AGENDA ITEM or FINAL CONTRACT REVIEW SUBMITTAL FORM

Agenda Item: County Elected Officials Salary Increase

Action Requested: Discussion

Parties to the Agreement:

Term Begins: **Term Ends:** **Grant Contract #:**

Summary:

Please see the attached memo from Colorado Counties, Inc.

Fiscal Impact:

Submitted by: Katherine Haase **Submitter's Email Address:** khaase@gunnisoncounty.org

Finance Review: (●) Required ( ) Not Required

Comments:
Please see copy of email attached.

Reviewed by: GUNCOUNTY1\lNienhueser Discharge Date: 7/28/2015

County Attorney Review: (●) Required ( ) Not Required

Comments:
ok db 7/31/15

Reveiwed by: GUNCOUNTY1\dBaumgarten Discharge Date: 7/31/2015 Certificate of Insurance Required Yes ( ) No (●)

County Manager Review:

Comments:

Reveiwed by: GUNCOUNTY1\mbirnie Discharge Date: 7/31/2015

( ) Consent Agenda ( ) Regular Agenda (●) Worksession Time Allotted: 30

Agenda Date: 8/11/2015

Revised April 2015

Katherine Haase

From: Matthew Birnie
Sent: Tuesday, July 28, 2015 3:58 PM
To: Katherine Haase
Subject: FW: Memorandum on County Elected Officials Salary Increase

---

From: Linda Nienhueser
Sent: Tuesday, July 28, 2015 3:22 PM
To: Matthew Birnie; Amy Sharkey
Subject: RE: Memorandum on County Elected Officials Salary Increase

Hi Matthew and Amy,
These changes will impact 2017 and 2019 budgets:

2017 Budget Category III-A Increase	2017 Budget Category III-B Increase	2017 Budget Category III-C Increase	2017 Budget Category III-D Increase
35,100	23,400	11,700	0

2019 Budget Category III-A Additional Increase	2019 Budget Category III-B Additional Increase	2019 Budget Category III-C Additional Increase	2019 Budget Category III-D Additional Increase
102,930	68,620	34,310	0

If we request a subcategory change before the raises go into effect we could reduce the impact. Without this request, the Category III-A increases will take effect January 1 2017 and 2019 respectively.
If you want more details as the conversation moves forward, please let me know.
Thanks,
Linda

Memorandum

To: County Commissioners and staff

From: Eric Bergman, Policy Director, CCI

Date: July 21, 2015

Re: County Elected Officials Salary Increase

As you are aware, an act (SB15-288) was passed during the recent legislative session that establishes a 30% pay increase for all county elected officials in all salary categories beginning in 2016. There have not been **any** salary increases for county elected offices (not even cost of living increases) since 2007. Pursuant to a provision in the state constitution (Colo. Const. Art. XIV, Section 15) county elected officials are prohibited from receiving pay raises while they are in their term of office, so no county commissioner will receive this raise during their current term of office. These pay raises will automatically go into effect when county elected officials are sworn in for a new term (in either January of 2017 or January of 2019) **or** if an elected official leaves office and a new county elected official is appointed after January 1, 2016.

The act **also** established four new subcategories (A-D) within the existing county categories (I-VI), with a corresponding descending level of pay increase for each subcategory. Under SB 288, all counties were placed in the "A" subcategory of their main category (which equates to a 30% increase). The remaining three subcategories (B, C and D) have progressively lower level raises associated with them (20%, 10% and 0%, respectively).

These subcategories were created in direct response to concerns from some of CCI's members about their local ability to accommodate a raise from a budgetary and/or political standpoint. Under the act, a county may ask to move to a different subcategory (through legislation) if it determines that the scheduled 30% raise is not feasible. Absent unusual circumstances, the timetable for the implementation of these raises affords counties the ability to request a subcategory change before the raises go into effect.

Current County Elected Official Salaries

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category I	$87,300	$111,100	$87,300	$87,300	$5,500
Category II	$72,500	$87,700	$72,500	$44,200	$4,400
Category III	$58,500	$76,000	$58,500	$33,100	$3,300
Category IV	$49,700	$66,600	$49,700	$22,100	$2,200
Category V	$43,800	$49,100	$43,800	$9,900	$1,100
Category VI	$39,700	$46,500	$39,700	$9,000	$1,000

As enacted, here is what the various subcategory salaries will look like, beginning in 2016:

Category I (Adams, Arapahoe, Boulder, Douglas, El Paso, Jefferson, Larimer, Pueblo, and Weld)

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category I-A	$113,490	$144,430	$113,490	$113,490	$7,150
Category I-B	$104,760	$133,320	$104,760	$104,760	$6,600
Category I-C	$96,030	$122,210	$96,030	$96,030	$6,050
Category I-D	$87,300	$111,100	$87,300	$87,300	$5,500

Category II (Eagle, Fremont, Garfield, La Plata, Mesa, Pitkin, and Summit)

