AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: 2020 Contract for Weed Control at Curecanti NRA

Action Requested: Board of County Commissioners' Signature

Parties to the Agreement: National Park Service

Term Begins: 5/2020 **Term Ends:** 11/30/2020 **Grant Contract #:** 140P1220P0068

Summary:

2020 Contract with national Park Services for weed control services at Curecanti NRA

Fiscal Impact: $5900 revenue

Submitted by: Jon Mugglestone **Submitter's Email Address:** jmugglestone@gunnisoncounty.org

Finance Review: (●) Required ( ) Not Required

Comments:
No concerns, this was anticipated in the 2020 adopted budget. ln

Reviewed by: GUNCOUNTY1\lNienhueser Discharge Date: 5/12/2020

County Attorney Review: (●) Required ( ) Not Required

Comments:
ok db 5/12/20

Reveiwed by: GUNCOUNTY1\dBaumgarten Discharge Date: 5/12/2020 Certificate of Insurance Required Yes ( ) No (●)

County Manager Review:

Comments:

Reveiwed by: GUNCOUNTY1\mbirnie Discharge Date: 5/14/2020

(●) Consent Agenda ( ) Regular Agenda ( ) Worksession Time Allotted: 0

Agenda Date: 5/19/2020

Revised April 2015

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30

1. REQUISITION NUMBER: 0040484391

PAGE 1 OF 11

2. CONTRACT NO.

3. AWARD/ EFFECTIVE DATE

4. ORDER NUMBER: 140P1220P0068

5. SOLICITATION NUMBER: 140P1220Q0043

6. SOLICITATION ISSUE DATE: 04/20/2020

7. FOR SOLICITATION INFORMATION CALL: a. NAME: Luke Hutchinson

b. TELEPHONE NUMBER (No collect calls): 435-772-0151

8. OFFER DUE DATE/LOCAL TIME: MT

9. ISSUED BY CODE: PIL

NPS, IMR - Lakewood MABO
12795 W Alameda Parkway
Lakewood CO 80228

10. THIS ACQUISITION IS ☒ UNRESTRICTED OR ☐ SET ASIDE: % FOR:

☐ SMALL BUSINESS
☐ HUBZONE SMALL BUSINESS
☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS
☐ WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM
☐ EDWOSB
☐ 8(A)

NAICS: 561730

SIZE STANDARD: $8.00

11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED
☒ SEE SCHEDULE

12. DISCOUNT TERMS

☐ 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION
☒ RFQ ☐ IFB ☐ RFP

15. DELIVER TO CODE: 0009060479

NPS, Curecanti NRA
102 Elk Creek
Gunnison CO 81230

16. ADMINISTERED BY CODE: PIL

DOI, NPS, IMR - Lakewood MABO
12795 W Alameda Parkway
Lakewood CO 80228

17a. CONTRACTOR/ OFFEROR CODE: 0070135107 FACILITY CODE:

GUNNISON, COUNTY OF
Attn: ATTN GOVERNMENT POC
200 E VIRGINIA AVE
GUNNISON CO 81230-2248

TELEPHONE NO. 970-641-4393

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18a. PAYMENT WILL BE MADE BY CODE: IPP INV

Invoice Processing Platform System
US Department of Treasury
http://www.ipp.gov

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	Requestor: Danguole Bockus 970-249-1914 x 432, Buyer: Luke Hutchinson 435-772-0151 luke_hutchinson@nps.gov CO: Douglas Keeler 720-387-1825 douglas_keeler@nps.gov Please coordinate work with Danguole Bockus. Delivery: 11/30/2020 Account Assignm: K G/L Account: 6100.252R0 Continued ... *(Use Reverse and/or Attach Additional Sheets as Necessary)*				

25. ACCOUNTING AND APPROPRIATION DATA
01

26. TOTAL AWARD AMOUNT *(For Govt. Use Only)*
$5,900.00

☐ 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED.

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA ☐ ARE ☐ ARE NOT ATTACHED.

☒ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 1 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.

