3-5 years)	<ol style="list-style-type: none"> 1. By 12/31/2028, community members and organizations will experience the Department as a customer-focused, responsive, timely, highly integrated and empowered partner to solve problems. 2. By 12/31/2028, individuals, families and children served by the Department will be consistently informed about prevention practices, which reduce risks, promote healthy lifestyles, minimize the impact of health conditions and sustain quality of life, as evidenced by: <ol style="list-style-type: none"> a. The Gunnison County Department of Health and Human Services will promote equitable opportunities for wellness and access to healthcare for all community members through collaboration, education, and advocacy. 3. By 12/31/2028, children in the Gunnison valley will experience safe, healthy environments to grow into tomorrow’s leaders, including affordable, quality childcare when needed, as evidenced by: <ol style="list-style-type: none"> a. The Department will facilitate data-informed discussions in the community regarding childcare and childcare workers in the valley. b. Community decisions regarding childcare and childcare workers will be informed by accurate data and facilitated to discuss solutions. 4. By 12/31/2028, residents and visitors will experience a comprehensive community healthcare system in the Gunnison valley that is accessible for all, built on partnerships, shared goals, accountability, common culture and solvency.
Department Manager	Assistant County Manager for Health, Human and Safety Services Joni Reynolds
Department MFR & ClearPoint Point of Contact	Administrative Services Supervisor Blair Burgess
Program / Activity Structure	Leadership / Leadership Communication and Coordination / Communication and Coordination Economic Security / Economic Security Individual and Family Health / Individual and Family Health Healthy Communities / Healthy Communities

Program	Leadership
Program Purpose Statement	The purpose of the Leadership Program is to provide relationship, partnership, management, advocacy and leadership services to community organizations, the County and staff so that they can make well-informed decisions and achieve shared results.
Program Key Results	<ul style="list-style-type: none"> 🔑 50% of public health policies recommended by DHHS are adopted by the Board of County Commissioners; and 🔑 (TBD)% of community organization partnership plans, MOUs, IGAs, etc., that include DHHS and/or shared results.

Program Manager	ACM Joni Reynolds and Deputy Director Brad Wheaton	
Activity	Leadership	
Activity Purpose Statement	The purpose of the Leadership Activity is to provide relationship, partnership, management, advocacy and leadership services to community organizations, the County and staff so that they can make well-informed decisions and achieve shared results.	
Services that Comprise the Activity	<ul style="list-style-type: none"> • Human Resources Guidance Sessions • Topic Testimonials • Board Reports • Management Consultation Sessions • Medical Professional Relationship Connections • Annual Department Budget Proposals • DEI Workshops • Policies and Procedures • Community Partnerships / Collaborations • Completed Public Health Community Health Assessment and Planning System (CHAPS) Steps 	<ul style="list-style-type: none"> • Community Plans • Staff-support Activities • New Employee Orientation Sessions • Staff Continuing Education Opportunities • Informational Presentations and Reports • Community Engagement Sessions • Policy Recommendations • Regional and State Representations • Community Organizations Liaisons • Data Sharing Agreements • Community Partner Policy and Procedure Meetings
Activity Performance Measures	<p><u>Result Measures:</u></p> <ul style="list-style-type: none"> • 50% of public health policies recommended by DHHS are adopted by the Board of County Commissioners; and • (TBD)% of community organization partnership plans, MOUs, IGAs, etc., include DHHS and/or shared results. • By December 2023, 80% of department employees (Employee start date after 1/1/2023) will have completed role specific cross-training content reviews and hands on sessions so that customers can experience a fully integrated HHS staff. • By December 2024, 80% of strategic result milestones will be achieved in which milestone timelines indicate due dates in 2023-24 and/or strategic results 2023-24 are achieved as specified by implementation or project plans. <p><u>Output Measures:</u></p> <ul style="list-style-type: none"> • (TBD)# Board reports; • (TBD)# community partnerships / collaborations; and • (TBD)# new-employee orientation sessions. <p><u>Demand Measures:</u></p> <ul style="list-style-type: none"> • (TBD)# community partnerships / collaborations expected to be required. <p><u>Efficiency Measures:</u></p> <ul style="list-style-type: none"> • (TBD) Expenditure per partnership / collaboration. 	

