AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: Grant Application; Temple Hoyne Buell Foundation;

Action Requested: County Manager Signature

Parties to the Agreement: BOCC & Temple Hoyne Buell Foundation

Term Begins: 9/1/2016 **Term Ends:** 8/31/2017 **Grant Contract #:**

Summary:

This is request for operating expenses from Temple Hoyne Buell Fo. for the Nurturing Parenting Program. THB has been a longstanding funder of this program, previously for $8,000 a year. We are requesting $10,000 as the state CO Children's Trust fund has changed their mission and will not

Fiscal Impact: $10,000

Submitted by: C Worrall **Submitter's Email Address:** cworrall@gunnisoncounty.org

Finance Review: (●) Required ( ) Not Required

Comments:
No concerns. ln

Reviewed by: GUNCOUNTY1\lNienhueser Discharge Date: 4/14/2016

County Attorney Review: (●) Required ( ) Not Required

Comments:
ok db 4/15/16

Reveiwed by: GUNCOUNTY1\dBaumgarten Discharge Date: 4/15/2016 Certificate of Insurance Required Yes ( ) No (●)

County Manager Review:

Comments:

Reveiwed by: GUNCOUNTY1\mbirnie Discharge Date: 4/15/2016

(●) Consent Agenda ( ) Regular Agenda ( ) Worksession Time Allotted:

Agenda Date: 4/19/2016

Revised April 2015

Gunnison County
COLORADO

HEALTH AND HUMAN SERVICES DEPARTMENTS
Human Services Phone: (970) 641-3244 Fax: (970) 641-3738
Public Health Phone: (970) 641-0209 Fax: (970) 641-8346
225 N Pine, Gunnison, CO 81230
Website: www.GunnisonCounty.org

April 19, 2016

Nurturing Parenting Program of Gunnison County
Public Health Division
Department of Health and Human Services
225 North Pine Street, Suite E
Gunnison, CO 81230

Temple Hoyne Buell Foundation
1666 South University Boulevard Suite B
Denver, Colorado 80210

Board of Directors;

The Nurturing Parenting Program of Gunnison County (NPP) is requesting funding to support continuation of parenting classes for our Nurturing Skills program for parents of children ages 0-11. We are requesting $10,000 to begin implementing this new curriculum. We believe that by offering the Nurturing Skills program twice per year to parents of children ages 0-11 more families will be served by this comprehensive, evidence based program.

The goal of these programs is to reduce the rate of abuse and neglect in Gunnison County by building nurturing skills as alternatives to abusive parenting and child-rearing attitudes. For the last six years that this program has been offered each family has reflected an increase in the application of specific nurturing parenting practices that they have learned through the class, showing the teaching and the curriculum to be effective.

We truly feel that this program is of great value to the community. We hope that with increased attention to program fidelity and more thorough promotion of the NPP program there will be a higher demand for the program in the upcoming year. Funding from your foundation will allow us to continue the only comprehensive family centered, evidence-based child abuse prevention program in our rural community. We appreciate all the support the foundation has given our community over the years.

Sincerely,

Carol Worrall

Carol Worrall, RN, BSN
Public Health Director
Department of Health and Human Services

Gunnison County
COLORADO

GUNNISON COUNTY MANAGER'S OFFICE
Phone: (970) 641-0248 Fax: (970) 641-3061
200 E. Virginia, Gunnison, CO 81230
Website: www.GunnisonCounty.org

April 19, 2016

To Whom It May Concern:

I am writing in support of Gunnison County's Public Health Department's Nurturing Parenting Program. The Nurturing Parenting Program is the only family centered parenting program offered in Gunnison County, it plays an important role in reducing the rate of child abuse and neglect in Gunnison County. These types of programs are vital for our community's health. Gunnison County commits to supporting the Nurturing Parenting Program and the program's efforts to provide families nurturing parenting skills while connecting families with other resources throughout the community.

