# Gunnison County Strategic Plan

**Adopted May 20, 2008**
**Revised July 21, 2009**
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**Draft 2013**

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## A. Ensure Sound Infrastructure
### Strategic Results

1. **By the end of 2017, 50% of County road miles will be maintained as defined by the service level established for each road.**
   Lead: Public Works Director Marlene Crosby
   Team: Assistant Public Works Director Allen Moores, Special Projects Foreman Jim Kint, District Foreman Sparky Casebolt and District Foreman Sean McCormick, District Foreman Blane Mazzuca.

2. **By the end of 2017, Gunnison County will have hard-surfaced 14 miles of County roads in order to save maintenance costs and improve the travel experience.**
   Lead: Public Works Director Marlene Crosby
   Team: Assistant Public Works Director Allen Moores, Special Projects Foreman Jim Kint, County Assessor Kristy McFarland, Assistant Finance Director Ben Cowan, and District Foremen Sparky Casebolt, Sean McCormick and Blane Mazzuca.

3. **By 2015, Gunnison County will begin a courthouse project, securing funding not derived from new taxes, in order to address operational and energy efficiency, employee productivity, access, safety and judicial needs.**
   Lead: County Manager Matthew Birnie
   Team: Facilities and Grounds Director John Cattles and Finance Director Linda Nienhueser.

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## B. Protect the Environment
### Strategic Results

1. **By the end of 2013, designate appropriate areas for Gunnison Sage-grouse habitat protection, as well as industrial and commercial development.**
   Lead: Geographic Information Services Manager Mike Pelletier
   Team: County Attorney David Baumgarten, Community Development Director, Assistant Community Development Director Neal Starkebaum, County Planner Cathie Pagano, Assistant Public Works Director Allen Moores and Gunnison County Wildlife Conservation Coordinator Jim Cochran.

2. **By the end of 2017, Gunnison County will work with the ranching community to expand the conserved private ranch land in the County by an additional 8,500 acres.**
   Lead: Geographic Information Services Manager Mike Pelletier
   Team: County Attorney David Baumgarten, Community Development Director, Gunnison County Wildlife Conservation Coordinator Jim Cochran, Public Works Director Marlene Crosby and Finance Director Linda Nienhueser.

3. **In each year from 2013 through 2017, Gunnison County will achieve an overall net energy efficiency increase of 10% in one county facility from baseline consumption in 2012 as adjusted by heating degree days.**
   Lead: Facilities and Grounds Director John Cattles
   Team: Assistant County Manager Marlene Crosby, Geographic Information Services Manager Mike Pelletier, Finance Director Linda Nienhueser, IT Director Mike Lee and the Green Team.

4. **Gunnison County shall work with its partners to protect water quality and quantity for in-basin purposes in a manner that is socially, environmentally and economically sound.**
   Lead: County Attorney David Baumgarten
   Team: County Manager Matthew Birnie, Finance Director Linda Nienhueser, Geographic Information Systems Manager Mike Pelletier, Assistant Community Development Director Neal Starkebaum and Environmental Health Official Richard Stenson.

5. **By the end of 2015, Gunnison County will have a plan to convert its fleet to natural gas.**
   Lead: Facilities Director John Cattles
   Team: Fleet Manager Lee Partch, Public Works Director Marlene Crosby, County Manager Matthew Birnie, Finance Director Linda Nienhueser and Assessor Kristy McFarland.

6. **By 2014, County-owned assets (e.g. land, rooftops, etc.) will be identified for potential designation towards renewable energy sources.**
   Lead: Facilities and Grounds Director John Cattles
   Team: Green Team Members

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## C. Promote Prosperous, Collaborative and Healthy Communities
### Strategic Results

1. **Gunnison County will provide economic development leadership in the following areas:**
   - Pursuing abundant, redundant and affordable broadband infrastructure;
   - Building consensus-driven trail and recreation opportunity development;
   - Growing community and Western State Colorado University relationships;
   - Promoting local food production; and
   - Convening and facilitating decision makers for actions in economic development.

   Team: Commissioner Swenson, Commissioner Chamberland and Commissioner Houck.

2. **By the end of 2014, the Gunnison County airport general and commercial aviation operations will meet the needs of our community and visitors by ensuring year-round operations and multiple daily flights to Denver.**

   Lead: Airport Manager

   Team: Public Works Director Marlene Crosby and Facilities and Grounds Director John Cattles.

3. **By 2016, the perception of at least 50% of respondents to the biennial Citizen Survey will be that planning and permitting processes are efficient, fair, and proactive and that land use and planning services are good or excellent.**

   Lead: Community Development Director

   Team: Community Development Department Administrative Services Manager Beth Baker, Assistant County Manager Marlene Crosby, Assistant Public Works Director Allen Moores, County Planner Cathie Pagano, Assistant Community Development Director Neal Starkebaum, Environmental Health Official Richard Stenson and Building Inspector.

4. **By 2016, the Juvenile Services Department will have improved the future of Gunnison County residents by reducing substance use. As evidenced by:**
   1. 90% of all 6th – 12th grade students reporting not using alcohol, tobacco, and marijuana (combined) on the 2016 Healthy Kids Survey
   2. 60% of students reporting having a conversation with parents about the dangers of alcohol and drugs according to Parent Survey and Healthy Kids Survey respectively

   Lead: Juvenile Services Manager Janet Reinman

   Team: GCSAPP Project Director Matthew Kuehlhorn, GCSAPP Project Coordinator Matt Estrada, Business Representative and Parent Tara Lambert, Early Childhood Coordinator Margaret Wacker, FAST Coordinator Meghan Dougherty and City Resource Police Officer Rob Whiting.

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## D. Deliver High Quality Services
### Strategic Results

1. **By the end of 2014, Managing for Results will result in performance reporting, performance-informed decision making, and the integration of individual performance with operational performance in all departments.**
   Lead: County Manager Matthew Birnie
   Team: Assistant County Manager Marlene Crosby, Finance Director Linda Nienhueser, Assistant Finance Director Ben Cowan, Human Resources Director Debbie Moore and Assistant to the County Manager Katherine Haase.

2. **Promote optimal community and family health, safety and wellbeing as measured by:**
   - 95% of applications for public assistance will be processed timely.
   - Attain the rate of children two years of age who are immunized at 80% or better.
   - 80% of Gunnison residents will have health insurance.
   - Reducing the number of days that children are in the custody of the Department to 3,000 days by strengthening the local child welfare service system.

   Lead: Health and Human Services Director Renee Brown
   Team: Public Health Director Carol Worrall, Senior Resources Program Manager Karin Stewart, Child Welfare Manager Greg Meier and Juvenile Services Manager Janet Reinman.

3. **Senior Resources will help facilitate seniors being able to remain in the community. As evidenced by**
   - 90% of surveyed individuals receiving home-based services report an improved quality of life.
   - 61% of respondents to the biennial Citizen Survey report that the services provided to seniors by Gunnison County are good or excellent.

   Lead: Health and Human Services Director Renee Brown
   Team: Senior Resources Program Manager Karin Stewart and Assessor Kristy McFarland.

4. **By the end of 2014, Gunnison County will implement a transportation system improvement impact fee for new building permits.**
   Lead: Community Development Director
   Team: Public Works Director Marlene Crosby and County Attorney David Baumgarten.

5. **By the end of 2014, Gunnison County will have adopted a regulatory regime for Geothermal projects that facilitates development while mitigating any negative impacts.**
   Lead: ?
   Team: ?

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