

NEWSLETTER



Commissioner Paula Swenson

2011 WAS A PRODUCTIVE YEAR

I could go on and on about the awards we have earned and the projects we have accomplished as 2011 was an incredibly successful year for Gunnison County. However, the accomplishments would not have been possible without the hard work and dedication of the people that make Gunnison County the success it is. The most rewarding part of my job is that I get to work with such a diverse and dedicated staff. Whether we are working on a waterline extension, senior citizen programs, a MOU with the Colorado Oil & Gas Conservation Commission or any of the other multitudes of projects and programs, the employees of Gunnison County are incredible.

During my tenure, it has been most certainly the employees of our county that never cease to amaze me. When I first took office, I was stunned by the amount and diversity of tasks the staff accomplished. Even with the commissioners pulling them in several directions at once! As we have added leadership training and Managing for Results measurements, it is mind blowing as to how great we work together and it is rewarding to see the team that has been created.

The leadership academy has given employees the opportunity to work with and get to know co-workers from other departments that they would not have had the chance to interact with previously. By having this understanding, it has broken down barriers and given us all a better idea of how the county works as a whole. By knowing what others do in their jobs, it helps us all do our own jobs better as well, thus creating an unstoppable team.

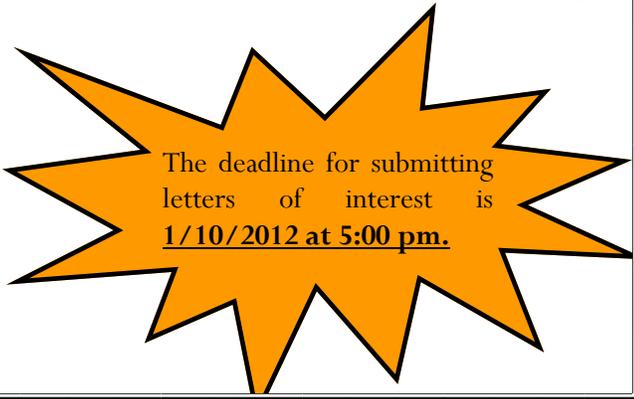
So, as we say good-bye to 2011 and welcome in 2012, I just wanted to say "Thank You" to the employees of Gunnison County for your hard work and dedication. You make this organization what it is. It is nice to receive awards for our excellence and it is wonderful to actually accomplish major projects; but without you all, none of it would be possible. I look forward to 2012 and beyond!

INSIDE THIS ISSUE	
2012 Holiday Schedule	2
County Scoop	2
Employee in the Spotlight.....	3
Continued Public Hearing.....	3
Juvenile Services Update.....	3
Gunnison County Resolutions	4
Green Team	5
Community Events Calendar.....	6

BOARDS AND COMMISSION VACANCIES

The following vacancies will soon occur on the Gunnison County official Boards and Commissions. If you are interested in serving on any of these Boards or Commissions, you may submit your letter of interest to the Gunnison County Administration Office at 200 E. Virginia Avenue, Suite 104, Gunnison CO 81230. Letters of interest can also be faxed to (970) 641-3061 or emailed to blucero@gunnisoncounty.org.

7th Judicial District Community Corrections Board	1 vacancy	Observatory Board	1 vacancy
Board of Adjustments	2 vacancies	Planning Commission	4 vacancies
Board of Appeals	2 vacancies	Region 10	4 vacancies
Cemetery Board	1 vacancy	Sage-grouse Mitigation	2 vacancies
Environmental Health Board	3 vacancies	Watershed Weed Commission	1 vacancy
Extension Advisory Board	5 vacancies		
Sage-grouse Strategic Committee	6 vacancies		
Gunnison County Trails Commission	3 vacancies		
Historical Preservation Commission	4 vacancies		
Housing Advisory Board	1 vacancy		
Hospital Board of Trustees	1 vacancy		
Land Preservation Board	2 vacancies		
Library Board	2 vacancies		
Medical Health Officer	1 vacancy		



COUNTY SCOOP - - CHARITABLE DONATIONS GIVEN AT THE ANNUAL HOLIDAY PARTY

Hospice received the most votes for donation at the Holiday Party. The contribution was \$500, made possible from conversion of a fully catered meal to a potluck, as well as proceeds from alcohol sales.

