AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Acknowledgement of County Managers Signature; Gran

Action Requested: County Manager Signature

Parties to the Agreement: BOCC & Community Fo. Gunnison Valley

Term Begins: 6/15/17 **Term Ends:** 4/15/2018 **Grant Contract #:**

Summary:

Grant application for operating costs for staff of the Early Childhood Council.

Fiscal Impact: $3,000

Submitted by: C Worrall **Submitter's Email Address:** cworrall@gunnisoncounty.org

Finance Review: (●) Required ( ) Not Required

Comments:
No concerns. ln

Reviewed by: GUNCOUNTY1\lNienhueser Discharge Date: 5/10/2017

County Attorney Review: (●) Required ( ) Not Required

Comments:
ok - gs

Reveiwed by: GUNCOUNTY1\gstuhr Discharge Date: 5/5/2017 Certificate of Insurance Required Yes ( ) No (●)

County Manager Review:

Comments:

Reveiwed by: GUNCOUNTY1\mbirnie Discharge Date: 5/11/2017

(●) Consent Agenda ( ) Regular Agenda ( ) Worksession Time Allotted: 0

Agenda Date: 5/16/2017

Revised April 2015

Gunnison County
COLORADO

HEALTH AND HUMAN SERVICES DEPARTMENTS
Human Services Phone: (970) 641-3244 Fax: (970) 641-3738
Public Health Phone: (970) 641-0209 Fax: (970) 641-8346
225 N Pine, Gunnison, CO 81230
Website: www.GunnisonCounty.org

May 3, 2017

Gunnison-Hinsdale Early Childhood Council
Public Health Division
Department of Health and Human Services
225 North Pine Street, Suite E
Gunnison, CO 81230

Board of Directors;

The Gunnison-Hinsdale Early Childhood Council is requesting funding to support the council's work expanding and improving quality early childhood services and education opportunities for families in Gunnison and Hinsdale Counties. The council plays a vital role in providing professional development opportunities and increasing resources for early childhood professionals in Gunnison and Hinsdale counties. Along with providing support to all licensed care providers in the area, the council also focuses on increasing access to family support, parent education, and social-emotional mental health resources.

Funding from your foundation will allow us to continue the comprehensive work of the council.

Sincerely,

Carol Worrall

Carol Worrall, RN, BSN
Public Health Director
Department of Health and Human Services

Gunnison County
COLORADO

GUNNISON COUNTY MANAGER'S OFFICE
Phone: (970) 641-0248 Fax: (970) 641-3061
200 E. Virginia, Gunnison, CO 81230
Website: www.GunnisonCounty.org

May 2, 2017

To Whom It May Concern:

I am writing in support of Gunnison County's Public Health Division of the Department of Health and Human Services' Gunnison-Hinsdale Early Childhood Council. The Council plays an important role expanding and improving quality early childhood services and education opportunities for families in Gunnison and Hinsdale Counties. The Gunnison-Hinsdale Early Childhood Council is granted authority by the County to submit the attached proposal to the Community Foundation of the Gunnison Valley.

Thank you for considering this request,
Sincerely,

Matthew Birnie
County Manager
Gunnison County

Community Foundation of the Gunnison Valley

Created: 05/02/2017 • Last updated: 05/04/2017

Cover Sheet

General Information

IMPORTANT:

The word "Applicant" refers to the organization submitting the proposal for itself or one of its departments, or as a fiscal sponsor for a smaller group. The "Applicant" is responsible for any funds received, and an authorizing official from this organization must sign the proposal.

The word "Group" refers to the entity that is actually undertaking the program(s) described in this proposal. If a 501c(3) is applying for funds for its own program(s), the "Group" will also be the "Applicant", but a department or program applying through a public school, governmental or state agency, or a smaller nonprofit applying through a fiscal sponsor is the "Group".

Legal Name of the Applicant	Gunnison County
Applicant DBA (Doing Business As), if different than legal name	Gunnison Hinsdale Early Childhood Council
Name of Group, if applicable	(No response)
EIN (Federal Tax Identification Number)	84-6000770
Year Founded	2007
Number of Group's Full-Time, Year-Round Employees	0
Number of Group's Part-Time Employees, if applicable	3
Number of Group's Seasonal Employees, if applicable	0
Mailing Address of Group	225 N. Pine Street
City	Gunnison
State	Colorado
Zip Code	81230
Is the physical address different from the mailing	No
Phone Number (XXX-XXX-XXXX)	970-641-7913
Fax Number (XXX-XXX-XXXX)	970-641-8346
Website	www.gunnisoncounty.org

Applicant Organization's Contact Information

Organization's Primary Contact Person	Executive Director
Name	Matthew Birnie
Phone	970-641-7602
Email	mbirnie@gunnisoncounty.org

Group's Contact Person For This Application

Name	Margaret Wacker
Position or Title	GHECC Coordinator
Email	mwacker@gunnisoncounty.org
Phone	970-641-7913

Is the contact person for this application the same person as above? yes

Grant Request Information - Once you choose *Project* or *Operating* and save, that choice will be locked. If you need to change from one to the other, you will need to request assistance from CFGV staff. (Don't worry...other cover sheet and narrative information will NOT lock until you submit the entire application).

PLEASE NOTE: UP TO 50% of a project's total cost is eligible for funding.

Amount Requested (positive number without commas, decimals or dollar signs)	3000
% Requested (Amount Requested / Total Operating Budget = % Requested)	3%
This award will primarily let us:	Provide direct service

Please give a synopsis of what the grant will be used for.

This grant will be used for general operating costs associated with staff time required to provide professional development opportunities to early childhood professionals in Gunnison and Hinsdale County.

By signing below, we certify that the information contained in this application is true and correct to the best of our knowledge.

Please use your computer mouse to "draw" your signature electronically. (It may not look pretty, but it is fun!)

Signature of Group's Primary Contact Person

(**Nonprofit or Fiscal Sponsor:** Executive Director; CEO; Board President; etc.) (**Public School, Government Entity or State Agency:** Program Director can sign).

Date	2017/05/03
Did you apply last year?	No
Would you like to schedule a meeting with a consultant to receive feedback on your application following announcement of 2017 grant awards? This is available to all applicants, whether or not you are successful in securing a 2017 Community Grant.	No
Please pick the grant category below that you believe is the best fit for this application. If you are applying for program or project support, this refers to your program or project.	Health and Human Services

Narrative

Organizational History

Include the reason for founding (original issue), how that may have changed over time and list what you consider your three most important achievements. (Max: 125 words)

The Gunnison-Hinsdale Early Childhood Council (GHECC) was brought to our community in 2007 to improve local early childhood services and educational opportunities for children in these counties. The GHECC works in conjunction with Early Childhood Councils across Colorado to address the goals of HB 07-1062 which include increasing and sustaining the quality, accessibility, capacity, and affordability of services for families.
In 2008, our council began working to create a comprehensive early childhood system that includes collaboration across the four domains referenced in the former Early Childhood Colorado Framework. The domains of Early Learning (EL), Social Emotional & Mental Health (SEMH), Family Support & Parent Education (FSPE), and Health were formed. Since 2009 our council has been meeting, planning and working in the domains.

Mission Statement

The Mission of the Gunnison Hinsdale Early Childhood Council is to expand and improve early childhood services and educational opportunities for families in Gunnison and Hinsdale counties.

Issue

Whether a General Operating or a Project request, please describe the key issue(s) that your organization or program/project addresses. "Issue" refers to the problem that needs to be solved, or an unmet need. Use numbers, statistics and research to illustrate this issue and why it matters. (Max: 125 words)
Click here to learn more about defining your issue.