☐ 29. AWARD OF CONTRACT: _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA *(SIGNATURE OF CONTRACTING OFFICER)*

30b. NAME AND TITLE OF SIGNER *(Type or print)*

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER *(Type or print)*
Douglas Keeler

31c. DATE SIGNED

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	Business Area: P000 Commitment Item: 252R00 Cost Center: PPIMCURER7 Functional Area: PPMRSNR1Z.NI0000 Fund: 200P103601 Fund Center: PPIMCURER7 PR Acct Assign: 01 Period of Performance: 05/11/2020 to 11/30/2020				
00010	20202 Weed Control for Curecanti NRA Product/Service Code: F006 Product/Service Description: NATURAL RESOURCES/CONSERVATION- LAND TREATMENT PRACTICES				5,900.00
	The total amount of award: $5,900.00. The obligation for this award is shown in box 26.				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT	37. CHECK NUMBER
☐ PARTIAL ☐ FINAL			☐ COMPLETE ☐ PARTIAL ☐ FINAL	

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY *(Print)*	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT *(Location)*	
		42c. DATE REC'D *(YY/MM/DD)*	42d. TOTAL CONTAINERS

2 - Section 2 3
4 - Section 4 11

2 - Section 2

52.204-14 Service Contract Reporting Requirements. (OCT 2016)

52.209-2 Prohibition on Contracting With Inverted Domestic Corporations-Representation. (NOV 2015)

52.212-4 Contract Terms and Conditions - Commercial Items. (OCT 2018)

52.212-5 Contract Terms and Conditions Required To Implement Statutes or Executive Orders - Commercial Items. (MAR 2020)

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

(1) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).

(2) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (JUL 2018) (Section 1634 of Pub. L. 115-91).

(3) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (AUG 2019) (Section 889(a)(1)(A) of Pub. L. 115-232).

(4) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (NOV 2015).

(5) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).

(6) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

[ ] (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (SEP 2006), with Alternate I (OCT 1995) (41 U.S.C. 4704 and 10 U.S.C. 2402).

[ ] (2) 52.203-13, Contractor Code of Business Ethics and Conduct (OCT 2015) (41 U.S.C. 3509).

[ ] (3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)

[ ] (4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (OCT 2018) (Pub. L. 109-282) (31 U.S.C. 6101 note).

(5) (Reserved)

[ ] (6) 52.204-14, Service Contract Reporting Requirements (OCT 2016) (Pub. L. 111-117, section 743 of Div. C).

[ ] (7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (OCT 2016) (Pub. L. 111-117, section 743 of Div. C).

[ ] (8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (OCT 2015) (31 U.S.C. 6101 note).

[ ] (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (OCT 2018) (41 U.S.C. 2313).

[ ] (10) (Reserved)

[ ] (11)(i) 52.219-3, Notice of HUBZone Set-Aside or Sole Source Award (MAR 2020) (15 U.S.C. 657a).

[ ] (ii) Alternate I (MAR 2020) of 52.219-3.

[ ] (12)(i) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (MAR 2020) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).

[ ] (ii) Alternate I (MAR 2020) of 52.219-4.

[ ] (13) (Reserved)

[ ] (14)(i) 52.219-6, Notice of Total Small Business Set-Aside (MAR 2020) (15 U.S.C. 644).

[ ] (ii) Alternate I (MAR 2020).

[ ] (15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (MAR 2020) (15 U.S.C. 644).

[ ] (ii) Alternate I (MAR 2020) 52.219-7.

[ ] (16) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)).

[ ] (17)(i) 52.219-9, Small Business Subcontracting Plan (MAR 2020) (15 U.S.C. 637(d)(4)).

[ ] (ii) Alternate I (NOV 2016) of 52.219-9.

[ ] (iii) Alternate II (NOV 2016) of 52.219-9.

[ ] (iv) Alternate III (MAR 2020) of 52.219-9.

[ ] (v) Alternate IV (AUG 2018) of 52.219-9.

[ ] (18) 52.219-13, Notice of Set-Aside of Orders (MAR 2020) (15 U.S.C. 644(r)).

[ ] (19) 52.219-14, Limitations on Subcontracting (MAR 2020) (15 U.S.C. 637(a)(14)).

[ ] (20) 52.219-16, Liquidated Damages-Subcontracting Plan (JAN 1999) (15 U.S.C. 637(d)(4)(F)(i)).

[ ] (21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (MAR 2020) (15 U.S.C. 657f).

[ ] (22)(i) 52.219-28, Post-Award Small Business Program Rerepresentation (MAR 2020) (15 U.S.C. 632(a)(2)).

[ ] (ii) Alternate I (MAR 2020) of 52.219-28.

[ ] (23) 52.219-29, Notice of Set-Aside for, or Sole Source Award to, Economically Disadvantaged Women-Owned Small Business (EDWOSB) Concerns (MAR 2020) (15 U.S.C. 637(m)).