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category II-A	$94,250	$114,010	$94,250	$57,460	$5,720
Category II-B	$87,000	$105,240	$87,000	$53,040	$5,280
Category II-C	$79,750	$96,470	$79,750	$48,620	$4,840
Category II-D	$72,500	$87,700	$72,500	$44,200	$4,400

Category III (Alamosa, Archuleta, Chaffee, Clear Creek, Delta, Gilpin, Grand, Gunnison, Las Animas, Moffat, Montezuma, Montrose, Morgan, Otero, Park, Rio Blanco, San Miguel, Routt, Logan, and Teller)

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category III-A	$76,050	$98,800	$76,050	$43,030	$4,290
Category III-B	$70,200	$91,200	$70,200	$39,720	$3,960
Category III-C	$64,350	$83,600	$64,350	$36,410	$3,630
Category III-D	$58,500	$76,000	$58,500	$33,100	$3,300

Category IV (Custer, Elbert, Huerfano, Kit Carson, Lake, Ouray, Prowers, Rio Grande, Washington, and Yuma)

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category IV-A	$64,610	$86,580	$64,610	$28,730	$2,860
Category IV-B	$59,640	$79,920	$59,640	$26,520	$2,640
Category IV-C	$54,670	$73,260	$54,670	$24,310	$2,420
Category IV-D	$49,700	$66,600	$49,700	$22,100	$2,200

Category V (Baca, Bent, Cheyenne, Conejos, Costilla, Crowley, Dolores, Hinsdale, Lincoln, Mineral, Phillips, Saguache, and San Juan)

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category V-A	$56,940	$63,830	$56,940	$12,870	$1,430
Category V-B	$52,560	$58,920	$52,560	$11,880	$1,320
Category V-C	$48,180	$54,010	$48,180	$10,890	$1,210
Category V-D	$43,800	$49,100	$43,800	$9,900	$1,100

Category VI (Jackson, Kiowa, and Sedgwick)

	Commissioner	Sheriff	Treasurer, Clerk and Assessor	Coroner	Surveyor
Category VI-A	$51,610	$60,450	$51,610	$11,700	$1,300
Category VI-B	$47,640	$55,800	$47,640	$10,800	$1,200
Category VI-C	$42,670	$51,150	$42,670	$9,900	$1,100
Category VI-D	$39,700	$46,500	$39,700	$9,000	$1,000

Next Steps

There are plans to run legislation in the 2016 session to allow those counties that want reduced salary increases (or no salary increase at all) to request a move to a more appropriate subcategory prior to the effective date of the pay increases (beginning in 2016, but with the main ones starting in 2017 or 2019). Accordingly, CCI is asking all boards of county commissioners to begin conferring with their fellow county elected officials and budget staff in order to make a determination by this fall on whether a subcategory move is justified. Counties are asked to contact Eric Bergman on the CCI staff with a decision by mid-September if possible. If a county does not request a move to a different subcategory, your county elected officials will receive the 30% increase in their salaries upon the start of a new term.

Please note that **any** county may attempt a move up or down in category (or subcategory) in the future, but would need a piece of legislation to do so. Under the state constitution, salaries are fixed for the duration of a county elected official's term, so if a county moved down to a lower subcategory after an elected official was sworn in, that elected official's salary would remain unchanged until s/he was reelected to a subsequent term.

Inflationary Increases Going Forward

The final aspect of this salary act is a provision that institutes an automatic inflationary increase, which should alleviate the need to bring future salary legislation forward. Under the act, the Director of Research within the Colorado Legislative Council is required to calculate the inflationary increases every two years, based on the Denver-Boulder-Greeley Consumer Price Index (CPI), and post these adjusted annual salary amounts on the General Assembly website. Again, under the state constitution no county elected official can receive a salary increase during his/her term of office, so these inflationary adjustments will not take effect until a new term of office begins. Please note also that this inflationary increase will affect the salary numbers that go into effect in 2019.

As these new inflationary increases should allow county elected official salaries to keep pace with the cost of living, the General Assembly saw no need to continue the County Elected Officials Salary Commission. Accordingly, the Commission was repealed in the act.

Questions?

If you have any questions regarding the process for enacting these salary increases, please contact Eric Bergman at CCI at 303.861.4076 or by e-mail at ebergman@ccionline.org.

NOTE: The governor signed this measure on 6/3/2015.

SENATE BILL 15-288

BY SENATOR(S) Baumgardner and Hodge, Cadman, Lundberg, Marble, Scheffel, Steadman, Grantham, Aguilar, Guzman, Heath, Jahn, Kerr, Lambert, Newell, Roberts;
also REPRESENTATIVE(S) Hamner and Rankin, DelGrosso, Hullinghorst, Rosenthal, Lebsock, Becker K., Garnett.