The goal of the EL domain is to increase resources for early childhood care and education by increasing the availability of low-cost, high-quality educational opportunities for early childhood (EC) teachers. Newly added within this goal area, is the goal to provide quality improvement services and the Expanding Quality in Infant and Toddler Care (EQIT) training at a local level. Local opportunities for professional development for early childhood teachers are difficult to access from the Gunnison Valley requiring teachers to take online classes or travel over 60 miles to attend a class. The GHECC strives to provide local training opportunities for EC teachers through an annual fall conference, face to face Professional Development Information System (PDIS) courses, EQIT, Pyramid model, and other local training opportunities.

Operating Request

a. Outline your program areas and what you do in each area. (Max: 175 words)	The GHECC and the EL domain coordinate the Fall Nurturing the Young Child Conference, which offers 6 local training hours. The conference is a partnership with Western State Colorado University (WSCU), with CEU credits offered. On average around 55-60 individuals attend the conference each year.

	The GHECC offers Colorado Shines related trainings and does outreach to providers to encourage obtaining Level 2 of quality and the associated Quality Improvement funding available to them. Colorado Shines is the new Quality Rating Improvement System (QRIS) which assigns a quality rating to licensed early care and education programs. The council provides Colorado Shines coaching and Quality Improvement (QI) Navigation services to all licensed providers in Gunnison and Hinsdale counties. The GHECC offers EQIT trainings to all EC professionals in the area working in conjunction with Delta-Montrose Technical College in order for the attendees to receive a college credit for the course. The GHECC works closely with the Pyramid Model Leadership Team promoting and supporting Pyramid model trainings for EC providers.
b. Describe your staff and what they do. If you don't have a staff, describe how your volunteers carry out your programs. (Max: 100 words)	The GHECC coordinator works 20 hours per week. Her responsibilities include grant and report writing, planning and leading council meetings, QI navigation, collaboration with local family serving agencies, early education centers, and ECC's across Colorado. She also works on the development and execution of the council's strategic plan. The assistant coordinator works 10 hours per week planning and organizing trainings, the annual fall conference, and community/parent events. The QI Navigator/Coach works 6-12 hours per week providing QI coaching and navigation services to EC centers and teachers as well as assisting the centers in applying for Colorado Shines ratings.
c. What are your other sources of funding for operations? i.e. individual support, government support, memberships, etc. (Max: 50 words)	THE GHECC receives funding from the Colorado Department of Human Services (CDHS), CDHS Race to the Top, Expanding Quality in Infant and Toddler Care, and the Temple Hoyne Buell Foundation. Funding from CDHS is being cut due to a new funding formula.
d. Please describe, with specific examples, how you currently collaborate across sectors with other agencies. e.g. monthly seminars co-hosted by arts and animal welfare organizations; fundraising events hosted jointly by a health and recreation organizations. (Max: 75 words)	The GHECC Coordinator collaborates with many different entities including the Department of Health and Human Services (DHHS), FAST (Family Advocacy and Support Team), CPP (Colorado Preschool Program), the Nurturing Parenting Program (NPP), PMLT , Early Intervention (EI), and the Early Childhood Council Leadership Alliance (ECCLA) allowing for many collaborative opportunities. THE GHECC is a member of ECCLA and coordinator attends bi-monthly 2 day ECCLA meetings in Denver.
e. Please give a detailed description of your program/project offerings that serve *local* residents and have a *local* impact. (Max: 75 words)	The annual Fall Nurturing the Young Child Conference, Colorado Shines related trainings and outreach to providers, Colorado Shines coaching and Quality Improvement (QI) Navigation, and EQIT trainings all give local EC teachers and professionals the opportunity to access professional

	development services at a local level. The professional development opportunities offered by the Council meet licensing requirements for teachers, allowing childcare providers to keep their doors open.

Evaluation

Evaluation

Refer to the issue, problem or unmet need you have described above. In this section, you will show how you intend to improve that situation for a "target population(s)". You'll use quantitative measures where possible. You'll also describe your methods, such as surveys, interviews, systematically collected comments or anecdotes, pre-post tests, journals, pre-post photos, etc.

CLICK HERE for a template that we suggest you complete before you begin to write to ensure that you are presenting everything we are looking for. By April 30, 2017, you'll report your findings to CFGV in your Grant Report, and we will also ask you to tell us a story that shows the impact of your work - perhaps on a single individual - numerically if possible, and by offering a personal story. Begin by looking at the problem/need/issue you have.

1. Who is your primary target group? (Note: If your request is for project/program support, please identify the target group of the project). (Max: 30 words)	The primary target group of the GHECC is early childhood teachers, professionals, and programs in Gunnison and Hinsdale counties.
2. Describe the long-term difference or change you plan to make for the target group identified above, even if that's well in the future.. (Max: 50 words)	The long-term difference that the GHECC plans to make for this target group is increasing and sustaining the quality, accessibility, capacity, and affordability of services for children, parents, and early childhood education providers and caregivers. The council plans to ensure that there are licensed childcare slots available in both counties.
3. How will this target group be affected/changed by the *end of the grant period*? Be specific by including numbers, percentages, etc. (Max: 75 words)	By the end of the grant period there will be an increase in training hours offered that are approved by the Colorado Department of Education for Early Childhood Educators and an increased number of Early Childhood teachers receiving a EC credential of 2 or more.
4. What will you do to find out if this change has occurred – (your methods)? (Max: 50 words)	In the short term we plan to track training hours and number of participants using an online data system. The council will use a survey to track progress made towards increasing teacher's early childhood credential. In the long-term the council will track childcare slots and quality level of program.
5. If you have more than one target population, please explain. (Max: 50 words)	N/A
6. If this is not the first year for this project, what have you learned from past evaluations, and what difference have you made? Use numbers and percentages if possible. (Max: 50 words)	All training and conference participants have been pleased with the opportunities offered locally. Some have cited that they would prefer a wider variety of presenter/training. One of our goals for the upcoming year is to offer more variety in training and presenters and increase EC professional engagement.

Budget, Finance and Sustainability

What are you doing to ensure that your organization is sustained over time? (Max: 75 words)

The GHECC continues to maintain a good relationship with Gunnison County, our fiscal sponsor. The Council continues to research and apply for funding through diverse funding sources including local government, state government, and foundations.

If your budget does not clearly identify in-kind contributions, please describe (and quantify the value(s) to the best of your ability) in the space provided. Examples: office space, utilities, telephones, Internet, volunteer staff, payroll, etc.

N/A

FINANCIAL SUMMARY

NEW THIS YEAR. Financial reviewers have requested a "snapshot" of financial health that will allow all applicants, no matter the type of organization, to be reviewed on the same criteria. Reviewers recognize that every applicant organization is different and has their own special circumstances.

Please recall that 'group' refers to: a standalone 501(c)(3); the sponsoree under fiscal sponsorship; the department/program of the County, Library District or Western. Don't hesitate to call CFGV and clarify.

It's tough to find terminology that 'fits' for each of our different applicant types. Thank you for bearing with us!

In what year was your group founded?	2007

For your current fiscal year:

What is your group's total projected expense?	95,483.71
What is your group's total projected income?	94,483.71

For your most recently completed fiscal year:

What was your group's net profit or loss?	0

How many months of operating reserve does your group have?	2-3
In the last three (3) years, has your group had an audit or an outside financial review?	Yes
If yes, which one?	Audit
Did your group file an IRS Form 990 for the year 2015?	No

If you filed an IRS Form 990 for 2015, please refer to page ten (10), "Functional Expenses", to fill in the following information. If your group doesn't file IRS Form 990s, please calculate the following numbers from your 2015 financials.