[ ] (24) 52.219-30, Notice of Set-Aside for, or Sole Source Award to, Women-Owned Small Business Concerns Eligible Under the Women-Owned Small Business Program (MAR 2020) (15 U.S.C. 637(m)).

[ ] (25) 52.219-32, Orders Issued Directly Under Small Business Reserves (MAR 2020) (15 U.S.C. 644(r)).

[X] (26) 52.219-33, Nonmanufacturer Rule (MAR 2020) (15 U.S.C. 637(a)(17)).

[X] (27) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).

[X] (28) 52.222-19, Child Labor-Cooperation with Authorities and Remedies (JAN 2020) (E.O. 13126).

[X] (29) 52.222-21, Prohibition of Segregated Facilities (APR 2015).

[X] (30)(i) 52.222-26, Equal Opportunity (SEP 2016) (E.O. 11246).

[ ] (ii) Alternate I (FEB 1999) of 52.222-26.

[ ] (31)(i) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).

[ ] (ii) Alternate I (JUL 2014) of 52.222-35.

[ ] (32)(i) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).

[ ] (ii) Alternate I (JUL 2014) of 52.222-36.

[X] (33) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).

[ ] (34) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).

[ ] (35)(i) 52.222-50, Combating Trafficking in Persons (JAN 2019) (22 U.S.C. chapter 78 and E.O. 13627).

[ ] (ii) *Alternate I* (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).

[ ] (36) 52.222-54, Employment Eligibility Verification (OCT 2015). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial items as prescribed in 22.1803.)

[ ] (37)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Items (MAY 2008) (42 U.S.C. 6962(c)(3)(A)(ii)). (Not applicable to the acquisition of commercially available off-the-shelf items.)

[ ] (ii) Alternate I (MAY 2008) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)). (Not applicable to the acquisition of commercially available off-the-shelf items.)

[ ] (38) 52.223-11, Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (JUN 2016) (E.O. 13693).

[ ] (39) 52.223-12, Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (JUN 2016) (E.O. 13693).

[ ] (40)(i) 52.223-13, Acquisition of EPEAT®-Registered Imaging Equipment (JUN 2014) (E.O.s 13423 and 13514).

[ ] (ii) Alternate I (OCT 2015) of 52.223-13.

[ ] (41)(i) 52.223-14, Acquisition of EPEAT®-Registered Televisions (JUN 2014) (E.O.s 13423 and 13514).

(ii) Alternate I (JUN 2014) of 52.223-14.

[X] (42) 52.223-15, Energy Efficiency in Energy-Consuming Products (DEC 2007) (42 U.S.C. 8259b).

[ ] (43)(i) 52.223-16, Acquisition of EPEAT®-Registered Personal Computer Products (OCT 2015) (E.O.s 13423 and 13514).

[ ] (ii) Alternate I (JUN 2014) of 52.223-16.

[X] (44) 52.223-18, Encouraging Contractor Policies to Ban Text Messaging While Driving (AUG 2011)

[ ] (45) 52.223-20, Aerosols (JUN 2016) (E.O. 13693).

[ ] (46) 52.223-21, Foams (JUN 2016) (E.O. 13693).

[ ] (47)(i) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).

[ ] (ii) Alternate I (JAN 2017) of 52.224-3.

[ ] (48) 52.225-1, Buy American-Supplies (MAY 2014) (41 U.S.C. chapter 83).

[ ] (49)(i) 52.225-3, Buy American-Free Trade Agreements-Israeli Trade Act (MAY 2014) (41 U.S.C. chapter 83, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, 19 U.S.C. 3805 note, 19 U.S.C. 4001 note, Pub. L. 103-182, 108-77, 108-78, 108-286, 108-302, 109-53, 109-169, 109-283, 110-138, 112-41, 112-42, and 112-43.

[ ] (ii) Alternate I (MAY 2014) of 52.225-3.

[ ] (iii) Alternate II (MAY 2014) of 52.225-3.

[ ] (iv) Alternate III (MAY 2014) of 52.225-3.

[ ] (50) 52.225-5, Trade Agreements (OCT 2019) (19 U.S.C. 2501, *et seq*., 19 U.S.C. 3301 note).

[ ] (51) 52.225-13, Restrictions on Certain Foreign Purchases (JUN 2008) (E.O.'s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).

[ ] (52) 52.225-26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).

[ ] (53) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (NOV 2007) (42 U.S.C. 5150).

[ ] (54) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (NOV 2007) (42 U.S.C. 5150).

[ ] (55) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).

[ ] (56) 52.232-30, Installment Payments for Commercial Items (JAN 2017) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).