Thank you for considering this request,
Sincerely,

Matthew Birnie
County Manager
Gunnison County

SUMMARY SHEET FORM

Legal Name of Organization:

Gunnison County

DBA (if applicable): Nurturing Parenting Program of Gunnison County

Mailing Address (and Physical Address if it is different and not confidential):

Nurturing Parenting Program
C/O Gunnison County Dept. Health and Human Services
225 N. Pine St. Ste. E
Gunnison, CO 81230

Phone: (970)642-4667 **Fax:** (970)641-3738 **EIN:** 84-6000770

Website: www.gunnisoncounty.org

Organization Email Address: lathey@gunnisoncounty.org

Name of CEO or Executive Director: Matthew Birnie

Phone: (970)641-7602 **Email:** mbirnie@gunnisoncounty.org

Application Contact & Title (if *not* the CEO or Executive Director):

Lana Athey, Nurturing Parenting Program Coordinator

Phone: (970)642-4667 **Email:** lathey@gunnisoncounty.org

Organization Information

Year Founded: 2007

Mission Statement:

The mission of Gunnison County Department of Health and Human Services (DHHS) is to provide prevention, protection, advocacy and support services to Gunnison and Hinsdale County-area individuals and families across the life spectrum in order for them to have an improved quality of life. The Nurturing Parenting Program, which targets families with children ages 0-11, plays an intricate role in this mission by providing families with parenting education that emphasizes a variety of nurturing parenting skills.

Geographic Area Served (specific to this proposal):

Gunnison County, Colorado

Tax Exemption Status:

☐ 501(c)(3)

☐ Using a fiscal agent/fiscal sponsor

Name of fiscal agent/sponsor: Gunnison County

X Other than 501(c)(3), describe:

Government Entity

Number of Employees: Full-time: ____ **Part-time:** 6

Grant Request Information

Type of Grant Requested (select one): **Amount of Request:** **$10,000**

X General Operating Support

☐ Program or Project Support
Name of Program or Project:

☐ Capital Request (Check with the grantmaker as to whether they prefer the CGA-Capital)

☐ Other

Describe what the grant will be used for:

The grant will be used to help fund the Nurturing Skills NPP program for parents of children ages 0-11. The class takes place for 9 weeks and which will be offered twice per year for the families of Gunnison County.

Financial Information

Budget numbers should match the numbers presented in Attachments 1(a) & (b).

Organization's Current Budget for Fiscal Year Ending: 12/31/2015

Income: $27,638.41 **Expenses:** $27,638.41

AND, if other than a general operating request,

Program or Project Budget: ____ **Dates: from:** __/__/__ **to:** __/__/__

Income: ____ **Expenses:** ____

By signing below, I certify that the information contained in this application is true and correct to the best of my knowledge.

CEO/Executive Director **Date**

© 2010 Colorado Common Grant Application

NARRATIVE

1.ORGANIZATION BACKGROUND.

The Nurturing Parenting Program (NPP), developed by Dr. Stephen Bavolek in 1979, is an evidence-based, family-centered parenting program designed to stop the intergenerational cycle of abuse and neglect within families by building nurturing skills as alternatives to abusive parenting and child-rearing attitudes. NPP was developed from a strong philosophical basis that supports the growth and development of parents and children as caring people who treat themselves, others, and the environment with respect and dignity. NPP teaches parents a variety of nurturing parenting skills such as having age appropriate expectations, alternatives to corporal punishment, positive behavior management, understanding and handling stress, empowering children, developing family rules, and negotiation and compromise. Gunnison County's Department of Health and Human Services began offering NPP sessions for parents of Infants, Toddlers, and Preschoolers (birth – 5 years) in 2007. In 2016 we began offering the Nurturing Parenting Program Nurturing Skills curriculum for parents of children ages 0-11 which included an optional home visit/ individual consultation component, the class has been offered twice this year.

In addition to the Nurturing Skills curriculum for parents of children ages 0-11, the Nurturing Parenting Program has partnered with the Gunnison County Substance Abuse Prevention Program (GCSAPP) in offering Parenting Wisely a ten module online parenting course for parents of adolescents.

2.GOALS.

Our main goal is to reduce the rate of child abuse and neglect within Gunnison County by graduating a total of 24 parents and 24 children each year from our two nine-week NPP Nurturing Skills sessions and one 12 week Parenting Wisely program. We plan to hold the Nurturing Skills for Families sessions twice per year and the Parenting Wisely session once per year. We hope to enroll 12 parents in each session so that with a retention rate of 75% we will graduate at least 8 parents and 8 children from each session. We also hope to achieve a balance of 50% mandated and 50% self-referred families. Our goal for the Nurturing Skills program for parents of children ages 0-11 is that each family graduates by attending at least 7 of the 9 classes in each session as well as participate in at least 1 of the 3 offered home visits. We aspire to have each parent graduating from the NPP show a substantial increase in nurturing parenting attitudes and skills. This growth is monitored through facilitator observation and standardized tests: the Adult-Adolescent Parenting Inventory (AAP-I-2) and Nurturing Quiz Parenting Inventories.