A: Total Expenses	N/A
B: Program service expenses	N/A
C: Management and general expenses	N/A
D: Fundraising expenses	N/A

Does your group own a building or any other real estate?	No

How much debt does your group have? Please explain. (Max: 50 word)

The GHECC has no debt

If there is something that might distort your financials to an outside reviewer (such as a one-time gift or expense, uneven cash flow for seasonal reasons, etc.), please explain. (Max: 50 word)

No

Governance

Describe in two sentences how your organization is governed. (Public school, government entity and state agency programs should describe your advisory committee, if any).

The Gunnison-Hinsdale Early Childhood Council is located within the Department of Health and Human Services Public Health Division which is governed by the Gunnison County Board of County Commissioners.

In addition:

How often does your board or advisory committee meet?	twice monthly
Do you have a formal process for identifying and choosing new board/advisory committee members?	Yes
Do you have a strategic plan? (Public school, government entity and state agency programs should respond in terms of their specific program plan, not that of the entire public school, government entity or state agency).	Yes
What is the time period covered by your strategic plan?	May 2017- July 2020
When was the last time your board or advisors updated the plan?	April 2017
Who is responsible for implementation and monitoring of the plan?	Margaret Wacker, GHECC Coordinator
Please give an example of how your plan has been important or effective. (Max: 50 words)	The strategic plan has helped the council to prioritize early childhood related issues with stakeholders, such as the need for affordable childcare, early childhood mental health services, and services for Spanish speaking families. The plan influenced the strategies developed by the One Valley Prosperity Project as well as DHHS.

Volunteers

How do you intend to collaborate with other community entities in the year ahead? Please explain. In the event that collaboration is not relevant to your project idea, write "Does not apply". (Max: 75 words)

Collaboration is a great strength of the GHECC and it is the nature of our council meetings to help and encourage early childhood professionals and programs network with each other. The GHECC is always striving to improved stakeholder representation and recruit new people. Our council plans to work closely with many of the early childhood professionals and programs in the valley as well as with WSCU in the planning and implementation of our fall conference.

How do you identify, engage, train and reward volunteers? (Max: 75 words)

The GHECC benefits from an active volunteer base of 25-30 active members. Each year the council actively seeks council member volunteers to assist with the Fall Nurturing the Young Child Conference, developing a schedule and helping with registration on the day of the conference. The council has also used interns from WSCU to help with events offered throughout the community and the annual fall conference.

How many volunteers does your agency have? 21-50

Gunnison County
COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 03/31/2017

Early Childhood Council

01 550-00 710-0

Description	Actual PTD 3/31/2017	Actual YTD 3/31/2017	Budget	Budget Variance	% Budget Used
4240 CO Dept of Human Svcs (DHS)	.00	.00	59,202.00	(59,202.00)	.00
4398 Fees	.00	150.00	.00	150.00	.00
Total Revenue	.00	150.00	59,202.00	(59,052.00)	.25
5111 Salaries-Full Time	2,506.93	7,074.68	26,972.00	19,897.32	26.23
5112 Salaries-Part Time	780.20	2,984.94	11,464.00	8,479.06	26.04
5210 Payroll Tax -FICA	162.05	604.53	2,398.00	1,793.47	25.21
5220 Health Insurance	967.05	2,693.72	9,937.00	7,243.28	27.11
5230 Retirement	164.34	556.60	1,921.00	1,364.40	28.97
5240 Unemployment Insurance	4.92	16.67	57.00	40.33	29.25
5250 Workmans' Comp Insurance	16.22	48.94	208.00	159.06	23.53
5260 Employee Assistance Premium	2.54	7.92	27.00	19.08	29.33
6120 Operating Supplies	.00	.00	62.00	62.00	.00
6180 Photocopy	.00	18.48	.00	(18.48)	.00
7310 Travel - Transportation	.00	.00	50.00	50.00	.00
7311 Travel - Motor Pool	.00	223.56	350.00	126.44	63.87
7312 Travel - Meals	.00	9.00	200.00	191.00	4.50
7313 Travel - Lodging	.00	238.00	500.00	262.00	47.60
7329 Other Professional Services	.00	.00	500.00	500.00	.00
7330 Meetings-Supplies	.00	.00	155.00	155.00	.00
7331 Meetings-Meals	.00	.00	200.00	200.00	.00
7491 Computer Services	.00	283.34	1,700.00	1,416.66	16.67
7500 Contributions	.00	.00	500.00	500.00	.00
Total Expenditure	4,604.25	14,760.38	57,201.00	42,440.62	25.80
Net revenue over (under) expenses	(4,604.25)	(14,610.38)	2,001.00	(16,611.38)	(730.15)

Gunnison County COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 03/31/2017

Race to the Top

01 550-00 710-1

Description	Actual PTD 3/31/2017	Actual YTD 3/31/2017	Budget	Budget Variance	% Budget Used
4240 CO Dept of Human Svcs (DHS)	.00	.00	25,718.00	(25,718.00)	.00
Total Revenue	.00	.00	25,718.00	(25,718.00)	.00
5111 Salaries-Full Time	120.09	364.96	1,442.00	1,077.04	25.31
5112 Salaries-Part Time	282.61	1,006.53	6,847.00	5,840.47	14.70
5210 Payroll Tax -FICA	26.51	93.37	656.00	562.63	14.23
5220 Health Insurance	46.32	125.33	500.00	374.67	25.07
5230 Retirement	6.00	18.25	162.00	143.75	11.27
5240 Unemployment Insurance	.60	2.04	14.00	11.96	14.57
5250 Workmans' Comp Insurance	1.31	4.28	16.00	11.72	26.75
5260 Employee Assistance Premium	.70	2.54	8.00	5.46	31.75
6110 Office Supplies	.00	.00	1,225.00	1,225.00	.00
6120 Operating Supplies	.00	.00	8,071.00	8,071.00	.00
6180 Photocopy	.00	.00	35.00	35.00	.00
7311 Travel - Motor Pool	.00	.00	1,400.00	1,400.00	.00
7312 Travel - Meals	.00	.00	700.00	700.00	.00
7313 Travel - Lodging	.00	.00	660.00	660.00	.00
7329 Other Professional Services	.00	.00	2,700.00	2,700.00	.00
7332 Meetings-Registrations	.00	350.00	.00	(350.00)	.00
7361 Books & Subscriptions	.00	.00	57.00	57.00	.00
7500 Contributions	275.00	275.00	.00	(275.00)	.00
Total Expenditure	759.14	2,242.30	24,493.00	22,250.70	9.15
Net revenue over (under) expenses	(759.14)	(2,242.30)	1,225.00	(3,467.30)	(183.04)

Gunnison County COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 03/31/2017