[X] (57) 52.232-33, Payment by Electronic Funds Transfer-System for Award Management (OCT 2018) (31 U.S.C. 3332).

[ ] (58) 52.232-34, Payment by Electronic Funds Transfer - Other than System for Award Management (JUL 2013) (31 U.S.C. 3332).

[ ] (59) 52.232-36, Payment by Third Party (MAY 2014) (31 U.S.C. 3332).

[ ] (60) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

[ ] (61) 52.242-5, Payments to Small Business Subcontractors (JAN 2017)(15 U.S.C. 637(d)(13)).

[ ] (62)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631).

[ ] (ii) Alternate I (APR 2003) of 52.247-64.

[ ] (iii) Alternate II (FEB 2006) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

[ ] (1) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495).

[ ] (2) 52.222-41, Service Contract Labor Standards (AUG 2018) (41 U.S.C. chapter 67).

[ ] (3) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).

[ ] (4) 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards-Price Adjustment (Multiple Year and Option Contracts) (AUG 2018) (29 U.S.C. 206 and 41 U.S.C. chapter 67).

[ ] (5) 52.222-44, Fair Labor Standards Act and Service Contract Labor Standards-Price Adjustment (MAY 2014) (29 U.S.C 206 and 41 U.S.C. chapter 67).

[ ] (6) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (MAY 2014) (41 U.S.C. chapter 67).

[ ] (7) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (MAY 2014) (41 U.S.C. chapter 67).

[ ] (8) 52.222-55, Minimum Wages Under Executive Order 13658 (DEC 2015).

[ ] (9) 52.222-62, Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).

[ ] (10) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792).

(d) *Comptroller General Examination of Record*. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records - Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e)(1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause-

(i) 52.203-13, Contractor Code of Business Ethics and Conduct (OCT 2015) (41 U.S.C. 3509).

(ii) 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).

(iii) 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (JUL 2018) (Section 1634 of Pub. L. 115-91).

(iv) 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (AUG 2019) (Section 889(a)(1)(A) of Pub. L. 115-232).

(v) 52.219-8, Utilization of Small Business Concerns (OCT 2018) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds $700,000 ($1.5 million for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(vi) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495). Flow down required in accordance with paragraph (l) of FAR clause 52.222-17.

(vii) 52.222-21, Prohibition of Segregated Facilities (APR 2015).

(viii) 52.222-26, Equal Opportunity (SEP 2016) (E.O. 11246).

(ix) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).

(x) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).

(xi) 52.222-37, Employment Reports on Veterans (FEB 2016) (38 U.S.C. 4212).

(xii) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.

(xiii) 52.222-41, Service Contract Labor Standards (AUG 2018) (41 U.S.C. chapter 67).

(xiv) [ ] (A) 52.222-50, Combating Trafficking in Persons (JAN 2019) (22 U.S.C. chapter 78 and E.O. 13627).

[ ] (B) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).

(xv) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (MAY 2014) (41 U.S.C. chapter 67).

(xvi) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (MAY 2014) (41 U.S.C. chapter 67).

(xvii) 52.222-54, Employment Eligibility Verification (OCT 2015) (E. O. 12989).

(xviii) 52.222-55, Minimum Wages Under Executive Order 13658 (DEC 2015).

(xix) 52.222-62 Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).

(xx)(A) 52.224-3, Privacy Training (JAN 2017) (5 U.S.C. 552a).

(B) Alternate I (JAN 2017) of 52.224-3.

(xxi) 52.225-26, Contractors Performing Private Security Functions Outside the United States (OCT 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).

(xxii) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.

(xxiii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the Contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.242-15 Stop-Work Order. (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work order is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either -

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if -

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon a proposal submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

(End of clause)

Electronic Invoicing and Payment Requirements - Invoice Processing Platform (IPP) (April 2013)

Payment requests must be submitted electronically through the U. S. Department of the Treasury's Invoice Processing Platform System (IPP).

"Payment request" means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the

requirements identified in the applicable Prompt Payment clause included in the contract, or the clause 52.212-4 Contract Terms and Conditions - Commercial Items included in commercial item contracts. The IPP website address is: https://www.ipp.gov.

Under this contract, the following documents are required to be submitted as an attachment to the IPP invoice : Copy of Invoice

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact (as listed in SAM will receive enrollment instructions via email from the Federal Reserve Bank of Boston (FRBB) within 3 - 5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email ippgroup@bos.frb.org or phone (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its proposal or quotation.