3. CURRENT PROGRAMS.

NPP has provided families in Gunnison County with two sessions of the nine-week nurturing skills curriculum for parents of children ages 0-11. NPP is a family-centered initiative, where the parents and the children learn new skills with one another. The program is appropriate for a variety of families including two-parent, single parent, step-families, foster families, grandparents, and expectant parents.

One of the reasons that we feel NPP is such a success is because it does involve the entire family; not only are the parents learning valuable parenting skills such as having age-appropriate expectations, alternatives to corporal punishment, positive behavior management, understanding and handling stress, empowering children, developing family rules, and negotiating and compromise, but the children are also taught how to verbalize their emotions and communicate more effectively toward their parents. These concepts are taught through hands-on activities,

group discussions, role-playing, audiovisuals, and nurturing family activities. The two nurturing skills sessions were offered in the winter and spring of 2016.

Gunnison County NPP also works in coordination with the Gunnison-Hinsdale Early Childhood Council (GHECC) in offering 1½ hour parent Lunch and Learns at various preschools, childcare facilities, libraries, and children's museums in the area. The centers typically host the workshops providing childcare and helping to promote NPP throughout the community. The topics discussed in the Lunch and Learns for the 2015-2016 grant year included popular NPP sessions such as effective and positive behavior management, building your child's self-esteem, communicating effectively with your children, and building healthy eating habits at an early age. The sessions have been well attended and have raised awareness of NPP and aided in enrolling a variety of families into the Nurturing Skills classes offered this year.

4. PROGRAM OR PROJECT REQUESTS ONLY.

The Nurturing Skills for Families Nurturing Parenting Program is the model that we have chosen to continue to follow for the 2016-2017 grant year. This innovative model of NPP was designed to provide flexibility to meet the needs of families with children ranging in age from birth to 11 years old. The program allows for a combination of group and home-based classes in which each individual family creates a "Family Nurturing Plan" with the parent facilitators based on the scores they receive on the AAPI and NSCS parenting inventories taken at the beginning of the program. We have chosen this particular program because of the shorter time commitment and the individualized plans that cater to the needs of each individual family. We are planning on offering two nine-week sessions that will include 9 weeks of group sessions along with 3 optional home visits/ individual consultations that will be offered at convenient times within the nine week time period.

In the past it had been a challenge to get families to commit to the 16 week long NPP sessions that were offered. We have found the nine-week Nurturing Skills classes with the additional home visitation/individual consultation component to be successful in engaging families and providing them with quality information while serving their individual needs as well.

With the continued growth of the Nurturing Parenting Program we have still fell short of offering classes in Spanish to the Hispanic families in the community. In recent months the NPP coordinator has been working on a plan to begin to reach out to these families. We are in the process of working with the Center for Adult and Family Education (CAFÉ) and the Multicultural Resource Office (MRO) in order to begin offering 90 minute parent Lunch and Learns or a similar concept to Hispanic families in the upcoming grant year. These Lunch and Learns would be similar to the ones currently offered at various centers in the area, providing childcare when needed as well as a meal.

5. EVALUATION.

a) NPP utilizes several approaches for evaluating our work with families. Written evaluations are completed by staff and families on a regular basis. The weekly evaluations for parents includes a segment for evaluating the program as a whole and a segment for rating how well they themselves became competent in the material that was taught that day. We review evaluations weekly to assess areas of needed improvement to better serve our current families' needs as well as to guide us in improving future sessions.

b) On the first and last day of class the parents complete two standardized tests: the AAPI-2 and the Nurturing Quiz. The AAPI-2 evaluates the parents' attitudes in each of the following constructs: appropriate expectations, empathy, non-violent discipline, appropriate family roles

and power and independence. The Nurturing Quiz evaluates how well the NPP session was taught by testing the parents' knowledge and application of specific nurturing parenting practices. Both the pre and post test versions of the AAPI-2 are entered online at www.assessingparenting.com and a parent profile and assessment is printed and evaluated by the facilitators and parents. General clinical information provided on the parenting profiles aids us in interpreting each individual's needs and helps us provide effective parenting interventions that are designed to build positive, nurturing parenting behaviors. In each class we discuss with the parents what is working and what they are still struggling with at home. This helps the parent facilitators determine if the practices taught in class are being used at home and if the parents are finding them to be effective.

c) Although every parent graduate does not show an increase in post-test scores on the AAPI-2 and Nurturing Quiz, every session of has shown an overall group increase on both tests. Our Winter 2016 Nurturing Skills Session that was just completed in early March reflected an overall higher average of increase in the parents' attitudes of the constructs; with the average increasing from 6.96 on the pre-test to a 8.8 on the post-test. The Nurturing Quiz evaluation increased from 6.2 to 7.5. Both of these increases demonstrate that the teaching was successful. One of the most impressive increases that we saw in test scores was the increase in each parent's rate of daily use of nurturing routines with the overall class average going from a 4 on the pre-test to 7.2 on the post-test.