Temple Hoyne Buell

01 550-00 710-2

Description	Actual PTD 3/31/2017	Actual YTD 3/31/2017	Budget	Budget Variance	% Budget Used
4497 Other Private Grants	.00	.00	10,000.00	(10,000.00)	.00
Total Revenue	.00	.00	10,000.00	(10,000.00)	.00
5111 Salaries-Full Time	.00	.00	2,500.00	2,500.00	.00
5112 Salaries-Part Time	.00	793.49	.00	(793.49)	.00
5210 Payroll Tax -FICA	.00	60.69	.00	(60.69)	.00
5240 Unemployment Insurance	.00	1.19	.00	(1.19)	.00
5250 Workmans' Comp Insurance	.00	1.97	.00	(1.97)	.00
5260 Employee Assistance Premium	.00	1.72	.00	(1.72)	.00
6110 Office Supplies	.00	21.26	.00	(21.26)	.00
6120 Operating Supplies	.00	.00	1,079.00	1,079.00	.00
6170 Postage	.00	.00	7.00	7.00	.00
6180 Photocopy	.00	.00	64.00	64.00	.00
6630 Education/Promotion	.00	99.50	.00	(99.50)	.00
7311 Travel - Motor Pool	.00	220.86	102.00	(118.86)	216.53
7312 Travel - Meals	.00	66.70	50.00	(16.70)	133.40
7313 Travel - Lodging	.00	356.00	.00	(356.00)	.00
7329 Other Professional Services	.00	25.00	.00	(25.00)	.00
7331 Meetings-Meals	.00	.00	160.00	160.00	.00
7361 Books & Subscriptions	.00	.00	2.00	2.00	.00
7430 Dues & Memberships	.00	500.00	500.00	.00	100.00
7470 Insurance & Bonds	.00	.00	36.00	36.00	.00
7500 Contributions	1,129.99	2,429.99	5,500.00	3,070.01	44.18
Total Expenditure	1,129.99	4,578.37	10,000.00	5,421.63	45.78
Net revenue over (under) expenses	(1,129.99)	(4,578.37)	.00	(4,578.37)	.00

Gunnison County
COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 03/31/2017

EQIT

01 550-00 710-3

Description	Actual PTD 3/31/2017	Actual YTD 3/31/2017	Budget	Budget Variance	% Budget Used
4246 CO Dept of Education	.00	.00	5,894.00	(5,894.00)	.00
4398 Fees	.00	.00	210.00	(210.00)	.00
Total Revenue	.00	.00	6,104.00	(6,104.00)	.00
5111 Salaries-Full Time	105.09	606.22	2,929.00	2,322.78	20.70
5112 Salaries-Part Time	292.82	655.12	1,765.00	1,109.88	37.12
5210 Payroll Tax -FICA	26.71	79.05	349.00	269.95	22.65
5220 Health Insurance	40.57	190.73	504.00	313.27	37.84
5230 Retirement	5.27	30.34	83.00	52.66	36.55
5240 Unemployment Insurance	.60	1.90	7.00	5.10	27.14
5250 Workmans' Comp Insurance	1.26	3.95	10.00	6.05	39.50
5260 Employee Assistance Premium	.73	1.67	3.00	1.33	55.67
6120 Operating Supplies	.00	5.88	100.00	94.12	5.88
6630 Education/Promotion	.00	.00	50.00	50.00	.00
7310 Travel - Transportation	.00	.00	220.00	220.00	.00
7330 Meetings-Supplies	.00	.00	50.00	50.00	.00
7331 Meetings-Meals	.00	.00	34.00	34.00	.00
Total Expenditure	473.05	1,574.86	6,104.00	4,529.14	25.80
Net revenue over (under) expenses	(473.05)	(1,574.86)	.00	(1,574.86)	.00

Gunnison County
COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 12/31/2016

Early Childhood Council

01 550-00 710-0

Description	Actual PTD 12/31/2016	Actual YTD 12/31/2016	Budget	Budget Variance	% Budget Used
4240 CO Dept of Human Svcs (DHS)	13,129.48	52,922.76	59,202.00	(6,279.24)	89.39
4398 Fees	.00	.00	2,000.00	(2,000.00)	.00
Total Revenue	13,129.48	52,922.76	61,202.00	(8,279.24)	86.47
5111 Salaries-Full Time	1,765.31	24,260.92	26,862.00	2,601.08	90.32
5112 Salaries-Part Time	804.24	8,678.44	9,997.00	1,318.56	86.81
5210 Payroll Tax -FICA	83.82	1,709.67	2,239.00	529.33	76.36
5220 Health Insurance	394.06	9,581.27	9,509.00	(72.27)	100.76
5230 Retirement	74.78	1,624.28	1,843.00	218.72	88.13
5240 Unemployment Insurance	2.23	48.65	55.00	6.35	88.45
5250 Workmans' Comp Insurance	7.10	156.51	203.00	46.49	77.10
5260 Employee Assistance Premium	1.20	24.08	28.00	3.92	86.00
6110 Office Supplies	.00	7.00	.00	(7.00)	.00
6120 Operating Supplies	.00	.00	41.00	41.00	.00
6180 Photocopy	.00	29.44	.00	(29.44)	.00
7310 Travel - Transportation	.00	14.56	.00	(14.56)	.00
7311 Travel - Motor Pool	200.00	1,026.98	1,000.00	(26.98)	102.70
7312 Travel - Meals	59.20	169.41	400.00	230.59	42.35
7313 Travel - Lodging	.00	831.93	1,400.00	568.07	59.42
7329 Other Professional Services	.00	25.00	500.00	475.00	5.00
7330 Meetings-Supplies	.00	.00	600.00	600.00	.00
7331 Meetings-Meals	.00	358.42	300.00	(58.42)	119.47
7341 Rental - Buildings and Land	.00	400.00	450.00	50.00	88.89
7410 Advertising & Legal Notices	.00	.00	400.00	400.00	.00
7470 Insurance & Bonds	.00	.00	36.00	36.00	.00
7491 Computer Services	141.67	1,700.04	1,020.00	(680.04)	166.67
7500 Contributions	.00	800.00	1,500.00	700.00	53.33
Total Expenditure	3,533.61	51,446.60	58,383.00	6,936.40	88.12
Net revenue over (under) expenses	9,595.87	1,476.16	2,819.00	(1,342.84)	52.36

Gunnison County COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 12/31/2016

Race to the Top

01 550-00 710-1

Description	Actual PTD 12/31/2016	Actual YTD 12/31/2016	Budget	Budget Variance	% Budget Used
4240 CO Dept of Human Svcs (DHS)	8,767.57	22,395.81	25,718.00	(3,322.19)	87.08
Total Revenue	8,767.57	22,395.81	25,718.00	(3,322.19)	87.08
5111 Salaries-Full Time	107.69	2,189.49	.00	(2,189.49)	.00
5112 Salaries-Part Time	1,079.96	8,466.27	1,111.00	(7,355.27)	762.04
5210 Payroll Tax -FICA	87.55	752.22	87.00	(665.22)	864.62
5220 Health Insurance	42.64	782.68	.00	(782.68)	.00
5230 Retirement	5.40	107.43	56.00	(51.43)	191.84
5240 Unemployment Insurance	1.78	15.98	2.00	(13.98)	799.00
5250 Workmans' Comp Insurance	2.22	20.09	3.00	(17.09)	669.67
5260 Employee Assistance Premium	1.77	14.03	1.00	(13.03)	1,403.00
6110 Office Supplies	.00	15.00	1,505.00	1,490.00	1.00
6120 Operating Supplies	.00	552.92	6,630.00	6,077.08	8.34
6180 Photocopy	.00	34.64	.00	(34.64)	.00
6610 Equipment & Furn. under $4,000	630.08	1,414.68	200.00	(1,214.68)	707.34
6620 Software under $1000	.00	.00	863.00	863.00	.00
7311 Travel - Motor Pool	.00	257.58	1,400.00	1,142.42	18.40
7312 Travel - Meals	.00	.00	700.00	700.00	.00
7313 Travel - Lodging	.00	406.00	660.00	254.00	61.52
7329 Other Professional Services	.00	2,697.98	12,000.00	9,302.02	22.48
7332 Meetings-Registrations	.00	480.00	500.00	20.00	96.00
7361 Books & Subscriptions	.00	57.44	.00	(57.44)	.00
7500 Contributions	522.94	3,435.94	.00	(3,435.94)	.00
Total Expenditure	2,482.03	21,700.37	25,718.00	4,017.63	84.38
Net revenue over (under) expenses	6,285.54	695.44	.00	695.44	.00