Program	Communication and Coordination
Program Purpose Statement	The purpose of the Communication and Coordination Program is to provide navigation, information and support services to community members and department staff so that they can experience individualized, compassionate and responsive access to services.
Program Key Results	<ul style="list-style-type: none"> • 95% of community members asking for service experience individualized, compassionate and responsive access to service; and • 90% of vital records audited by State meet all requirements.
Program Manager	Administrative Services Supervisor Blair Burgess
Activity	Communication and Coordination
Activity Purpose Statement	The purpose of the Communication and Coordination Activity is to provide navigation, information and support services to community members and department staff so that they can experience individualized, compassionate and responsive access to services.

Services that Comprise the Activity	<ul style="list-style-type: none"> • Service Referrals • Vital Records • Inventory Management • Office Security (Emergency Exit Plan, Panic Buttons, Emergency Quick Guide, Training Sessions (Fire Suppression, Active Shooter, AED, etc.), Security Cameras) • Scheduled Appointments • Program Navigation Services • Flyer Production • Equity Communication Messages • Client Interfaces • Public Service Announcements • Print Media Notifications • Bulletin Board Updates • Radio Advertisements • Information Signs • Prevention Messages • Service-specific Outreach Events 	<ul style="list-style-type: none"> • Media Placements • Social Media Posts • Department Website Pages • Advocacy Engagements • Receipt Management • Clinic Logistics • Application and Appointment Consultations • Meeting Setups • Inquiry Responses (Phone) • Health Alert Network System Notifications • Economic Security Translations/Interpretations • Healthy Children & Family Translations/Interpretations • Disease Prevention Translations/Interpretations • Staff Support Services
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Activity Performance Measures	<p><u>Result Measures:</u></p> <ul style="list-style-type: none"> • 95% of community members asking for service experience individualized, compassionate and responsive access to service; • 90% of vital records audited by State meet all requirements; and • (TBD)% of DHHS staff report that communication and coordination services were individualized, compassionate and responsive. <p><u>Output Measures:</u></p> <ul style="list-style-type: none"> • 12 staff meetings; • 13,000 telephone inquiry responses provided; and • 3,000 in-person engagements provided. <p><u>Demand Measures:</u></p> <ul style="list-style-type: none"> • 12 staff meetings expected to be requested; • 13,000 telephone inquiry responses expected to be requested; and • 3,000 in-person engagements expected to be requested. <p><u>Efficiency Measures:</u></p> <ul style="list-style-type: none"> • (\$TBD) Expenditure per customer encounter (in-person and phone) provided.
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Program	Economic Security
Program Purpose Statement	The purpose of the Economic Security Program is to provide eligibility determination, program navigation and referral services to individuals and families in our community so that they can have their basic needs met, access resources and experience economic self-sufficiency.
Program Key Results	<ul style="list-style-type: none"> • 33% of TANF participants go off of the program due to positive change in income; • (TBD)% of TANF participants access economic support resources; • (TBD)% of TANF participants rolling off the program report that their basic needs are being met; and • 95% of Medicaid redeterminations are processed within 30 days. • 95% of food assistance eligibility determinations are completed within 30 days. • 75% of current court ordered support dollars paid.
Program Manager	Economic Security Services Supervisor Brian Gage
Activity	Economic Security
Activity Purpose Statement	The purpose of the Economic Security Activity is to provide eligibility determination, program navigation and referral services to individuals and families in our community so that they can have their basic needs met, access resources and experience economic self-sufficiency.