(End of Local Clause)

4 - Section 4

52.209-10 Prohibition on Contracting With Inverted Domestic Corporations. (NOV 2015)

52.225-25 Prohibition on Contracting with Entities Engaging in Sanctioned Activities Relating to Iran-Representation and Certifications. (AUG 2018)

52.232-40 Providing Accelerated Payments to Small Business Subcontractors. (DEC 2013)

(a) Upon receipt of accelerated payments from the Government, the Contractor shall make accelerated payments to its small business subcontractors under this contract, to the maximum extent practicable and prior to when such payment is otherwise required under the applicable contract or subcontract, after receipt of a proper invoice and all other required documentation from the small business subcontractor.

(b) The acceleration of payments under this clause does not provide any new rights under the Prompt Payment Act.

(c) Include the substance of this clause, including this paragraph (c), in all subcontracts with small business concerns, including subcontracts with small business concerns for the acquisition of commercial items.

(End of clause)

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of Wage Determinations

Wage Determination No.: 2015-5436
Revision No.: 13
Date Of Last Revision: 12/23/2019

Note: Under Executive Order (EO) 13658 an hourly minimum

wage of $10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least $10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Archuleta Chaffee Delta Dolores Fremont Gunnison Hinsdale La Plata Montezuma Montrose Ouray San Juan San Miguel

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.94
01012 - Accounting Clerk II		15.65
01013 - Accounting Clerk III		17.51
01020 - Administrative Assistant		22.27
01035 - Court Reporter		17.36
01041 - Customer Service Representative I		13.09
01042 - Customer Service Representative II		14.71
01043 - Customer Service Representative III		16.06
01051 - Data Entry Operator I		14.44
01052 - Data Entry Operator II		15.76
01060 - Dispatcher Motor Vehicle		19.64
01070 - Document Preparation Clerk		13.82
01090 - Duplicating Machine Operator		13.82
01111 - General Clerk I		13.37
01112 - General Clerk II		14.60
01113 - General Clerk III		16.39
01120 - Housing Referral Assistant		19.35
01141 - Messenger Courier		11.40
01191 - Order Clerk I		14.87
01192 - Order Clerk II		16.22
01261 - Personnel Assistant (Employment) I		16.66
01262 - Personnel Assistant (Employment) II		18.64
01263 - Personnel Assistant (Employment) III		20.78
01270 - Production Control Clerk		22.15
01290 - Rental Clerk		14.66

01300 - Scheduler Maintenance 15.52
01311 - Secretary I 15.52
01312 - Secretary II 17.36
01313 - Secretary III 19.35
01320 - Service Order Dispatcher 17.55
01410 - Supply Technician 22.27
01420 - Survey Worker 15.98
01460 - Switchboard Operator/Receptionist 14.07
01531 - Travel Clerk I 11.97
01532 - Travel Clerk II 12.82
01533 - Travel Clerk III 13.54
01611 - Word Processor I 13.82
01612 - Word Processor II 15.52
01613 - Word Processor III 17.36
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer Fiberglass 24.19
05010 - Automotive Electrician 20.69
05040 - Automotive Glass Installer 18.99
05070 - Automotive Worker 18.99
05110 - Mobile Equipment Servicer 16.21
05130 - Motor Equipment Metal Mechanic 20.81
05160 - Motor Equipment Metal Worker 18.99
05190 - Motor Vehicle Mechanic 20.81
05220 - Motor Vehicle Mechanic Helper 14.90
05250 - Motor Vehicle Upholstery Worker 18.68
05280 - Motor Vehicle Wrecker 18.99
05310 - Painter Automotive 20.12
05340 - Radiator Repair Specialist 18.99
05370 - Tire Repairer 14.76
05400 - Transmission Repair Specialist 20.81
07000 - Food Preparation And Service Occupations
07010 - Baker 13.68
07041 - Cook I 13.41
07042 - Cook II 15.57
07070 - Dishwasher 11.67
07130 - Food Service Worker 11.70
07210 - Meat Cutter 16.10
07260 - Waiter/Waitress 10.21
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 24.36
09040 - Furniture Handler 15.00
09080 - Furniture Refinisher 24.45
09090 - Furniture Refinisher Helper 18.15
09110 - Furniture Repairer Minor 21.31
09130 - Upholsterer 24.36
11000 - General Services And Support Occupations
11030 - Cleaner Vehicles 13.05
11060 - Elevator Operator 13.33
11090 - Gardener 19.59
11122 - Housekeeping Aide 13.33
11150 - Janitor 13.33
11210 - Laborer Grounds Maintenance 14.89
11240 - Maid or Houseman 11.80
11260 - Pruner 13.38
11270 - Tractor Operator 18.02
11330 - Trail Maintenance Worker 14.89
11360 - Window Cleaner 14.81
12000 - Health Occupations
12010 - Ambulance Driver 17.99
12011 - Breath Alcohol Technician 19.95
12012 - Certified Occupational Therapist Assistant 27.37
12015 - Certified Physical Therapist Assistant 25.54
12020 - Dental Assistant 19.52
12025 - Dental Hygienist 37.12
12030 - EKG Technician 30.22