Gunnison County
COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 12/31/2016

Temple Hoyne Buell

01 550-00 710-2

Description	Actual PTD 12/31/2016	Actual YTD 12/31/2016	Budget	Budget Variance	% Budget Used
4398 Fees	1,436.00	1,436.00	.00	1,436.00	.00
4497 Other Private Grants	.00	10,000.00	10,000.00	.00	100.00
Total Revenue	1,436.00	11,436.00	10,000.00	1,436.00	114.36
5111 Salaries-Full Time	.00	988.59	.00	(988.59)	.00
5112 Salaries-Part Time	200.10	1,192.85	.00	(1,192.85)	.00
5210 Payroll Tax -FICA	15.31	150.42	.00	(150.42)	.00
5220 Health Insurance	.00	249.02	.00	(249.02)	.00
5230 Retirement	.00	67.24	.00	(67.24)	.00
5240 Unemployment Insurance	.30	3.35	.00	(3.35)	.00
5250 Workmans' Comp Insurance	.29	7.32	.00	(7.32)	.00
5260 Employee Assistance Premium	.32	2.03	.00	(2.03)	.00
6110 Office Supplies	.00	33.89	.00	(33.89)	.00
6120 Operating Supplies	.00	125.98	.00	(125.98)	.00
6170 Postage	.00	6.80	.00	(6.80)	.00
6180 Photocopy	65.52	129.44	.00	(129.44)	.00
6610 Equipment & Furn. under $4,000	.00	121.32	.00	(121.32)	.00
6611 Computer Equipment under $1000	.00	98.34	.00	(98.34)	.00
6630 Education/Promotion	.00	99.00	177.00	78.00	55.93
7310 Travel - Transportation	.00	.00	78.00	78.00	.00
7311 Travel - Motor Pool	60.82	162.64	228.00	65.36	71.33
7312 Travel - Meals	.00	142.48	53.00	(89.48)	268.83
7313 Travel - Lodging	.00	436.00	460.00	24.00	94.78
7329 Other Professional Services	.00	3,535.00	.00	(3,535.00)	.00
7330 Meetings-Supplies	.00	7.00	.00	(7.00)	.00
7331 Meetings-Meals	60.56	624.43	324.00	(300.43)	192.73
7332 Meetings-Registrations	.00	.00	75.00	75.00	.00
7361 Books & Subscriptions	.00	51.43	.00	(51.43)	.00
7410 Advertising & Legal Notices	.00	.00	90.00	90.00	.00
7470 Insurance & Bonds	.00	36.00	.00	(36.00)	.00
7500 Contributions	.00	2,752.50	8,515.00	5,762.50	32.33
Total Expenditure	403.22	11,023.07	10,000.00	(1,023.07)	110.23
Net revenue over (under) expenses	1,032.78	412.93	.00	412.93	.00

Gunnison County
COLORADO

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 12/31/2016

EQIT

01 550-00 710-3

Description	Actual PTD 12/31/2016	Actual YTD 12/31/2016	Budget	Budget Variance	% Budget Used
4246 CO Dept of Education	.00	7,159.00	7,159.00	.00	100.00
4398 Fees	.00	90.00	90.00	.00	100.00
Total Revenue	.00	7,249.00	7,249.00	.00	100.00
5111 Salaries-Full Time	.00	897.93	897.93	.00	100.00
5112 Salaries-Part Time	.00	4,139.10	4,139.10	.00	100.00
5210 Payroll Tax -FICA	.00	357.08	357.08	.00	100.00
5220 Health Insurance	.00	348.82	348.82	.00	100.00
5230 Retirement	.00	44.91	44.91	.00	100.00
5240 Unemployment Insurance	.00	7.58	7.58	.00	100.00
5250 Workmans' Comp Insurance	.00	4.83	4.83	.00	100.00
5260 Employee Assistance Premium	.00	5.75	5.75	.00	100.00
6120 Operating Supplies	.00	599.37	22.71	(576.66)	2,639.23
6611 Computer Equipment under $1000	.00	30.13	30.13	.00	100.00
6630 Education/Promotion	.00	77.91	77.91	.00	100.00
7330 Meetings-Supplies	.00	372.91	372.91	.00	100.00
7331 Meetings-Meals	.00	22.68	22.68	.00	100.00
7500 Contributions	.00	250.00	250.00	.00	100.00
Total Expenditure	.00	7,159.00	6,582.34	(576.66)	108.76
Net revenue over (under) expenses	.00	90.00	666.66	(576.66)	13.50

GUNNISON HINSDALE STRATEGIC PLAN JULY 1, 2017 – JUNE 30, 2020

Vision: To ensure the healthy growth and optimal development of all young children so that each child is ready to succeed in school and life

Mission: To expand and improve quality early childhood services and education opportunities for families in Gunnison and Hinsdale Counties

Priorities and Strategies:

Priority Goal Statement 1) Learning and Development: Increase access to learning experiences and environments that are high quality, developmentally appropriate and affordable.

Success Indicators: Number and percent of licensed providers who are engaged in Colorado Shines. Number and percent of licensed providers who have attained a Level 3 – 5 of Colorado Shines. Number and percent of CCCAP accepting licensed providers who are engaged in Colorado Shines. Number and percent of CCCAP accepting licensed providers who have attained a Level 3 – 5 of Colorado Shines. Number and percent of early childhood teachers with an Early Childhood Professional credential of Level 3 or higher. Number of slots for licensed care as percentage of estimated children under 5.

Strategies	Year 1	Year 2	Year 3
A. Provide educational opportunities for early childhood professionals in order to increase quality in the workforce, including coaching and trainings.	X		
B. Assist local licensed childcare providers in seeking grants and local funding to supplement the cost of providing child care and quality improvement.		X	

C. Support and increase the number of licensed providers and slots through outreach and referrals to potential home providers.	X		
D. Provide services and scholarships to improve the quality rating of licensed early learning programs in Gunnison and Hinsdale Counties.	X		
E. Explore transportation solutions to increase access to high quality afterschool care.			X
F. Support implementation of the Pyramid Model in collaboration with the Pyramid Model Leadership Team and regional Early Childhood Development Collaborative, including expansion of services to Hinsdale County and currently unserved licensed child care providers in Gunnison County.		X	
G. Provide Expanding Quality in Infant and Toddler Care course once per year or as needed, and associated coaching.	X		
H. Work with the Colorado Department of Education to provide approved trainings for the Early Childhood Professional Credential training requirement.	X		
I. Explore solutions for increased access to flexible childcare options, including summer care, weekend care, and holiday care.			X

Priority Goal Statement 2) Family Support and Education: Family knowledge and capacity support children's healthy development and learning

Success Indicators: Increased participation in family support and parent education programs in Gunnison and Hinsdale counties. New family friendly policies or maintenance of policies within County governmental agencies. Creation of a new Family Resource Center in Gunnison County. Number of parent leadership opportunities that are provided locally. Number of parents reached who are English Language Learners. Reduced rates of child abuse and neglect.

