AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Sixth Amendment to the Gunnison County, Colorado F

Action Requested: Board of County Commissioners' Signature

Parties to the Agreement: Gunnison County, Colorado

Term Begins: 01/01/2017 **Term Ends:** **Grant Contract #:**

Summary:

Medical and Dependent Care Flexible Benefit Plan annual minimum and maximum election amounts for the 2017 calendar year

Fiscal Impact:

Submitted by: Cheryl Seling **Submitter's Email Address:** cseling@gunnisoncounty.org

Finance Review: (●) Required ( ) Not Required

Comments:
No concerns. ln

Reviewed by: GUNCOUNTY1\lNienhueser Discharge Date: 3/9/2017

County Attorney Review: (●) Required ( ) Not Required

Comments:
ok - gs

Reveiwed by: GUNCOUNTY1\gstuhr Discharge Date: 3/9/2017 Certificate of Insurance Required Yes ( ) No (●)

County Manager Review:

Comments:

Reveiwed by: GUNCOUNTY1\mbirnie Discharge Date: 3/9/2017

(●) Consent Agenda ( ) Regular Agenda ( ) Worksession Time Allotted: 0

Agenda Date: 3/21/2017

Revised April 2015

SIXTH AMENDMENT TO THE
GUNNISON COUNTY, COLORADO
FLEXIBLE BENEFIT PLAN
EFFECTIVE JANUARY 1, 2008

WHEREAS, Gunnison County, Colorado has adopted the Gunnison County Flexible Benefit Plan As Amended And Restated Effective January 1, 2008, (The Plan); and

WHEREAS, Gunnison County, Colorado has reserved the right to amend the Plan at anytime; and

WHEREAS, Gunnison County, Colorado wishes to amend the Plan at this time to ensure a certain level of benefits for Plan participants.

NOW, THEREFORE, BE IT RESOLVED, that the Plan is hereby amended as follows:

EFFECTIVE JANUARY 1, 2017

The section titled "ELIGIBILITY" on page 7, the second paragraph under the subsection "How Are Your Contributions Withheld" referenced in the Third Amendment has been deleted and replaced with:

For the HCRA, your minimum annual election amount cannot be less than $5.00 and your maximum annual election cannot exceed $2,600.00 in a calendar year. For the DCRA, your minimum annual election amount cannot be less than $5.00 and your maximum annual election cannot exceed $5,000 in a calendar year.

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The section titled "HOW DOES THE HCRA PLAN WORK" referenced in the Third Amendment has been deleted and replaced with:

Your annual election amount cannot be less than $5.00 or more than $2,600 per year.

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The new claims address for all Flex claims is as follows:

CoreSource, Inc.
P.O. Box 25946
Overland Park, KS 66225

IN WITNESS WHEREOF, Gunnison County, Colorado has adopted this Sixth Amendment to the Plan, this _____ day of _____, 2016

GUNNISON COUNTY, COLORADO

BY: _____

TITLE: _____

SUMMARY OF PLAN CHANGE TO
GUNNISON COUNTY, COLORADO
FLEXIBLE BENEFIT PLAN
EFFECTIVE JANUARY 1, 2008

EFFECTIVE JANUARY 1, 2017

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