12035 - Electroneurodiagnostic Technologist		30.22
12040 - Emergency Medical Technician		17.99
12071 - Licensed Practical Nurse I		17.83
12072 - Licensed Practical Nurse II		19.95
12073 - Licensed Practical Nurse III		22.23
12100 - Medical Assistant		15.96
12130 - Medical Laboratory Technician		22.75
12160 - Medical Record Clerk		16.81
12190 - Medical Record Technician		18.81
12195 - Medical Transcriptionist		17.83
12210 - Nuclear Medicine Technologist		43.82
12221 - Nursing Assistant I		11.48
12222 - Nursing Assistant II		12.91
12223 - Nursing Assistant III		14.08
12224 - Nursing Assistant IV		15.81
12235 - Optical Dispenser		17.80
12236 - Optical Technician		17.83
12250 - Pharmacy Technician		17.16
12280 - Phlebotomist		17.35
12305 - Radiologic Technologist		29.65
12311 - Registered Nurse I		23.56
12312 - Registered Nurse II		28.83
12313 - Registered Nurse II Specialist		28.83
12314 - Registered Nurse III		34.88
12315 - Registered Nurse III Anesthetist		34.88
12316 - Registered Nurse IV		41.79
12317 - Scheduler (Drug and Alcohol Testing)		24.71
12320 - Substance Abuse Treatment Counselor		24.77
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		20.14
13012 - Exhibits Specialist II		24.94
13013 - Exhibits Specialist III		30.52
13041 - Illustrator I		20.14
13042 - Illustrator II		24.94
13043 - Illustrator III		30.52
13047 - Librarian		27.63
13050 - Library Aide/Clerk		14.95
13054 - Library Information Technology Systems Administrator		24.94
13058 - Library Technician		16.30
13061 - Media Specialist I		16.92
13062 - Media Specialist II		19.73
13063 - Media Specialist III		22.00
13071 - Photographer I		16.79
13072 - Photographer II		18.78
13073 - Photographer III		23.25
13074 - Photographer IV		28.46
13075 - Photographer V		34.42
13090 - Technical Order Library Clerk		16.64
13110 - Video Teleconference Technician		17.00
14000 - Information Technology Occupations		
14041 - Computer Operator I		13.86
14042 - Computer Operator II		15.50
14043 - Computer Operator III		17.92
14044 - Computer Operator IV		19.93
14045 - Computer Operator V		22.07
14071 - Computer Programmer I		17.71
14072 - Computer Programmer II		21.95
14073 - Computer Programmer III		26.84
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		13.86
14160 - Personal Computer Support Technician		19.93