<p>Services that Comprise the Activity</p>	<ul style="list-style-type: none"> • Inquiry Responses (Email, Phone) • Eligibility Determinations/Re-Determinations • Service Referrals and Coordination • Fraud Investigations • Changes Processed • Claim Payment Processing • Early Childhood Tuition Assistance • Application Consultations and Processing • Interpretations Sessions • Insurance Inquiries • Community Resource Navigation • Individualized Plans • Barrier Identifications • Job Search Activities • Activity Referrals • GED and HS Completion Activities • Post-secondary Vocational Training • Post-secondary Educational Activities • Utility Assistance Referrals • Long-term Care Eligibility Terminations • Long-term Care Payments 	<ul style="list-style-type: none"> • Emergency Assistance • Child Support Consultations, Orders and Modifications • License Suspensions (Driver, Occupational, Professional, Passport, Hunting) • Court Summaries C.S.S. • Tax Return Intercepts • Income Withholding Orders • Appointment and Application Consultations • Electronic Benefit Transfer Cards • Eligibility Education Sessions • Resource Coordination • Supplemental Cash Payments • Case Coaching Services • Conduct Assessments • Employment Activities • Activity Exemptions (Mental Health, Medical, Transportation, Childcare) • English Learning Language (ELL) Classes • Parenting Classes • Social Security Referrals • Disabled Adult Financial Cash Assistance Payments • Childcare Referrals
<p>Activity Performance Measures (Annual Measures & Targets)</p>	<p><u>Result Measures:</u></p> <ul style="list-style-type: none"> • 33% of TANF participants go off of the program due to positive change in income; • (TBD)% of TANF participants access economic support resources; • (TBD)% TANF participants rolling off the program report that their basic needs are being met; • 95% of Medicaid redeterminations are processed with 30 days. • 95% of food assistance eligibility determinations are completed within 30 days. • 75% of current court ordered support dollars paid. <p><u>Output Measures:</u></p> <ul style="list-style-type: none"> • 1,500 Medicaid redeterminations processed; • \$14,000. of supportive services/resources issued; • 700 community households applied for Medicaid; and • 700 community households applied for food assistance. <p><u>Demand Measures:</u></p> <ul style="list-style-type: none"> • 1,500 Medicaid redeterminations expected to be required; and • 700 community households expected to request food assistance. <p><u>Efficiency Measures:</u></p> <ul style="list-style-type: none"> • \$51.56 Expenditure per application processed. 	

Program	Individual and Family Health
<p>Program Purpose Statement</p>	<p>The purpose of the Individual and Family Health Program is to provide education, navigation, intervention and health services to individuals and families in our community so that they can be safe and healthy.</p>
<p>Program Key Results</p>	<ul style="list-style-type: none"> • 90% of child and adult protection cases not reopened within a year; • 95% of older adults who are served by the Senior Resource Office remain in their own homes; • 99% of children who do not experience severe abuse or neglect; • 75% of children have received all required immunizations [Hepatitis B, DTaP/Tdap (Diphtheria, tetanus, acellular pertussis/Tetanus, diphtheria,

	<p>acellular pertussis)/, IPV (Inactivated Poliovirus), MMR (Measles, Mumps, Rubella) and Varicella] upon entering school;</p> <ul style="list-style-type: none"> 🔑 75% or more of children two years of age will be up-to-date in all recommended vaccinations [4:3:1:3:3:1 4-DTaP, 3-IPV, 1-MMR, 3-Hib (<i>Haemophilus influenzae</i> type b), 3-Hepatitis B and 1-Varicella]; 🔑 55% of children aged 0-4 years with access to licensed early childhood care and education; and 🔑 90% of clients with Tuberculosis complete their treatment regimen. 	
Program Manager	Children and Family Services Manager Marilyn Cheever and Clinical Services Manager Ariel Tidwell	
Activity	Individual and Family Health	
Activity Purpose Statement	The purpose of the Individual and Family Health Activity is to provide education, navigation, intervention and health services to individuals and families in our community so that they can be safe and healthy.	
Services that Comprise the Activity	<ul style="list-style-type: none"> • Assessments (Individual and Family, Older Adult, Risk, Health and Safety, Abuse and Neglect) • Placements (Foster Care, Kinship) • Plans (Core Services, Safety, Childcare, Preschool Care, Treatment) • Sessions (Navigation, Parent Education, Domestic Abuse, Counseling, In-home Parenting/Coaching, Early Childhood Coaching) • Trainings/Classes (Parenting, Foster Family) • Distributions (Food, Diapers, Prenatal Vitamins) • Visits and Contacts (Home, Face-to-Face, Child, Childcare, New Family Home, Parent Engagement, Kinship) • Referrals (Child and Family, APS Court Cases, Housing) • Consultations (Breastfeeding, Day Care, WIC) • Coordinations (Care, Facilitated Care) • Navigations (Community Resource, Prenatal) • Interstate Compact on the Placement of Children (ICPC) Applications • Adoptions and Adoption Subsidies • Early Childhood Workforce Supports • Home and Foster Care Home Studies • Hotline Call Responses • Western Wellness Events • Gardening Programs • Prenatal Care Sessions • Tuberculosis Patient Assessments, Medication Dispensing Sessions, Education Sessions, Collected Specimens 	<ul style="list-style-type: none"> • Meeting Facilitations • Caregiver Support • Report Investigations • Recreation Center Scholarships • IUD Placements • Review, Evaluate, Determine (RED) Team Screenings • Out-of-State Medicaid Transfers • Forensic Interviews • Court Interventions • Facilitated Services • WIC Benefit Cards • Guardianships • Appointment Setups • Provider Payments • Foster Home Certifications • Surveys • Focus Groups • Professional Development Opportunities • Utility and Rental Assistance Payments • Tests/Exams (Hematocrit, Tuberculosis, Rabies, Cervical, Breast, Pap Smear) • Vaccines/Immunizations (COVID-19, Influenza, Childhood, Travel) • Clinics (Vaccine, Family Planning) • Orders (Vaccines, Rabies Post-Exposure Prophylaxis) • Distributions (Facemasks, COVID-19 Tests, Fentanyl Strips, Medical Box, PPE, Condoms, Medication, Narcan, Prescriptions) • Case Investigations • Consultations (Customers, Pain Management, Clinical, Healthcare, Nutrition, Communicable Disease, Vaccine Education)