Gunnison County employees donated \$170 to Toys for Tots. Most of these funds were collected in the form of tips at the holiday party beverage booth, though some of the money was generously provided without first purchasing a drink.

HOLIDAY PARTY SNOWMAN CONTEST



2012 PERSONNEL BOARD ELECTED REPRESENTATIVES

Employee representatives elected to the 2012 Personnel Board are:

- Beth Baker and Carol Worrall will represent the County at large.
- Kurt Biesemeyer will represent the Public Works Department.

2012 COUNTY HOLIDAY SCHEDULE

- Monday, January 2nd - Day after New Year's Day
- Monday, January 16th - Martin Luther King Jr.'s Birthday
- Monday, February 20th - Presidents Day
- Monday, May 28th - Memorial Day
- Wednesday, July 4th - Independence Day
- Monday, September 3rd - Labor Day
- Monday, October 8th - Columbus Day
- Monday, November 12th - Veterans' Day
- Thursday, November 22nd - Thanksgiving
- Friday, November 23rd - Day after Thanksgiving
- Monday, December 24th - Day before Christmas Day
- Tuesday, December 25th - Christmas Day



got ideas? "GOT IDEAS?" This button can be found on the Gunnison County HR webpage and on emails you receive from the HR Director Debbie Moore. If you have an innovative idea on how to make your department, another department or local government as a whole more efficient and/or more effective, click on the "got ideas?" button.

EMPLOYEE IN THE SPOTLIGHT

~Submitted by: Debbie Moore, Human Resources Director

This 4th quarter of 2011, our honored employee is Jim Kint, Foreman of Special Projects for the Gunnison County Public Works Department. "He has done an incredible job this summer with some private property owners on Taylor River. The success of the ROW acquisition clears the way for a ten million dollar highway project to come our way," said Public Works Director Marlene Crosby, who was very supportive of having the Employee in the Spotlight distinction go to her longtime employee. "In this day, when you can usually expect a little lip service followed by a statement of lack of responsibility/authority, followed by information that nothing can be changed, it was gratifying to find someone who actually listened. Not only listened, but also went beyond what we expected to actually implement a suggestion that we made". This was a statement made in a letter addressed to the Board of County Commissioners complementing Jim's work.



Public Works Foreman
for Special Projects - Jim
Kint

Jim became an employee of the Gunnison County Road & Bridge Department, on April 17, 1978. He worked for many years out of the Doyleville shop, as he makes his home in Sargents. He now drives into Gunnison every day and his Foreman duties typically begin out of the main county shop. As Foreman of Special Projects, examples of Jim's duties are to supervise major chip sealing projects, manage the realignment of the Ohio Creek/Highway 50 Intersection, monitor flooding in big runoff years, and assist with blading projects in the summer and running his own plow route in the winter.

It is said that when Jim is supervising a crew, the atmosphere is very calm. He is not only trusted by his co-workers, but he is a friend to many.

EMPLOYEE IN THE SPOTLIGHT NOMINATIONS

If you would like to nominate a Gunnison County employee for this honor, tell the Personnel Board in 100 words or less why you think the person you are nominating deserves for the spotlight to be on them. Email your nomination to: dmoore@gunnisoncounty.org or put it in the Courthouse mailbox for Human Resources. Along with an article in the next County newsletter, the employee chosen by the Personnel Board will receive \$50 in Gunnison Greenbacks.

CONTINUED PUBLIC HEARING; AMENDMENTS TO THE GUNNISON COUNTY TEMPORARY REGULATIONS FOR OIL AND GAS OPERATIONS

This Public Hearing, continued from 8/2/2011, will take place on Tuesday, January 10th in the County Courthouse. The Public Hearing is scheduled to begin at 10:00 am. For more information, please contact the Gunnison County Administration Department at (970) 641-0248.