6. COLLABORATION.

The NPP Coordinator collaborates with many different entities within the Department of Health and Human Services as well as Juvenile Services. The coordinator regularly attends FAST (Family Advocacy and Support Team), ECC (Early Childhood Council), CPP (Colorado Preschool Program),and DHHS (Department of Health and Human Services), and GCSAPP (Gunnison County Substance Abuse Prevention Program) meetings allowing for many collaborative opportunities that help aid in the growth and success of the program.

We have found that working closely with different local preschools and childcare centers by offering parent Lunch and Learns has also helped to raise awareness of our program and improved enrollment rates. As mentioned before we are in the process of working with the CAFÉ and the MRO in order to begin offering 90 minute parent Lunch and Learns or a similar concept in Spanish to Hispanic families in the upcoming grant year.

7. INCLUSIVENESS.

NPP and Parenting Wisely is for any parent or expectant parent with at least one child ages 0-18 that is interested in increasing their parenting skills and developing a better understanding of their children and themselves. There are no income requirements, although 25-75% of the parents that enroll in the program are mandated to attend due to the fact that they are receiving TANF (Temporary Assistance for Needy Families). Other mandated clients come from open child welfare cases and/or court requirements. In order to maintain a balance of mandated and self-referred participants, NPP strives to keep the community aware of the program and what it has to offer as well as inform the community through a variety of marketing materials and NPP workshops that NPP is for anyone who is interested in attending a family-centered parenting class.

This year we have worked closely with the Gunnison-Hinsdale Early Childhood Council (GHECC), Project Hope (our local victims advocacy center), Gunnison Valley Mentors, and

Parents as Teachers in offering community events focused around early childhood and family support in the Valley. In the fall we were able to offer a fall festival to families that included informational booths on the various services offered in the community as well as fun games, snacks, a costume contest and chili cook off. We are currently working with GHECC and Parents As Teachers in offering a spring festival for families with young children. With all of the events that we offer we seek volunteer assistance and try to engage community members as much as possible.

8. BOARD/GOVERNANCE.

The Board of County Commissioners for Gunnison County serves as the governing body for Gunnison County Department of Health and Human Services. Each year we embark on a strategic planning effort with the BOCC. Priorities are set. Promoting healthy communities by strengthening our continuum of care and sustaining essential services is an identified priority. Our coordinator meets weekly with the director of Public Health to review the work plan and goals of NPP.

The NPP coordinator recently participated in the Gunnison County's Health and Human Services Strategic Planning. The Strategic Planning took place over the course of several weeks in which priorities for the department were identified and a new plan was put into place to begin offering more integrated services to better support the families that we serve.

9. VOLUNTEERS.

Each NPP session requires 2-3 volunteers. Many of our volunteers are Western State Colorado University (WSCU) students studying sociology, education and/or psychology and receive internship credit for completing an NPP session. A typical volunteer will put in 10 training hours and 64 working hours during two NPP sessions (one year). We also recruit 2-3 professional guest speakers per session to join in our parent room discussion and lecture. Local mental health professionals, doctors, lecturers from WSCU and various other specialists have lent time and expertise, many free of charge

10. PLANNING.

One challenge that we face in the upcoming grant year is future funding. We currently receive the majority of our funding through the Colorado Children's Trust Fund. It has come to our attention that this funding source is planning to focus exclusively on child sexual abuse prevention thereby eliminating this major funding source. We are currently exploring other funding options to allow us to continue to offer NPP. Possibilities include the Community Based Child Abuse Prevention program and Promoting Safe and Stable Families. We apply when an RFP for these two funding sources comes out in the coming months.

We plan to further institutionalize the systemic elements of recruitment of families within DHHS by working more with the Child Welfare Supervisor, Gunnison County Substance Abuse Prevention Project, and the Family Advocacy and Support Team so that a system of referral and orientation can take place prior to class beginning. We also plan to offer more family friendly events and work more closely with childcare centers, preschools, children's museums, and libraries in the area as well as develop strong working relationships with all of the family serving agencies in the valley.