	<p>and Healthcare Coordination Services</p> <ul style="list-style-type: none"> • Substance Use Disorder Assessments 	<ul style="list-style-type: none"> • Referrals (Disease Service, Substance Use Disorder Treatment) • Communicable Disease Patient Follow-up
Activity Performance Measures	<p><u>Result Measures:</u></p> <ul style="list-style-type: none"> • 90% of child and adult protection cases not reopened within a year; • 95% of older adults who are served by the Senior Resource Office remain in their own homes; • 99% of children do not experience severe abuse or neglect; • 75% of children have received all required immunizations [Hepatitis B, DTaP/Tdap (Diphtheria, tetanus, acellular pertussis/Tetanus, diphtheria, acellular pertussis)/, IPV (Inactivated Poliovirus), MMR (Measles, Mumps, Rubella) and Varicella] upon entering school; • 75% or more of children two years of age will be up-to-date in all recommended vaccinations [4:3:1:3:3:1 4-DTaP, 3-IPV, 1-MMR, 3-Hib (<i>Haemophilus influenzae</i> type b), 3-Hepatitis B and 1-Varicella]; • 55% of children aged 0-4 years with access to licensed early childhood care and education; and • 90% of tuberculosis clients complete their treatment regimen. <p><u>Output Measures:</u></p> <ul style="list-style-type: none"> • 30 Adult Protective Services (APS) cases opened; • 1 child protection (severe abuse/neglect) cases opened; • 6,000 contacts with low-income seniors; • 170 childhood vaccinations provided monthly; • 50 Sexually Transmitted Infection (STI) tests provided monthly; • 40 health screenings provided monthly; • 150 coaching/training hours provided to early childhood teachers; and • 45 Women & Infant Children (WIC) visits completed. <p><u>Demand Measures:</u></p> <ul style="list-style-type: none"> • 30 Adult Protective Services (APS) cases expected to required; • 6,000 contacts with low-income seniors expected to be requested; • 200 childhood vaccinations expected to be requested monthly; • 50 Sexually Transmitted Infection (STI) tests expected to be requested monthly; • 40 health screenings expected to be requested monthly; and • 90 coaching/training hours for early childhood teachers expected to be requested. <p><u>Efficiency Measures:</u></p> <ul style="list-style-type: none"> • \$X expenditure per work unit. 	

Program	Healthy Communities
Program Purpose Statement	The purpose of the Healthy Communities Program is to provide education, collaboration and prevention services to our community members, groups, leaders and organizations so that they can experience a safe and healthy community.
Program Key Results	<ul style="list-style-type: none"> • <354/100,000 incidence rate of Sexually Transmitted Infections (STI) in our community; • 95% of restaurants compliant with the Retail Food Code; • Preventable death annual Mortality rates: <ul style="list-style-type: none"> ○ <33.0/100,000 Suicide ○ <12.0/100,00 Drug overdose • Chronic disease annual rates: <ul style="list-style-type: none"> ○ <2.0% Cardiac Prevalence rate ○ <2.0% Diabetes Prevalence rate ○ <7.0% Obesity Prevalence rate ○ <6.0% Pulmonary Prevalence rate ○ <11.0% Depression Prevalence rate • Childhood-vaccine preventable disease annual incidence rate:

	<ul style="list-style-type: none"> ○ <8.0/100,000 Varicella ○ <2.0/100,000 Hib ○ <2.0/100,000 Hepatitis B ○ <240.0/100,000 Influenza ○ <2.0/100,000 Measles ○ <2.0/100,000 Mumps ○ <2.0/100,000 Rubella 🔑 <5.0/100,000 Pertussis 92% First-Trimester Prenatal care access rate; 🔑 8.4% Teen-pregnancy rate; 🔑 68% of early-childhood teachers who remain in the field for a year or more; 🔑 85% of children served by CCAP are in high-quality childcare settings; 🔑 By December 2025, 80% Community Health Plan milestones (Public Health Improvement Plan) accomplished; 🔑 By December 31, 2024, Gunnison County will facilitate efforts in the valley to stabilize and increase early childhood education, child care and pre-K slots by: <ul style="list-style-type: none"> ○ Developing a strategic community plan to maximize current capacity at all licensed providers and expand capacity for infant and toddler care. ○ Developing a Local Coordinating Organization (LCO) plan for universal preschool implementation. ○ Outreach, education and support services to increase licensed home providers. 		
Program Manager	Wellness & Enforcement Manager Betsy Holena Community Health Manager Margaret Wacker		
Activity	Healthy Communities		
Activity Purpose Statement	The purpose of the Healthy Communities Activity is to provide education, collaboration and prevention services to our community members, groups, leaders and organizations so that they can experience a safe and healthy community.		
Services that Comprise the Activity	<table border="0" style="width: 100%;"> <tr> <td style="vertical-align: top; width: 50%;"> <ul style="list-style-type: none"> • Training Classes (Medication, Substance Abuse, Health Education) • Single-issue Reports (Communicable Disease) • Investigations (Outbreaks, Communicable Diseases) • Substance Use Prevention Sessions • Provider Education Sessions • Community Health Data Reports • Community Data Assessments • Data Use Agreements • Narcan Kit Distributions • Needle Exchanges • Fentanyl Strip Distribution • Medication Disposals • Health Indicator Surveillance • Women & Infant Children (WIC) Maternal Child Health Reports </td> <td style="vertical-align: top; width: 50%;"> <ul style="list-style-type: none"> • Public Health Policy Recommendations • Mass Clinic Plans • Communicable Disease Surveillance • Sexually Transmitted Infection (STI) Surveillance and Education • Substance Use Community Outreach Activities and Nurse Training Courses • Community Health Presentations • Health Inspections • Food Service Plan Reviews • Public Health Alerts • Community Health Plans • Land Development Health Consultations • Emergency Preparedness Plans • Public Health Collaboratives • Public Health Consultations </td> </tr> </table>	<ul style="list-style-type: none"> • Training Classes (Medication, Substance Abuse, Health Education) • Single-issue Reports (Communicable Disease) • Investigations (Outbreaks, Communicable Diseases) • Substance Use Prevention Sessions • Provider Education Sessions • Community Health Data Reports • Community Data Assessments • Data Use Agreements • Narcan Kit Distributions • Needle Exchanges • Fentanyl Strip Distribution • Medication Disposals • Health Indicator Surveillance • Women & Infant Children (WIC) Maternal Child Health Reports 	<ul style="list-style-type: none"> • Public Health Policy Recommendations • Mass Clinic Plans • Communicable Disease Surveillance • Sexually Transmitted Infection (STI) Surveillance and Education • Substance Use Community Outreach Activities and Nurse Training Courses • Community Health Presentations • Health Inspections • Food Service Plan Reviews • Public Health Alerts • Community Health Plans • Land Development Health Consultations • Emergency Preparedness Plans • Public Health Collaboratives • Public Health Consultations
<ul style="list-style-type: none"> • Training Classes (Medication, Substance Abuse, Health Education) • Single-issue Reports (Communicable Disease) • Investigations (Outbreaks, Communicable Diseases) • Substance Use Prevention Sessions • Provider Education Sessions • Community Health Data Reports • Community Data Assessments • Data Use Agreements • Narcan Kit Distributions • Needle Exchanges • Fentanyl Strip Distribution • Medication Disposals • Health Indicator Surveillance • Women & Infant Children (WIC) Maternal Child Health Reports 	<ul style="list-style-type: none"> • Public Health Policy Recommendations • Mass Clinic Plans • Communicable Disease Surveillance • Sexually Transmitted Infection (STI) Surveillance and Education • Substance Use Community Outreach Activities and Nurse Training Courses • Community Health Presentations • Health Inspections • Food Service Plan Reviews • Public Health Alerts • Community Health Plans • Land Development Health Consultations • Emergency Preparedness Plans • Public Health Collaboratives • Public Health Consultations 		
Activity Performance Measures	<p><u>Result Measures:</u></p> <ul style="list-style-type: none"> 🔑 <354/100,000 incidence rate of Sexually Transmitted Infections (STI) in our community; 🔑 95% of restaurants compliant with the Retail Food Code; 🔑 Preventable death annual Mortality rates: <ul style="list-style-type: none"> ○ <33.0/100,000 Suicide ○ <12.0/100,00 Drug overdose 🔑 Chronic disease annual rates: <ul style="list-style-type: none"> ○ <2.0% Cardiac Prevalence rate ○ <2.0% Diabetes Prevalence rate ○ <7.0% Obesity Prevalence rate 		