Strategies	Year 1	Year 2	Year 3
A. Facilitate family connections to family support and education services in a coordinated and collaborative way, working with partners such as: Pyramid Model Leadership Team (PMLT), Family Advocacy and Support Team (FAST), Gunnison County Substance Abuse Prevention Program (GCSAPP), Department of Health and Human Services (DHHS), Build a Generation (BAG), local libraries, the Center for Adult and Family Education (CAFÉ) and the new Health Coalition of the Gunnison Valley.		X	
B. Provide parent education with partners, such as child care providers and Pyramid Model Leadership Team, so that adults understand and support children's learning and development, including education on the Early Learning Developmental Guidelines and social and emotional development.		X	
C. Explore and facilitate development of a Family Resource Center in Gunnison County, which would work closely with the Multicultural Resource Services.	X		
D. Promote family friendly policies in the workplace through supporting Gunnison and Hinsdale county			X

Worksite Wellness programs and training on breastfeeding friendly status.			
E. Promote family engagement and leadership opportunities within family support and education programs, schools and communities.	**X**		
F. Offer events during the "Week of the Young Child" and during partner events, that provides parents with educational opportunities, referral and resource information, and promote early childhood services collaboration.	**X**		
G. Focus outreach efforts to reach parents who are not using licensed childcare, and other vulnerable populations.		**X**	
H. Promote family strengthening programs that reduce child abuse and neglect.		**X**	

Priority Goal Statement 3) Health & Well-Being Domain: Parents will have increased access to quality child health and mental health services and programs through early identification, consultation, and treatment.			
Success Indicators: Increase in sites achieving "Breastfeeding Friendly Status". Higher immunization rates in children entering Kindergarten. Reduced cavities in 3rd graders.			
Strategies	**Year 1**	**Year 2**	**Year 3**

A. Engage all types of prenatal care providers and family health care providers in the education of pregnant women and families with children on prenatal, infant, and young child on dental care, immunizations, and early identification and referrals.		**X**	
B. Support the Gunnison County Immunization program to increase the percentage of children fully immunized by Kindergarten through education and promotion efforts, as well as addressing access.	**X**		
C. Promote oral health messages to parents for early dental care to decrease the rate of childhood dental cavities	**X**		
D. Assist childcare and early education centers to achieve "Breastfeeding Friendly" status		**X**	
E. Collaborate with our community's existing social emotional mental health support systems, such as Pyramid Model Leadership Team, Family Advocacy and Support Team, and the Center for Mental Health to assist families in identifying and using social, emotional, and mental health supports.		**X**	
N. Improve screening and referral process of medium to high risk children and direct appropriate resources and strategies to support this group.			**X**
O. Promote integrated social, emotional and mental health services for families and young children.			**X**

Priority Goal Statement 4) Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.			
Success Indicators: The Gunnison Hinsdale Early Childhood Council meets state requirements to be a council and has adequate funding for staff and to address the goals of the council. An evaluation plan and report are created.			
Strategies	**Year 1**	**Year 2**	**Year 3**
A. Write grants annually or as needed to the Colorado Department of Human Services for Systems Building, Quality Improvement, and Expanding Quality in Infant and Toddler Care program. Write an annual grant to the Temple Hoyne Buell Foundation for Operational Costs. Explore and write for other local grants for supporting council work and to maintain staff levels.		X	
B. Each year hold at least 6 Gunnison Hinsdale Early Childhood Council Meetings and attend at least 2 meeting in Hinsdale County with the Colorado Preschool Program council there. Serve as the Gunnison CPP council and the Early Intervention Local Interagency Council.	X		
C. Maintain relationships with council members, including the 7 mandatory Stakeholders. ECC members sign Memorandum of Understanding annually.	X		
D. Represent the GHECC on the new regional Early Childhood Development Collaboration. Represent the GHECC on other local collaborative efforts.	X		

E. Create a new evaluation plan and reporting system for the GHECC.	**X**		
F. Review annually the strategic plan, the council bylaws, operating agreement, governance structure, and other governing documents and update as needed.	**X**		
G. Manage grants, budgets, create reports and data management as required by grantors and fiscal agent.	**X**		

Gunnison Hinsdale Early Childhood Council Work Plan Year 1 July 1, 2017 – June 30th, 2018

YEAR 1 EARLY CHILDHOOD COUNCIL ANNUAL WORK PLAN– LEARNING AND DEVELOPMENT

Priority Goal Statement 1: Increase access to learning experiences and environments that are high quality, developmentally appropriate and affordable.

Strategy 1A: Provide educational opportunities for early childhood professionals in order to increase quality in the workforce, including coaching and trainings.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Create yearly training schedule for teachers	October 31st, 2017	ECC Staff and Early Learning Domain	Virtual and print calendar that includes annual EC Conference, EQIT training, Pyramid Training, etc.	
Assess current educational needs of employees at licensed centers	August 31st, 2017	ECC Staff and Early Learning Domain	Yearly a list is created of the trainings that teachers and directors have completed and what they may still need to complete. Directors will be encouraged to have a conversation with all staff members on continuing education.	
Assess current local professionals and professionals in surrounding communities who can teach courses meeting needs of workforce.	June 301th, 2017	ECC Staff and Early Learning Domain	List of teachers created and topics available and cost. Development of a closer connection with Bright Futures.	
Provide more support for local trainers	ongoing	ECC Staff	Provide technical assistance on how to become a certified early childhood trainer.	

Explore providing support for cohorts of students enrolled in the online community college courses, with in person meetings and group support.	ongoing	ECC Staff and Early Learning Domain	Individual professional development plans for center staff Center-wide professional development plans	
Organize Fall Early Childhood Conference	Annually in early November	ECC Assistant coordinator, Western State College representatives	Number of attendees, number of local teachers and directors attending	
Provide coaching and training for participating sites working towards higher levels of quality.	Ongoing, dependent on funding	QI Coach and Navigator	Coaching logs, ECRS observations, CLASS observations, Level of quality of sites.	
Local childcare providers take required courses to become ECE teachers/directors	All year long and during ECC Fall Conference	Teachers and Directors seeking licensing or maintaining license	List of teachers and directors is updated with new information on courses completed.	

Priority Goal Statement: **Increase access to learning experiences and environments that are high quality, developmentally appropriate and affordable.**

Strategy 1C. Support and increase the number of licensed providers and slots through outreach and referrals to potential home providers.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Outreach and support to potential home providers	quarterly	ECC Staff	Brochures, Flyers, Informational sheets will be created and delivered to potential home providers in the area.	

Priority Goal Statement: **Increase access to learning experiences and environments that are high quality, developmentally appropriate and affordable**

Strategy 1D. Provide Services and Scholarships to improve the quality rating of licensed early learning programs in Gunnison and Hinsdale Counties.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Outreach to all licensed providers in Gunnison and Hinsdale Counties to communicate the new quality rating and improvement systems, Colorado Shines	ongoing	ECC QI Coach and Navigator	Number of programs who apply	
Provide technical assistance and support to Centers and home providers interested in Colorado Shines.	Ongoing	ECC staff	Programs receive support through quality improvement coaching and navigation.	
Provide technical assistance and support to early childhood professionals interested in accessing PDIS and obtaining a credential.	Ongoing	ECC staff	Increased number of Early Childhood professional with a Credential 2.0 in PDIS.	
Provide Quality improvement coaching and navigation to Centers and home providers that are working towards obtaining a Colorado Shines rating of 2-5.	Ongoing	ECC QI Coach and Navigator	Increased number of sites with a Colorado Shines rating at a Level 2 or higher.	