Attachment 1(a) pg 1

Gunnison County

Monthly Revenue/Expense Report - Department

Fiscal year thru period ending 03/31/2016

Health & Human Services

D55

Description	Actual PTD 3/31/2016	Actual YTD 3/31/2016	Budget	Budget Variance	% Budget Used
340 Self-Sufficiency Dev	.00	11,306.27	258,438.00	(247,131.73)	4.37
350 Program Support	.00	161,888.64	1,326,857.00	(1,164,968.36)	12.20
360 Chldrn & Fam Svcs	.00	64,604.22	835,426.00	(770,821.78)	7.73
365 Child Support Services	.00	5,065.40	69,782.00	(64,716.60)	7.26
380 Public Assistance	(1,925.00)	167,557.52	2,146,803.00	(1,979,245.48)	7.80
530 Senior Resources	.00	281.00	377,798.00	(377,517.00)	.07
550 Child & Family Health	.00	567.30	387,423.00	(386,855.70)	.15
555 Community Health Services	.00	12,348.82	377,275.00	(364,926.18)	3.27
560 Family Planning	.00	7,475.23	121,423.00	(113,947.77)	6.16
Total Revenue	(1,925.00)	431,094.40	5,901,225.00	(5,470,130.60)	7.31
340 Self-Sufficiency Dev	6,845.00	24,596.75	238,276.00	213,679.25	10.32
350 Program Support	37,768.20	211,919.46	1,035,081.00	823,161.54	20.47
360 Chldrn & Fam Svcs	29,272.46	138,446.60	1,022,889.00	884,442.40	13.53
365 Child Support Services	5,512.00	19,092.90	102,386.00	83,293.10	18.65
380 Public Assistance	8,502.16	181,531.68	2,152,233.00	1,970,701.32	8.43
530 Senior Resources	9,887.69	45,007.44	428,269.00	383,261.56	10.51
550 Child & Family Health	14,876.42	71,511.50	378,987.00	307,475.50	18.87
555 Community Health Services	8,871.58	33,791.55	375,308.00	341,516.45	9.00
560 Family Planning	3,866.62	17,739.50	123,957.00	106,217.50	14.31
Total Expenditure	125,402.13	743,637.38	5,857,386.00	5,113,748.62	12.70
Net revenue over (under) expenses	(127,327.13)	(312,542.98)	43,839.00	(356,381.98)	(712.93)

Attachment 1(a) pg 2

Gunnison County

Monthly Revenue/Expense Report - Department

Fiscal year thru period ending 03/31/2016

Health & Human Services

D55

Description	Actual PTD 3/31/2016	Actual YTD 3/31/2016	Budget	Budget Variance	% Budget Used
Taxes	.00	109,556.67	303,875.00	(194,318.33)	36.05
Intergovernmental	(1,925.00)	295,213.35	4,759,205.00	(4,463,991.65)	6.20
Charges for Services	.00	3,560.75	71,100.00	(67,539.25)	5.01
Contributions and Other Grants	.00	743.03	137,395.00	(136,651.97)	.54
Investment Income	.00	3,639.37	.00	3,639.37	.00
Transfers In	.00	9,800.00	522,900.00	(513,100.00)	1.87
Other Financing Sources/Misc	.00	8,581.23	106,750.00	(98,168.77)	8.04
Total Revenue	(1,925.00)	431,094.40	5,901,225.00	(5,470,130.60)	7.31
Personnel	122,482.02	454,247.60	2,192,254.00	1,738,006.40	20.72
Supplies	1,946.86	9,387.68	207,142.00	197,754.32	4.53
Purchased Services	10,798.25	84,734.38	753,591.00	668,856.62	11.24
Community Prgms/Contributions	.00	175,606.66	2,451,579.00	2,275,972.34	7.16
Financing Costs	.00	11.06	.00	(11.06)	.00
Transfers Out	(9,825.00)	19,650.00	251,900.00	232,250.00	7.80
Miscellaneous	.00	.00	920.00	920.00	.00
Total Expenditure	125,402.13	743,637.38	5,857,386.00	5,113,748.62	12.70
Net revenue over (under) expenses	(127,327.13)	(312,542.98)	43,839.00	(356,381.98)	(712.93)

Attachment 1(b)