- <6.0% Pulmonary Prevalence rate
- <11.0% Depression Prevalence rate
- Childhood-vaccine preventable disease annual incidence rates:
 - <8.0/100,000 Varicella
 - <2.0/100,000 Hib
 - <2.0/100,000 Hepatitis B
 - <240.0/100,000 Influenza
 - <2.0/100,000 Measles
 - <2.0/100,000 Mumps
 - <2.0/100,000 Rubella
 - <5.0/100,000 Pertussis
- 92% First-Trimester Prenatal care access rate;
- 8.4% Teen-pregnancy rate;
- 68% of early-childhood teachers who remain in the field for a year or more;
- 85% of children served by CCAP are in high-quality childcare settings;
- By December 2025, 80% Community Health Plan milestones (Public Health Improvement Plan) accomplished;
- By December 31, 2024, Gunnison County will facilitate efforts in the valley to stabilize and increase early childhood education, child care and pre-K slots by:
 - Developing a strategic community plan to maximize current capacity at all licensed providers and expand capacity for infant and toddler care.
 - Developing a Local Coordinating Organization (LCO) plan for universal preschool implementation.
 - Outreach, education and support services to increase licensed home providers.

Output Measures:

- 9 organizations received education services;
- 250 inspections provided;
- 1 Data Use Agreements provided;
- 50 Narcan kits distributed;
- 1,000 vaccinations administered through mass-immunization clinics;
- 8 public health consultations provided monthly; and
- 2 community health plans created.

Demand Measures:

- 250 inspections expected to be required;
- 9 organizations expecting to request educational services;
- 8 public health consultations expected to be requested monthly;
- 50 Narcan kit distributions expected to be requested; and
- 1,000 vaccinations expected to be administered through mass-immunization clinics.

Efficiency Measures:

- (\$TBD) Expenditure per population count (residents and visitors).

AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Employee Recognition Celebration

Action Requested:

Parties to the Agreement:

Term Begins:

Term Ends:

Grant Contract #:

Summary:

Included in this packet: a) list of all employees to be recognized, in order of years of service, and b) the certificates to be handed out by the BOCC to the attending employees.

Fiscal Impact:

Submitted by: Melanie Bollig

Submitter's Email Address: mbollig@gunnisoncounty.org

Finance Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

County Attorney Review:

Required

Not Required

Comments:

Reviewed by:

Discharge Date:

Certificate of Insurance Required

Yes No

County Manager Review:

Comments:

Reviewed by: GUNCOUNTY1\mbirmie

Discharge Date: 6/23/2023

Consent Agenda

Regular Agenda

Worksession

Time Allotted: 15

Agenda Date: 6/27/2023

Gunnison County
Employee Recognition
June 27, 2023

10 Years

Martin Schmidt
Olivia Schultz
April Sparks
Lori Wilcox

15 Years

Matthew Birnie
Katherine Haase
Geri Howard
Kristy McFarland
Kelly Weak

20 Years

Matthew Dial

35 Years

Marvin Henry
Vicki Hildreth

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Martin Schmidt

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Ten Years.

Whereas, *Martin Schmidt has been employed with Gunnison County for 10 years, and;*

Whereas, *Martin Schmidt is currently serving Gunnison County as the Assistant County Manager for Public Works in the Public Works Department, and;*

Whereas, *Gunnison County wishes to recognize Martin Schmidt's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Martin Schmidt be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 10 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Olivia Schultz

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Ten Years.

Whereas, *Olivia Schultz has been employed with Gunnison County for 10 years, and;*

Whereas, *Olivia Schultz is currently serving Gunnison County as a Senior Administrative Assistant in the Sheriff's Office, and;*

Whereas, *Gunnison County wishes to recognize Olivia Shultz's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Olivia Schultz be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 10 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
April Sparks

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Ten Years.