CRYSTAL LAMBERT ACHIEVES ADDITIONAL BUILDING CERTIFICATIONS

~Submitted by: Joanne Williams, Community Development Department Director

Crystal Lambert, Assistant Building Inspector and Environmental Health Specialist in the Community Development Department, recently attained certification as a Commercial Building Inspector upon completion of training at the 2011 International Code Council's (ICC) Educational Institute.

This summer, she also attained ICC certification as a Building Plans Examiner and a Residential and Commercial Building Inspector. Gunnison County has adopted the *International Building Code*, the *International Fuel Gas Code*, the *International Mechanical Code*, the *International Residential Code*, and the *International Energy Conservation Code*.

JUVENILE SERVICES DEPARTMENT WELCOMES A NEW STAFF MEMBER

~Submitted by: Janet Reinman, Juvenile Services Department Director

Juvenile Services would like to welcome Lorie Fuller to their staff. Lorie will be providing High-Fidelity Wraparound facilitation to youth and families involved in the Juvenile Justice system made possible with a Justice Assistance Grant. The Wraparound process is a way to improve the lives of youth with complex needs and their families by developing individualized plans of care that are family centered and that are needs-based plans rather than service-driven plans. Lorie's office is next to the Alternative Services office on the first floor of the Courthouse. Please stop by to introduce yourself and welcome Lorie to the team!

BOCC ADOPTS GUNNISON COUNTY RESOLUTIONS

The following is a partial list of the County resolutions that have been passed by the Gunnison County Board of County Commissioners since the printing of the last newsletter. For information on these or any other adopted resolutions, please visit http://www.gunnisoncounty.org/commissioners_resolutions.html or contact Gunnison County Administration at (970)

10/04	38	A Resolution Amending Resolution No:11-26, a Resolution Approving the McIntyre Flowback Pits #1 and #2 Major Impact Oil and Gas Operations Permit No. 2011-06 Sections 23 & 24, Township 11 South, Range 90 West, 6 th P.M. and the McIntyre Flowback Pits #3 and #4 Major Impact Oil and Gas Operations Permit No. 2011-07 Section 26, Township 11 South, Range 90 West, 6 th P. M. SG Interests 1, Ltd.
10/18	39	A Resolution Vacating a Portion of Eleventh Street Lying Between Willow Street and Oak Street and the Alley Lying Within Block 1, Townsite of Tin Cup, County of Gunnison, State of Colorado
10/25	40	A Resolution Authorizing the Issuance of a Taxable Bond Anticipation Note (Antelope Hills Water Division Project) Series 2011, in the Principal Amount Not to Exceed \$1,288,000; and Repeal Resolution Nos. 2011-32 and 2011-34
11/01	41	A Resolution Adjusting Landing Fees and Other Fees for Air Carriers
11/01	42	A Resolution Rescinding Resolution 92-36 in Total; a Resolution Authorizing the Assessor to Review Petitions for Abatement or Refund of Taxes and to Settle by Written Agreement
11/01	43	A Resolution Authorizing Adopting Regulations Regarding the Conduct of Alcoholic Beverages Tasting by Retail Liquor License in Unincorporated Gunnison County, Colorado
11/15	44	A Resolution Amending Resolution No: 2011-27, a Resolution Establishing the Boundaries of the Commissioners' Districts of Gunnison County in Accordance with Colorado Revised Statute 30-10-306
12/15	45	A Resolution Adopting a Budget for the County of Gunnison, Colorado for the Fiscal Year Beginning January 1, 2012 and Ending December 31, 2012
12/15	46	A Resolution Appropriating Revenues of the County of Gunnison, Colorado for the Fiscal Year Beginning January 1, 2012 and Ending December 31, 2012
12/15	47	A Resolution Setting the Temporary Tax Credit Mill Levy for the County of Gunnison, Colorado for the Fiscal Year Beginning January 1, 2012 and Ending December 31, 2012
12/15	48	A Resolution Setting the Mill Levy for the County of Gunnison, Colorado for the Fiscal Year Beginning January 1, 2012 and Ending December 31, 2012
12/20	49	A Resolution Amending the Gunnison County Land Use Resolution
12/20	50	A Resolution Amending Certain Charges and Fees for Integrated Solid Waste Services Effective January 1, 2012
12/22	56	A Resolution Amending the Gunnison County Budget for Fiscal Year 2011 and Amending the Appropriate Resolution