Gunnison County

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 03/31/2016

Nurturing Parenting Prog NPP

01 550-00 705-0

Description	Actual PTD 3/31/2016	Actual YTD 3/31/2016	Budget	Budget Variance	% Budget Used
4240 CO Dept of Human Svcs (DHS)	.00	.00	22,500.00	(22,500.00)	.00
4398 Fees	.00	50.00	300.00	(250.00)	16.67
4497 Other Private Grants	.00	.00	14,601.00	(14,601.00)	.00
Total Revenue	.00	50.00	37,401.00	(37,351.00)	.13
5112 Salaries-Part Time	.00	5,664.34	22,108.00	16,443.66	25.62
5210 Payroll Tax -FICA	.00	435.65	1,708.00	1,272.35	25.51
5230 Retirement	.00	192.86	556.00	363.14	34.69
5240 Unemployment Insurance	.00	8.48	33.00	24.52	25.70
5250 Workmans' Comp Insurance	.00	27.99	64.00	36.01	43.73
5260 Employee Assistance Premium	.00	3.32	12.00	8.68	27.67
6110 Office Supplies	.00	.00	300.00	300.00	.00
6120 Operating Supplies	.00	23.19	5,000.00	4,976.81	.46
6170 Postage	.00	.00	40.00	40.00	.00
6180 Photocopy	.00	22.24	141.00	118.76	15.77
7310 Travel - Transportation	.00	33.48	.00	(33.48)	.00
7311 Travel - Motor Pool	.00	.00	600.00	600.00	.00
7312 Travel - Meals	.00	.00	250.00	250.00	.00
7313 Travel - Lodging	.00	.00	500.00	500.00	.00
7330 Meetings-Supplies	.00	.00	30.00	30.00	.00
7331 Meetings-Meals	.00	.00	3,000.00	3,000.00	.00
7410 Advertising & Legal Notices	.00	.00	180.00	180.00	.00
7440 Schools & Training	.00	.00	250.00	250.00	.00
7470 Insurance & Bonds	.00	.00	79.00	79.00	.00
7491 Computer Services	(212.50)	425.00	2,550.00	2,125.00	16.67
Total Expenditure	(212.50)	6,836.55	37,401.00	30,564.45	18.28
Net revenue over (under) expenses	212.50	(6,786.55)	.00	(6,786.55)	.00

Attachment 2 (pg 1)

Gunnison County
COLORADO

Monthly Revenue/Expense Report - Department

Fiscal year thru period ending 12/31/2015

Health & Human Services

D55

Description	Actual PTD 12/31/2015	Actual YTD 12/31/2015	Budget	Budget Variance	% Budget Used
340 Self-Sufficiency Dev	14,813.08	167,920.68	216,776.00	(48,855.32)	77.46
350 Program Support	82,836.30	1,063,240.67	1,155,029.00	(91,788.33)	92.05
360 Chldrn & Fam Svcs	50,057.16	675,779.88	815,278.00	(139,498.12)	82.89
365 Child Support Services	5,705.59	62,853.21	69,427.00	(6,573.79)	90.53
380 Public Assistance	174,448.09	1,970,851.49	2,072,469.00	(101,617.51)	95.10
530 Senior Resources	22,058.31	174,795.20	163,051.00	11,744.20	107.20
550 Child & Family Health	88,749.82	360,215.27	359,899.00	316.27	100.09
555 Community Health Services	42,174.40	249,476.46	228,655.00	20,821.46	109.11
560 Family Planning	17,710.68	140,309.06	146,553.00	(6,243.94)	95.74
Total Revenue	498,553.43	4,865,441.92	5,227,137.00	(361,695.08)	93.08
340 Self-Sufficiency Dev	22,644.74	216,589.87	236,770.00	20,180.13	91.48
350 Program Support	78,857.80	942,118.02	977,431.00	35,312.98	96.39
360 Chldrn & Fam Svcs	64,672.00	817,819.53	984,106.00	166,286.47	83.10
365 Child Support Services	6,892.11	86,490.62	101,463.00	14,972.38	85.24
380 Public Assistance	172,693.59	1,978,778.16	2,078,019.00	99,240.84	95.22
530 Senior Resources	23,859.83	196,982.93	211,963.00	14,980.07	92.93
550 Child & Family Health	34,307.75	358,401.13	353,759.00	(4,642.13)	101.31
555 Community Health Services	27,596.22	219,479.29	231,059.00	11,579.71	94.99
560 Family Planning	14,014.17	134,385.50	146,988.00	12,602.50	91.43
Total Expenditure	445,538.21	4,951,045.05	5,321,558.00	370,512.95	93.04
Net revenue over (under) expenses	53,015.22	(85,603.13)	(94,421.00)	8,817.87	90.66