14170 - System Support Specialist 27.53
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated) 28.60
15020 - Aircrew Training Devices Instructor (Rated) 34.60
15030 - Air Crew Training Devices Instructor (Pilot) 41.47
15050 - Computer Based Training Specialist / Instructor 28.60
15060 - Educational Technologist 34.05
15070 - Flight Instructor (Pilot) 41.47
15080 - Graphic Artist 26.30
15085 - Maintenance Test Pilot Fixed Jet/Prop 41.47
15086 - Maintenance Test Pilot Rotary Wing 41.47
15088 - Non-Maintenance Test/Co-Pilot 41.47
15090 - Technical Instructor 24.24
15095 - Technical Instructor/Course Developer 29.67
15110 - Test Proctor 21.37
15120 - Tutor 21.37
16000 - Laundry Dry-Cleaning Pressing And Related Occupations
16010 - Assembler 12.14
16030 - Counter Attendant 12.14
16040 - Dry Cleaner 13.88
16070 - Finisher Flatwork Machine 12.14
16090 - Presser Hand 12.14
16110 - Presser Machine Drycleaning 12.14
16130 - Presser Machine Shirts 12.14
16160 - Presser Machine Wearing Apparel Laundry 12.14
16190 - Sewing Machine Operator 14.46
16220 - Tailor 15.04
16250 - Washer Machine 12.72
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room) 24.45
19040 - Tool And Die Maker 30.54
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator 16.78
21030 - Material Coordinator 22.15
21040 - Material Expediter 22.15
21050 - Material Handling Laborer 13.39
21071 - Order Filler 12.91
21080 - Production Line Worker (Food Processing) 16.78
21110 - Shipping Packer 16.14
21130 - Shipping/Receiving Clerk 16.14
21140 - Store Worker I 12.09
21150 - Stock Clerk 16.01
21210 - Tools And Parts Attendant 16.78
21410 - Warehouse Specialist 16.78
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder 27.70
23019 - Aircraft Logs and Records Technician 21.56
23021 - Aircraft Mechanic I 26.22
23022 - Aircraft Mechanic II 27.70
23023 - Aircraft Mechanic III 29.18
23040 - Aircraft Mechanic Helper 18.37
23050 - Aircraft Painter 24.74
23060 - Aircraft Servicer 21.56
23070 - Aircraft Survival Flight Equipment Technician 24.74
23080 - Aircraft Worker 23.14
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 23.14
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 26.22
23110 - Appliance Mechanic 24.45
23120 - Bicycle Repairer 17.01
23125 - Cable Splicer 40.08
23130 - Carpenter Maintenance 22.99
23140 - Carpet Layer 22.87
23160 - Electrician Maintenance 28.95

23181 - Electronics Technician Maintenance I 25.09
23182 - Electronics Technician Maintenance II 26.82
23183 - Electronics Technician Maintenance III 28.53
23260 - Fabric Worker 21.31
23290 - Fire Alarm System Mechanic 25.05
23310 - Fire Extinguisher Repairer 19.73
23311 - Fuel Distribution System Mechanic 28.84
23312 - Fuel Distribution System Operator 22.12
23370 - General Maintenance Worker 17.59
23380 - Ground Support Equipment Mechanic 26.22
23381 - Ground Support Equipment Servicer 21.56
23382 - Ground Support Equipment Worker 23.14
23391 - Gunsmith I 19.73
23392 - Gunsmith II 22.87
23393 - Gunsmith III 26.00
23410 - Heating Ventilation And Air-Conditioning Mechanic 23.68
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 24.95
23430 - Heavy Equipment Mechanic 23.20
23440 - Heavy Equipment Operator 22.49
23460 - Instrument Mechanic 26.00
23465 - Laboratory/Shelter Mechanic 24.45
23470 - Laborer 13.39
23510 - Locksmith 24.45
23530 - Machinery Maintenance Mechanic 32.58
23550 - Machinist Maintenance 20.87
23580 - Maintenance Trades Helper 18.15
23591 - Metrology Technician I 26.00
23592 - Metrology Technician II 27.40
23593 - Metrology Technician III 28.94
23640 - Millwright 26.00
23710 - Office Appliance Repairer 24.45
23760 - Painter Maintenance 19.33
23790 - Pipefitter Maintenance 23.77
23810 - Plumber Maintenance 22.35
23820 - Pneudraulic Systems Mechanic 26.00
23850 - Rigger 26.00
23870 - Scale Mechanic 22.87
23890 - Sheet-Metal Worker Maintenance 26.00
23910 - Small Engine Mechanic 21.12
23931 - Telecommunications Mechanic I 26.52
23932 - Telecommunications Mechanic II 27.95
23950 - Telephone Lineman 27.41
23960 - Welder Combination Maintenance 23.21
23965 - Well Driller 26.00
23970 - Woodcraft Worker 26.00
23980 - Woodworker 19.73
24000 - Personal Needs Occupations
24550 - Case Manager 17.85
24570 - Child Care Attendant 12.10
24580 - Child Care Center Clerk 15.09
24610 - Chore Aide 11.32
24620 - Family Readiness And Support Services Coordinator 17.85
24630 - Homemaker 17.85
25000 - Plant And System Operations Occupations
25010 - Boiler Tender 26.31
25040 - Sewage Plant Operator 23.05
25070 - Stationary Engineer 26.31
25190 - Ventilation Equipment Tender 18.65
25210 - Water Treatment Plant Operator 23.05
27000 - Protective Service Occupations
27004 - Alarm Monitor 21.19
27007 - Baggage Inspector 15.65