Priority Goal Statement 1: **Increase access to learning experiences and environments that are high quality, developmentally appropriate and affordable.**

Strategy 1G: Provide Expanding Quality in Infant and Toddler Care course once per year or as needed, and associated coaching

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Create schedule for EQIT and email to ECC email list and conference email list	End of July, 2017	ECC EQIT Staff	Schedule created and shared via email	
Register students in EQIT course	End of August 2017	ECC EQIT Staff	Number registered	
Set up course with Delta Montrose Technical College	annually	ECC EQIT Staff	Course is set up	
Hold EQIT course and offer coaching, dependent on funding	annually	ECC EQIT Staff	Number of students who complete the course, and number who complete coaching	
Apply for funding for EQIT	annually	ECC Coordinator	Grant awarded	

Priority Goal Statement 1: **Increase access to learning experiences and environments that are high quality, developmentally appropriate and affordable.**

Strategy 1H: Work with the Colorado Department of Education to provide approved trainings for the Early Childhood Professional Credential training requirement.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*

Offer at least 3 hours of training annually that is considered an approved training by the PDIS system	June 30, 2018	ECC Staff	Number of hours and participants	

YEAR 1 EARLY CHILDHOOD COUNCIL ANNUAL WORK PLAN– FAMILY SUPPORT AND EDUCATION

Priority Goal Statement: Family knowledge and capacity support children's health development and learning

Strategy 2C: Explore and facilitate development of a Family Resource Center in Gunnison County, which would work closely with the Multicultural Resource Services.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Collaboratively complete application to Family Resource Center Association (FRCA)	By August 30, 2017	ECC Staff and ECC members, Multicultural Resource Services	Application submitted	
Facilitate meetings of leadership between Gunnison County DHHS and the FRCA	By August 30, 2017	ECC Staff	Meeting notes	
Become a FRCA member	By December 31, 2017	DHHS	Membership is finalized	

Priority Goal Statement: Family knowledge and capacity support children's health development and learning

Strategy 2E: Promote family engagement and leadership opportunities within family support and education programs, schools, and communities

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Create list of leadership opportunities with partners	By August 30, 2017	ECC Staff and members	List is created and updated	
Outreach to families quarterly about leadership opportunities	Ongoing	ECC Staff	Outreach plan is created, number of filled positions is tracked	
Maintain family representative within the GHECC	Ongoing	ECC Staff	ECC family representative position is filled	

Priority Goal Statement: Family knowledge and capacity support children's health development and learning

Strategy 2F: Offer events during Week of the Young Child and during partner events, that provide parents with educational opportunities, referral and resource information, and promote early childhood services collaboration.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*

Family outreach through parent events, Facebook, outreach to schools and early education centers, recreation programs, doctor's offices, churches, youth scoop, print ads, and parenting classes.	During Week of the Young Child, April 2018	ECC and Family Support and Education Domain	*Parents are taking brochures, enrolling in program, accessing services *Parents are telling FSPE service programs that they heard about them via our outreach efforts	
Organize parenting events with partners	Ongoing	ECC Staff	Number of events and sign in sheets for number of parents, number of partners involved	
Provided educational opportunities and outreach messages aligned to the Early Learning Developmental Guidelines	monthly	ECC Staff	Number of ELDG trainings offered and number of parents attending. Number, type and timing of outreach messages.	

YEAR 1 EARLY CHILDHOOD COUNCIL ANNUAL WORK PLAN – HEALTH AND WELL-BEING DOMAIN

Priority Goal Statement: Health & Well-Being Domain: Parents will have increased access to quality child health and mental health services and programs through early identification, consultation, and treatment.

Strategy 3B: Support the Gunnison County Immunization program to increase the percentage of children fully immunized by Kindergarten through education and promotion efforts, as well as addressing access issues.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Provide the public with education on the importance of immunization through the Gunnison Shopper, local newspapers, radio ads, and brochures distributed to early childhood education centers.	quarterly	ECC and Health Domain	Newspaper Ads and brochures are distributed throughout the community	

Provide providers with information on immunizations and support them in encouraging patients to get immunized	annually	Health Domain group	Information and resources given to providers	
Onsite Meetings with primary care physicians and childcare centers	Annually	Health Domain group	Meetings occurred	
Train center directors on CIIS	Annually	PH Nurse Consultant	Trainings occurred	
Public Health nurse consultant work with Center Directors to identify children who need to complete immunizations	Annually	PH Nurse Consultant and Center Directors	Children are identified and a reminder is sent to parents	

Priority Goal Statement: Health & Well-Being Domain: Parents will have increased access to quality child health and mental health services and programs through early identification, consultation, and treatment.

Strategy 3C: Promote oral health messages to parents for early dental care to decrease the rate of child dental cavities

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Public education on the importance of dental hygiene and preventative dental care visits	Annually	Health Domain	Education provided at various locations and dates	
Provide providers with information on child oral health and support them in encouraging patients to get annual dental exams	Annually	Health Domain group	List of attendees and work plan reported back to ECC	

YEAR 1 EARLY CHILDHOOD COUNCIL ANNUAL WORK PLAN - INFRASTRUCTURE

Priority Goal Statement 4): Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.

Strategy 4B: Each year hold at least 6 Gunnison Hinsdale Early Childhood Council Meetings and attend at least 2 meeting in Hinsdale County with the Colorado Preschool Program council there. Serve as the Gunnison CPP council and the Early Intervention Local Interagency Council.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Schedule meetings for the year, in collaboration with ECC members	6 annually	ECC Coordinator	Sign in sheets from meeting	
Attend Hinsdale County Colorado Preschool Program Meetings with ECC on agenda	1 in fall and 1 in spring semester	ECC Coordinator	Meeting notes	

Priority Goal Statement 4): Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.

Strategy 4C: C. Maintain relationships with council members, including the 7 mandatory Stakeholders. ECC members sign Memorandum of Understanding annually.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Review Memorandum of Understanding each fall at an ECC meeting and ask for a signed copy	By December 31, 2017	ECC Coordinator	Signed MOUs by at least 7 Mandatory Stakeholders	

annually.				
Provide tailored communications with ECC members.	Ongoing	ECC Coordinator and Assistant Coordinator	ECC membership meets state statute	
Attend ECC member meetings and events	Ongoing	ECC Coordinator and Assistant Coordinator	ECC membership meets state statute	

Priority Goal Statement 4): Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.

Strategy 4D: Represent the GHECC on the new regional Early Childhood Development Collaboration (ECDC). Represent the GHECC on other local collaborative efforts.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Attend regional ECDC meetings and other collaborative efforts.	ongoing	ECC Coordinator or Assistant ECC Coordinator	List of meetings that ECC staff serve on	

Priority Goal Statement 4): Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.

Strategy 4E: Create a new evaluation plan and reporting system for the GHECC.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal*	Timeline *(When an activity begins, ends and*	Who *(Individuals as well as groups who are responsible*	Progress Indicator *(process steps that are*	Status *(Record progress in implementing*

and strategies.)	*relevant target dates.)*	*for accomplishing specific activities.)*	*anticipated to move the work towards success)*	*the steps)*
Using new strategic plan and working with ECCLA and CDHS, develop an evaluation plan	June 30th, 2017	ECC Coordinator	Evaluation Plan is submitted to state	
Identify existing indicators to measure work	June 30th, 2017	ECC Coordinator	List of indicators created	
Create Evaluation Report	June 30th, 2017	ECC Coordinator	Evaluation Report is submitted to the State	

Priority Goal Statement 4): Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.

Strategy 4F: Review annually the strategic plan, the council bylaws, operating agreement, governance structure, and other governing documents and update as needed.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	**Timeline** *(When an activity begins, ends and relevant target dates.)*	**Who** *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	**Progress Indicator** *(process steps that are anticipated to move the work towards success)*	**Status** *(Record progress in implementing the steps)*
Convene subcommittee or domain leaders to review governing documents	Each summer	ECC staff and ECC members	Meeting notes	
Propose changes to the voting members of the ECC	Each fall	ECC Coordinator	Meeting notes	
Vote on changes to the governing documents	Each winter	ECC members	Meeting notes	

Priority Goal Statement 4): Infrastructure: Maintain and sustain the Gunnison Hinsdale Early Childhood Council and associated services.

Strategy 4G: Manage grants, budgets, create reports and data management as required by grantors and fiscal agent.