Attachment Z (pg 2)

Gunnison County

Monthly Revenue/Expense Report - Department

Fiscal year thru period ending 12/31/2015

Health & Human Services

D55

Description	Actual PTD 12/31/2015	Actual YTD 12/31/2015	Budget	Budget Variance	% Budget Used
Taxes	1.09	284,715.90	278,368.00	6,347.90	102.28
Intergovernmental	447,988.99	4,120,250.41	4,424,963.00	(304,712.59)	93.11
Charges for Services	8,913.91	45,850.76	54,498.00	(8,647.24)	84.13
Contributions and Other Grants	12,908.94	97,214.85	115,740.00	(18,525.15)	83.99
Transfers In	6,300.00	209,525.00	262,818.00	(53,293.00)	79.72
Other Financing Sources/Misc	22,440.50	107,885.00	90,750.00	17,135.00	118.88
Total Revenue	498,553.43	4,865,441.92	5,227,137.00	(361,695.08)	93.08
Personnel	168,064.64	1,899,792.19	1,949,650.00	49,857.81	97.44
Supplies	32,245.48	199,120.36	179,373.00	(19,747.36)	111.01
Purchased Services	43,007.20	456,458.90	523,746.00	67,287.10	87.15
Community Prgms/Contributions	192,749.06	2,251,310.28	2,398,895.00	147,584.72	93.85
Transfers Out	9,471.83	140,131.01	265,662.00	125,530.99	52.75
Capital Outlay	.00	4,232.31	4,232.00	(.31)	100.01
Total Expenditure	445,538.21	4,951,045.05	5,321,558.00	370,512.95	93.04
Net revenue over (under) expenses	53,015.22	(85,603.13)	(94,421.00)	8,817.87	90.66

Attachment 2 (pg 3)

Gunnison County

Monthly Revenue/Expense Report - Cost Centers

Fiscal year thru period ending 12/31/2015

Nurturing Parenting Prog NPP

01 550-00 705-0

Description	Actual PTD 12/31/2015	Actual YTD 12/31/2015	Budget	Budget Variance	% Budget Used
4240 CO Dept of Human Svcs (DHS)	5,809.35	14,390.39	.00	14,390.39	.00
4262 CO Dept of Pub Health (CDPHE)	.00	.00	22,500.00	(22,500.00)	.00
4398 Fees	.00	75.00	300.00	(225.00)	25.00
4497 Other Private Grants	.00	9,300.00	14,601.00	(5,301.00)	63.69
4803 Transfer from Human Services	.00	25.00	.00	25.00	.00
Total Revenue	5,809.35	23,790.39	37,401.00	(13,610.61)	63.61
5112 Salaries-Part Time	1,245.31	18,342.24	26,200.00	7,857.76	70.01
5210 Payroll Tax -FICA	97.02	1,425.96	2,028.00	602.04	70.31
5230 Retirement	65.50	588.72	760.00	171.28	77.46
5240 Unemployment Insurance	1.87	27.63	40.00	12.37	69.08
5250 Workmans' Comp Insurance	3.83	104.98	59.00	(45.98)	177.93
5260 Employee Assistance Premium	1.39	12.30	15.00	2.70	82.00
6110 Office Supplies	.00	9.62	300.00	290.38	3.21
6120 Operating Supplies	10.86	1,345.68	500.00	(845.68)	269.14
6170 Postage	.00	34.45	20.00	(14.45)	172.25
6180 Photocopy	.56	116.32	100.00	(16.32)	116.32
7310 Travel - Transportation	35.65	35.65	.00	(35.65)	.00
7311 Travel - Motor Pool	.00	105.45	600.00	494.55	17.58
7312 Travel - Meals	.00	18.95	200.00	181.05	9.48
7313 Travel - Lodging	.00	238.00	500.00	262.00	47.60
7330 Meetings-Supplies	.00	10.98	30.00	19.02	36.60
7331 Meetings-Meals	.00	1,716.78	3,000.00	1,283.22	57.23
7332 Meetings-Registrations	.00	80.00	.00	(80.00)	.00
7410 Advertising & Legal Notices	.00	595.50	170.00	(425.50)	350.29
7440 Schools & Training	.00	200.00	250.00	50.00	80.00
7470 Insurance & Bonds	.00	79.20	79.00	(.20)	100.25
7491 Computer Services	.00	2,550.00	2,550.00	.00	100.00
Total Expenditure	1,461.99	27,638.41	37,401.00	9,762.59	73.90
Net revenue over (under) expenses	4,347.36	(3,848.02)	.00	(3,848.02)	.00