Whereas, *April Sparks has been employed with Gunnison County for 10 years, and;*

Whereas, *April Sparks is currently serving Gunnison County as a Caseworker III in the Health & Human Services Office, and;*

Whereas, *Gunnison County wishes to recognize April Spark's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that April Sparks be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 10 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Lori Wilcox

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Ten Years.

Whereas, *Lori Wilcox has been employed with Gunnison County for 10 years, and;*

Whereas, *Lori Wilcox is currently serving Gunnison County as a Senior Administrative Assistant in the Colorado State University Extension Office, and;*

Whereas, *Gunnison County wishes to recognize Lori Wilcox's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Lori Wilcox be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 10 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Matthew Birnie

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Fifteen Years.

Whereas, *Matthew Birnie has been employed with Gunnison County for 15 years, and;*

Whereas, *Matthew Birnie is currently serving Gunnison County as the County Manager in the Administration Office, and;*

Whereas, *Gunnison County wishes to recognize Matthew Birnie's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Matthew Birnie be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 15 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Katherine Haase

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Fifteen Years.

Whereas, *Katherine Haase has been employed with Gunnison County for 15 years, and;*

Whereas, *Katherine Haase is currently serving Gunnison County as Assistant to the County Manager in the Administrative Office, and;*

Whereas, *Gunnison County wishes to recognize Katherine Haase's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Katherine Haase be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 15 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Geri Howard

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Fifteen Years.

Whereas, *Geri Howard has been employed with Gunnison County for 15 years, and;*

Whereas, *Geri Howard is currently serving Gunnison County as a Senior Resources Specialist in the Health & Human Services Office, and;*

Whereas, *Gunnison County wishes to recognize Geri Howard's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Geri Howard be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 15 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Kristy McFarland

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Fifteen Years.

Whereas, Kristy McFarland has been employed with Gunnison County for 15 years, and;

Whereas, Kristy McFarland is currently serving Gunnison County as the County Assessor in the Assessor's Office, and;

Whereas, Gunnison County wishes to recognize Kristy McFarland's outstanding service as an employee;

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that, Kristy McFarland be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 15 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Kelly Weak

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Fifteen Years.

Whereas, *Kelly Weak has been employed with Gunnison County for 15 years, and;*

Whereas, *Kelly Weak is currently serving Gunnison County as a Senior Operations Accountant in the Finance Department, and;*

Whereas, *Gunnison County wishes to recognize Kelly Weak's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Kelly Weak be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 15 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Matthew Dial

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Twenty Years.

Whereas, *Matthew Dial has been employed with Gunnison County for 20 years, and;*

Whereas, *Matthew Dial is currently serving Gunnison County as Recycle Site Manager at the Public Works Recycle Center, and;*

Whereas, *Gunnison County wishes to recognize Matthew Dial's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Matthew Dial be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 20 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Marvin Henry

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Thirty-Five Years.

Whereas, *Marvin Henry has been employed with Gunnison County for 35 years, and;*

Whereas, *Marvin Henry is currently serving Gunnison County as a Heavy Equipment Operator II in the Public Works Department, and;*

Whereas, *Gunnison County wishes to recognize Marvin Henry's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Martin Henry be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 35 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner

Proclamation
by the
Gunnison County Board of Commissioners
Honoring
Vicki Hildreth

A Proclamation Honoring an Employee of Gunnison County,
Colorado for Service of Thirty-Five Years.

Whereas, *Vicki Hildreth has been employed with Gunnison County for 35 years, and;*

Whereas, *Vicki Hildreth is currently serving Gunnison County as a Co-Deputy Assessor of Administration in the Assessor's Office, and;*

Whereas, *Gunnison County wishes to recognize Vicki Hildreth's outstanding service as an employee;*

Now, therefore, be it proclaimed *by the Gunnison County Board of County Commissioners, this twenty seventh day of June, two thousand and twenty-three, that Vicki Hildreth be publicly recognized and honored as an outstanding employee of Gunnison County, and on behalf of the citizens of Gunnison County, the Board extends its appreciation for 35 years of work well done.*

**Board of County Commissioners
of Gunnison County, Colorado**

Jonathan Houck, Chairperson

Elizabeth Smith, Vice-Chairperson

Laura Puckett-Daniels, Commissioner