BOCC MEETING SCHEDULE AND AGENDAS

The Gunnison County Board of County Commissioners customarily meets on the 1st and 3rd Tuesdays of every month for Regular Meetings. Work Sessions are held every 2nd and 4th Tuesday. Public Hearings and Special Meetings may be scheduled at any time. Meeting agendas and approved meeting minutes are posted on the County's website at http://www.gunnisoncounty.org/commissioners_meetings.html. For more information, contact Gunnison County Administration at (970) 641-7601 or by email to khaase@gunnisoncounty.org.

CATHIE PAGANO EARNS MASTER'S, ATTAINS ENVIRONMENTAL PLANNER CERTIFICATION

~Submitted by: Joanne Williams, Community Development Department Director

Community Development Department Planner Cathie Pagano recently earned her Master's degree, achieved certification as an Environmental Planner, and was selected to participate in the American Planning Association's (APA) Community Planning Assistance Team program.

She received her Master's of Applied Science in Environmental Policy and Management with an emphasis on energy and sustainability from the University of Denver in 2010.

In 2011, Cathie was in one of the first groups of planners certified by the American Institute of Certified Planners (AICP) who qualified to test for and pass the American Planning Association Advanced Specialty Certification Environmental Planner Certification. She was one of only 33 planners in the nation who achieved this environmental certification. The program enables AICP-credentialed planners to be recognized for their knowledge, experience, and leadership skills in only two specialized planning areas: environment and transportation.

Cathie was also selected in August 2011 as one of four planners to participate in a week-long APA Community Planning Assistance Team program working with Story County, Iowa. The program is part of the APA's Community Assistance Program that pairs a multidisciplinary team of expert planning professionals from around the country with community members, key stakeholders, and relevant decision makers in communities that have requested planning assistance. Each team is selected for the specific expertise needed on the project to offer pro bono assistance in developing tools to promote a sustainable, livable, economically vibrant, and healthy community through community education and involvement.

The CPAT team toured the County, conducted seven stakeholder meetings and analyzed strategic opportunities, and then developed recommendations for the Story County Supervisors that included a framework for economic development, a comprehensive vision plan, and implementation for community participation and support.

Cathie said she enjoyed the experience and found it interesting to see how another county operates, especially as it relates to community development. For more information about the program please see the website: <http://www.planning.org/communityassistance/teams/storycounty/>.

GREEN TEAM

The Gunnison County Green Team completed its third year of work in 2011 and provided this recap of efforts from the past year. The goal of the Green Team is to assist in carrying out applicable strategic results as defined by the Board of County Commissioners. The strategic results for 2012 are:

- By 2014, 75% of eligible County buildings (as measured per sq. ft.) are rated as Energy Star Top Performer.
- By 2014, 90% of new vehicles and equipment purchased are at least 10% more fuel efficient than the unit that is replaced.

The Green Team will be working more closely with Planet Footprint in 2012 to achieve Energy Star Top Performer status for eligible buildings.

Our monthly Green Challenges solicited a number of responses from County employees for ways we could each improve our personal habitats and ways that the County could better enable energy efficiency.

A number of employees made suggestions for the County to implement. Some of those suggestions we're working on and some we're not able to implement. Here's a rundown of the suggestions we received and a response to each of the suggestions on our follow-up:

Install new printers with double-sided printing capabilities.