Attachment 4

Major Contributors- Gunnison County Nurturing Parenting Program

2015

Colorado Children's Trust Fund	$22,500
Temple Hoyne Buell Foundation	$8,000
Community Foundation of the Gunnison Valley	$1,300

2014

Colorado Children's Trust Fund	$22,500
Temple Hoyne Buell Foundation	$10,000
Community Foundation of the Gunnison Valley	$1,800

2013

Colorado Children's Trust Fund	$25,000
Temple Hoyne Buell Foundation	$8,000

2012

Colorado Children's Trust Fund	$20,250
Temple Hoyne Buell Foundation	$8,000
Community Foundation of the Gunnison Valley	$3,000

2011

Colorado Children's Trust Fund	$22,500
Temple Hoyne Buell Foundation	$8,000
Community Foundation of the Gunnison Valley	$1,950

Attachment 5

In-Kind Contributions- Gunnison County Nurturing Parenting Program

We currently use Gunnison County's Fred Field Western Heritage Center facility weekly, free of charge. The space is large enough to comfortably accommodate the all of the families that NPP serves. It provides our program with 2 classrooms, a large kitchen, and a dining area that can easily seat every family. A refrigerator and a storage room is also provided making it easy to prepare for class each week. The use of this space saves our program an estimated $2,500 each year.

Attachment 9

Key Staff – Gunnison County Nurturing Parenting Program

Lana Athey

- Nurturing Parenting Program Coordinator/ GHECC Assistant Coordinator
- 5 years with the Nurturing Parenting Program and DHHS, 2 years with the GHECC Currently working to complete a Bachelors in Human Services at Colorado State University- Global Campus

Carol Worrall

- Director of Public Health for Gunnison County Department of Health and Human Services (DHHS) and NPP Supervisor
- 12 Years with DHHS and 5 years with NPP
- RN, BSN, 40 years of experience as a Registered Nurse

Joni Reynolds

- Director of Gunnison County's Department of Health and Human Services
- 15 years working for the Colorado Department of Public Health and Environment and five years as the CDPHE Public Health Programs Director
- 25-year career in public and community health education

Attachment II

Winter 2016 Session 1 Nurturing Skills "Infant Toddlers and Preschoolers"

Parents registered	Children registered	Parents graduated	Children graduated	Retention rate	Parents' average rating of NPP	Total In Home/Individual Meetings
9	9 Aged 0-2: 4 Aged 3-5: 5 Aged 6-8:	5 (5 f, 0 m)	6	56%	4 out of 5	5

AAPI-2	**Construct A** Appropriate Expectations	**Construct B** Empathy	**Construct C** Alternatives to Corporal Punishment	**Construct D** Appropriate Family Roles	**Construct E** Power and Independence	**Overall Average**
Form A (pre)	6.8	6.0	6.8	6.4	8.8	**6.96**
Form B (post)	8	9.2	8.8	8.2	9.8	**8.8**

NSCS-2	**A** Quality of Life	**B** Understanding of the Philosophy of Nurturing Parenting	**C** Rate of Daily Use of Nurturing Parenting Skills	Overall Average
Form A (pre)	7.2	7.4	4	**6.2**
Form B (post)	7.2	8.2	7.2	**7.5**

Spring 2016 Nurturing Skills Session is currently in session

Parents registered	Children registered	Parents graduated	Children graduated	Retention rate	Parents' average rating of NPP	Total make up classes
9	9 Aged 0-2: 5 Aged 3-5: 3 Aged 6-8: 1 Aged 9+:	N/A	N/A	N/A	N/A	N/A

AAPI-2	**Construct A** Appropriate Expectations	**Construct B** Empathy	**Construct C** Alternatives to Corporal Punishment	**Construct D** Appropriate Family Roles	**Construct E** Power and Independence	**Overall Average**
Form A (pre)						
Form B (post)						

NSCS-2	**A** Quality of Life	**B** Understanding of the Philosophy of Nurturing Parenting	**C** Rate of Daily Use of Nurturing Parenting Skills	Overall Average
Form A (pre)				
Form B (post)				