Activities/Steps *(Sequence of distinct actions designed to operationalize the goal and strategies.)*	Timeline *(When an activity begins, ends and relevant target dates.)*	Who *(Individuals as well as groups who are responsible for accomplishing specific activities.)*	Progress Indicator *(process steps that are anticipated to move the work towards success)*	Status *(Record progress in implementing the steps)*
Review budget at each ECC meeting	ongoing	ECC Coordinator	Budget reports and meeting notes	
Review budget monthly with fiscal agent	ongoing	ECC Coordinator	Budget reports	
Create reports as requested by funders	Quarterly or biannually	ECC Coordinator	Completed reports	
Enter data as requested by funder and for evaluation plan	ongoing	ECC Coordinator	Data reports	

Gunnison County Early Childhood Council

School Readiness Plan for Quality Improvement

April 2017 through April 2020

Number and Location of Eligible Elementary Schools:	N/A
Programs Participating in Colorado Shines or who have signed Letter of Interest for participating in CDHS QI grants:	Stepping Stones, Level 4* Paradise Place, Level 4* Little Red Schoolhouse, Level 4* Gunnison RE1J School District Preschool, Level 5 Tenderfoot Child and Family Development Center, Level 2* Seasons Schoolhouse, Level 2 Hinsdale RE1 School District Preschool, Level 2 Wee Care, Level 1* Amanda Birdsong, Level 2* *Programs serving infants and or toddlers
Demonstrated Commitment of Eligible Programs	- Each of the above listed programs currently has or has signed a Letter of Interest in signing a Colorado Child Care Assistance Program (CCCAP) Fiscal Agreement with the Gunnison County Department of Health and Human Services. - Each of the above listed programs has engaged in Colorado Shines and the Professional

	Development Information System by completing a program profile and staff profiles or has signed a Letter of Interest in engaging in Colorado Shines quality improvement efforts.
Strategies to target and improve the level of quality and increase capacity at participating programs.	- **Technical Assistance:** All participating programs will receive tailored technical assistance from our quality improvement coach and navigator based on the program's Quality Improvement Plan. The coach will provide ECRS, ITRS, preschool CLASS, and TPOTS as needed and appropriate given funding levels. GHECC also allows for outside technical assistance as needed, working with regional coaches and Early Learning Ventures. - **Professional Development:** The GCHECC works in collaboration with Western State Colorado University and Delta Montrose Technical College to provide accessible, low-cost, high quality, professional development opportunities to local programs with the desired goal of increased credential levels in PDIS and reduced turnover. The GHECC will work with PDIS to provide local approved trainings. - **CCCAP Advocacy:** In partnership with the Gunnison County Department of Health and Human Services, the GHECC disseminates data on the CCCAP state allocation, CCCAP participation, and the CCCAP waitlist. Council members in partnership with the Gunnison County Department of Health and Human Services continues to advocate at the state and local levels for increased CCCAP allocations, provider tiered reimbursement rates, and family income eligibility levels to address access issues for low-wage earning families. GHECC staff meet regularly with Gunnison County DHHS CCCAP staff in order to support CCCAP serving sites. - **Increasing Capacity:** In collaboration with the Gunnison County DHHS, the GHECC will do local outreach to current non-CCCAP serving licensed child care providers about the CCCAP program and the benefits of accepting CCCAP. The GHECC will also outreach to potential new licensed child care providers about the supports available for becoming licensed. GHECC is working to develop more local funding for child care providers to increase the number of open slots. Most centers accept CCCAP already in Gunnison County, however many home providers do not. This is an area GHECC hopes to work on to create more CCCAP slots, especially for infants.
Strategies for promoting family involvement as aligned with Colorado Shines Family Engagement	- **Home Language:** GHECC works with closely with the Multicultural Resource Services within Gunnison County Health and Human Services, which supports immigrants to ensure programs are able to offer materials in family's home language. GHECC also supports using quality improvement funding to translate materials.

Quality Indicator.	- **Sensitivity to Diversity:** The GHECC has been working with providers to create a screening and referral system for families at enrollment, which would ensure that materials and resources related to community-based programs, community mental health, child nutrition, physical fitness, food banks, Child Find, and medical/dental resources are shared with families at least once per year. The GHECC also provides support to child care providers for parenting events to allow opportunities for all families to get to know one another. - **Transitions:** The GHECC will support the local school districts and preschool programs to develop transition plans from preschool to Kindergarten that focus on shared communication and child assessment data. - **Engagement with Families:** The GHECC will offer educational information sessions on child development and learning aligned with the Early Learning and Development Guidelines to programs. - **Engagement with Community:** The GHECC will provide technical assistance to create and implement a plan describing procedures to refer and connect families to appropriate community service agencies (see above "Sensitivity to Diversity" plan).

GUNNISON-HINSDALE EARLY CHILDHOOD COUNCIL

Nurturing the Young Child

WESTERN STATE COLORADO UNIVERSITY EXTENDED STUDIES

Participant Evaluation of Nurturing the Young Child Conference

November 5th 2016

A = Strongly Agree B = Agree C = Neither Disagree or Agree D = Disagree F = Strongly Disagree

THIS CONFERENCE…

Fulfilled my expectations/met my needs **41%** Strongly Agree, **51%** Agree, **8%** Neither Agree/Disagree
Was well organized **69%** Strongly Agree, **28%** Agree, 3% Neither Agree/Disagree
Included enough opportunity for discussion **38%** Strongly Agree, **51%** Agree, **3%** Neither Agree/Disagree **6%** Disagree
Included relevant activities **38%** Strongly Agree, **59%** Agree, **10%** Neither Agree/Disagree
Was taught @ appropriate level of difficulty **46%** Strongly Agree, **38%** Agree, **3%** Neither Agree or Disagree

THE INSTRUCTORS WERE…

Friendly and personable **85%** Strongly Agree, **15%** Agree
Knowledgeable about the subject **82%** Strongly Agree, **18%** Agree
Responsive to questions **90%** Strongly Agree, **10%** Agree,

Would you attend this conference again? **100%** said Yes

CONFERENCE STAFF…..

Was friendly and helpful **77%** Strongly Agree, **23%** Agree
Registration/payment processed accurately **62%**Strongly Agree, **26%**Agree, **3%**Neither Agree/Disagree **3%**Disagree \ **6%** provided no answer

COURSES

What was your favorite session(s)? Creative Environment, Power of Play, Developmental Milestones, Choosy, Nurturing Yourself, Friendship Skills, Parents and Teachers Partners in Education, Guiding Strategies,- Promote Gratitude

TOP THREE – The Power of Play, Creative Environment, CHOOSY

What was your least favorite session?

Standard Precautions, Colorado Shines ELDG, CHOOSY

What other sessions/trainings would you like to see offered?

Hands-on activities, classroom management, early literacy and math, Project Learning Tree/Project Wild, special needs music and movement, love and logic, creative curriculum, writing strategies, play based learning, benefits of free play, nutrition, creative curriculum, yoga with kids.

Are your educational needs being met through the courses offered? **91% said yes 9% said no or didn't reply**

What time of year would be best for future trainings? November, avoid parent/teacher conference week

Would it be helpful to have the required trainings (standard precautions, safe sleep, medication administration) at a separate event?

31% said yes, 28% said no, 15% provided no response

ADVERTISING

How did you hear about this conference?

Email, Program Staff/Faculty, Center Director

What is the best method to let you know about future programs? **Center Directors, E-mail, Posters**

Is there anything we can improve on? More hands-on sessions, different concept or style (keynote speaker in AM workshops in afternoon), not all admin courses at the same time, center on name tags, more networking opportunities, introductions with the centers people work at, greater variety in sessions