The IT Department has purchased new copiers for nearly all departments that will enable printing, scanning and copying capabilities and be able to do everything double or single-sided.

Install new picnic tables for people that bring their lunch.

Picnic tables cost approximately \$1,000 each and are not currently feasible in the budget.

Designate a bike/walk/carpool to work day each week.

This idea is very doable and we'll be working on implementing this during an upcoming Green Challenge and possibly working on some activities associated with the designation.



GREEN TEAM

(CONTINUED FROM PAGE 5)



We'll be working on getting better and more clearly marked recycle bins for County buildings. We hope to install those during 2012.

Reduce security/night lighting in County buildings.

Facilities & Grounds Supervisor Rich Corbett has agreed to review the security and night lighting in County buildings and remove bulbs where appropriate. For example, in the Blackstock's building each light fixture in the halls has five bulbs and Rich believes that removing several of the bulbs would maintain adequate light for security reasons while it will also reduce unnecessary energy use.

Purchase several county bikes for employee use during the work day.

We're currently researching obtaining several used bikes for county use and getting them outfitted with baskets. Hopefully, the bikes will be available in the spring. We'll keep everyone posted!

More bike racks.

We'll review this at our next meeting to determine if there's a need for more racks. Currently, there are bike racks at the front door of the Courthouse, Blackstock's and O'Leary buildings.

Indoor bike storage.

Unfortunately, there isn't room in the buildings right now for a designated storage space. There may be space in individual offices. If this is an issue for you, please work with your supervisor and/or Facilities & Grounds to find a suitable location.

Better bike lane designation on city streets.

There appear to be some opportunities where city bike lanes could be slightly improved. We're working on drafting a letter to the City regarding this issue. Any draft correspondence may need to be reviewed by the County Manager and/or the Board of County Commissioners before submitting it to the City.

Email timesheets.

IT, Human Resources and Finance have heard this concern and have some software issues and electronic signature concerns. They are all exploring ways to make this a reality in the near future. This request may become feasible upon installation of a county-wide document management system.

The Green Team would like to thank everyone for their participation and suggestions. We will continue with the Green Challenge program in 2012 and will be focusing on ways for employees to take action and reduce energy consumption and fuel consumption. The 2012 program may be altered slightly, but there will still be prize money available! We would also like to welcome our newest member, Beth Baker, Community Development Administrative Services Manager.

The Green Team is searching for Eco-Star Performers this year. Rather than doing a monthly challenge, we are requesting nominations of employees that are improving the environmental performance of Gunnison County. This can be accomplished in a variety of ways and we're excited to hear about individual efforts that are making a difference for Gunnison County. We will choose one employee each quarter as the Eco-Star Performer. This person's accomplishments will be recognized in the newsletter and their name will be put in a drawing for an award at the end of the year. Please email the Green Team at gteam@gunnisoncounty.org with nominations or questions

Please feel free to contact us at gteam@gunnisoncounty.org with any comments or suggestions.

UPCOMING COMMUNITY EVENTS CALENDAR

(For more information, please visit www.GunnisonCrestedButte.com.)

JANUARY 2012

- 9 Moonlight Snowshoe Tours, Crested Butte Mountain Resort
- 11 Elizabeth Cook Concert, Gunnison Arts Center
- 11 – 18 Military Appreciation Week, Crested Butte Mountain Resort
- 13 – 14 Crested Butte Songwriters Festival, Crested Butte
- 14 Citizens' Race: 20K Classic Ski, Crested Butte Nordic Center
- 14 Dinner at the Yurt, Crested Butte Nordic Center's Magic Meadows Yurt
- 15 10th Annual Wedding Show presented by Gunnison-Crested Butte Wedding Council, Lodge at Mountaineer Square, Mt. Crested Butte
- 15 The Infamous Stringdusters with Elephant Revival Concert, CB Center for the Arts