27008 - Corrections Officer	22.72
27010 - Court Security Officer	24.40
27030 - Detection Dog Handler	17.51
27040 - Detention Officer	22.72
27070 - Firefighter	26.97
27101 - Guard I	15.65
27102 - Guard II	17.51
27131 - Police Officer I	23.86
27132 - Police Officer II	26.52
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.29
28042 - Carnival Equipment Repairer	16.62
28043 - Carnival Worker	11.35
28210 - Gate Attendant/Gate Tender	16.94
28310 - Lifeguard	13.32
28350 - Park Attendant (Aide)	18.95
28510 - Recreation Aide/Health Facility Attendant	13.83
28515 - Recreation Specialist	23.47
28630 - Sports Official	15.09
28690 - Swimming Pool Operator	19.27
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.87
29020 - Hatch Tender	22.87
29030 - Line Handler	22.87
29041 - Stevedore I	21.31
29042 - Stevedore II	24.45
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	38.78
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	26.74
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	29.45
30021 - Archeological Technician I	17.01
30022 - Archeological Technician II	19.03
30023 - Archeological Technician III	23.57
30030 - Cartographic Technician	23.57
30040 - Civil Engineering Technician	26.18
30051 - Cryogenic Technician I	26.11
30052 - Cryogenic Technician II	28.84
30061 - Drafter/CAD Operator I	17.01
30062 - Drafter/CAD Operator II	19.03
30063 - Drafter/CAD Operator III	21.21
30064 - Drafter/CAD Operator IV	26.11
30081 - Engineering Technician I	15.34
30082 - Engineering Technician II	17.22
30083 - Engineering Technician III	19.27
30084 - Engineering Technician IV	23.87
30085 - Engineering Technician V	29.20
30086 - Engineering Technician VI	35.32
30090 - Environmental Technician	24.32
30095 - Evidence Control Specialist	23.57
30210 - Laboratory Technician	21.88
30221 - Latent Fingerprint Technician I	26.11
30222 - Latent Fingerprint Technician II	28.84
30240 - Mathematical Technician	23.57
30361 - Paralegal/Legal Assistant I	19.29
30362 - Paralegal/Legal Assistant II	23.90
30363 - Paralegal/Legal Assistant III	29.23
30364 - Paralegal/Legal Assistant IV	35.37
30375 - Petroleum Supply Specialist	28.84
30390 - Photo-Optics Technician	23.57
30395 - Radiation Control Technician	28.84
30461 - Technical Writer I	23.57
30462 - Technical Writer II	28.84
30463 - Technical Writer III	34.88
30491 - Unexploded Ordnance (UXO) Technician I	24.65
30492 - Unexploded Ordnance (UXO) Technician II	29.82

30493 - Unexploded Ordnance (UXO) Technician III		35.74
30494 - Unexploded (UXO) Safety Escort		24.65
30495 - Unexploded (UXO) Sweep Personnel		24.65
30501 - Weather Forecaster I		26.11
30502 - Weather Forecaster II		31.75
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	21.21
30621 - Weather Observer Senior	(see 2)	23.57
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		29.82
31020 - Bus Aide		12.36
31030 - Bus Driver		17.48
31043 - Driver Courier		15.82
31260 - Parking and Lot Attendant		12.22
31290 - Shuttle Bus Driver		17.19
31310 - Taxi Driver		13.42
31361 - Truckdriver Light		17.19
31362 - Truckdriver Medium		18.56
31363 - Truckdriver Heavy		20.75
31364 - Truckdriver Tractor-Trailer		20.75
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		14.54
99030 - Cashier		11.61
99050 - Desk Clerk		11.94
99095 - Embalmer		24.65
99130 - Flight Follower		24.65
99251 - Laboratory Animal Caretaker I		16.80
99252 - Laboratory Animal Caretaker II		18.26
99260 - Marketing Analyst		24.16
99310 - Mortician		24.65
99410 - Pest Controller		21.59
99510 - Photofinishing Worker		12.95
99710 - Recycling Laborer		19.67
99711 - Recycling Specialist		23.47
99730 - Refuse Collector		17.85
99810 - Sales Clerk		13.26
99820 - School Crossing Guard		14.29
99830 - Survey Party Chief		24.22
99831 - Surveying Aide		18.42
99832 - Surveying Technician		22.91
99840 - Vending Machine Attendant		16.80
99841 - Vending Machine Repairer		21.16
99842 - Vending Machine Repairer Helper		16.80

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections

under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life accident and health insurance plans sick leave pension plans civic and personal leave severance pay and savings and thrift plans. Minimum employer contributions costing an average of $4.54 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of $4. 22 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than $27.63 (or on a salary or fee basis at a rate not less than $455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds $27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer

occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which

shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."