CONCERNING THE COMPENSATION PAID TO CERTAIN PUBLIC OFFICIALS.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, 24-9-101, **amend** (1) (a), (1) (b), (1) (d), (1) (e), (1) (f), and (2); and **add** (4) and (5) as follows:

24-9-101. Salaries of elected state officials - repeal. (1) The following state officials shall receive annual salaries and allowances, payable monthly, as follows:

(a) Governor:

(I) (A) Ninety thousand dollars.

(B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE JANUARY 10, 2019.

Capital letters indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.

(II) (A) THE SALARY PAYABLE TO THE GOVERNOR FOR EACH YEAR OF THE TERM COMMENCING ON THE SECOND TUESDAY IN JANUARY 2019 IS AN AMOUNT EQUAL TO SIXTY-SIX PERCENT OF THE TOTAL ANNUAL SALARY PAID TO THE CHIEF JUSTICE OF THE STATE SUPREME COURT ON JANUARY 10, 2019.

(B) EACH SUBSEQUENT SALARY PAID UNDER THIS PARAGRAPH (a) MUST BE ADJUSTED ON A QUADRENNIAL BASIS SO THAT, BEGINNING WITH THE FIRST DAY OF EACH FOUR-YEAR GUBERNATORIAL TERM, AND APPLYING TO EACH YEAR OF THAT TERM, THE GOVERNOR'S ANNUAL SALARY IS AN AMOUNT EQUAL TO SIXTY-SIX PERCENT OF THE TOTAL ANNUAL SALARY EARNED BY THE CHIEF JUSTICE OF THE SUPREME COURT ON THE FIRST DAY OF THE GOVERNOR'S TERM.

(b) Lieutenant governor:

(I) (A) Sixty-eight thousand five hundred dollars or, if concurrently serving as the head of a principal department, a combined salary that, in total, is commensurate with the annual salary paid for the position of head of the principal department.

(B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE JANUARY 10, 2019.

(II) (A) THE SALARY PAYABLE TO THE LIEUTENANT GOVERNOR FOR EACH YEAR OF THE TERM COMMENCING ON THE SECOND TUESDAY IN JANUARY 2019 IS AN AMOUNT EQUAL TO FIFTY-EIGHT PERCENT OF THE TOTAL ANNUAL SALARY PAID TO THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES, AS DEFINED IN SECTION 13-6-201, C.R.S., ON JANUARY 10, 2019.

(B) EACH SUBSEQUENT SALARY PAID UNDER THIS PARAGRAPH (b) MUST BE ADJUSTED ON A QUADRENNIAL BASIS SO THAT, BEGINNING WITH THE FIRST DAY OF EACH FOUR-YEAR TERM, AND APPLYING TO EACH YEAR OF THAT TERM, THE LIEUTENANT GOVERNOR'S ANNUAL SALARY IS AN AMOUNT EQUAL TO FIFTY-EIGHT PERCENT OF THE TOTAL ANNUAL SALARY EARNED BY THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES ON THE FIRST DAY OF THE LIEUTENANT GOVERNOR'S TERM.

(III) NOTWITHSTANDING ANY PROVISION OF SUBPARAGRAPH (II) OF THIS PARAGRAPH (b) TO THE CONTRARY, IF THE LIEUTENANT GOVERNOR IS CONCURRENTLY SERVING AS THE HEAD OF A PRINCIPAL DEPARTMENT AND THE SALARY FOR THE HEAD OF THAT PRINCIPAL DEPARTMENT IS GREATER THAN THAT TO WHICH THE LIEUTENANT GOVERNOR IS ENTITLED UNDER THIS PARAGRAPH (b), THE LIEUTENANT GOVERNOR SHALL ALSO BE PAID THAT PORTION OF THE SALARY FOR THE HEAD OF THE PRINCIPAL DEPARTMENT THAT, WHEN ADDED TO THE AMOUNT OF THE SALARY PAID UNDER THIS PARAGRAPH (b), EQUALS THE AMOUNT PAID TO THE HEAD OF THAT PRINCIPAL DEPARTMENT.

(d) Attorney general:

(I) (A) Eighty thousand dollars.

(B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE JANUARY 10, 2019.

(II) (A) THE SALARY PAYABLE TO THE ATTORNEY GENERAL FOR EACH YEAR OF THE TERM COMMENCING ON THE SECOND TUESDAY IN JANUARY 2019 IS AN AMOUNT EQUAL TO SIXTY PERCENT OF THE TOTAL ANNUAL SALARY PAID TO THE CHIEF JUDGE OF THE COURT OF APPEALS ON JANUARY 10, 2019.

(B) EACH SUBSEQUENT SALARY PAID UNDER THIS PARAGRAPH (d) MUST BE ADJUSTED ON A QUADRENNIAL BASIS SO THAT, BEGINNING WITH THE FIRST DAY OF EACH FOUR-YEAR TERM, AND APPLYING TO EACH YEAR OF THAT TERM, THE ATTORNEY GENERAL'S ANNUAL SALARY IS AN AMOUNT EQUAL TO SIXTY PERCENT OF THE TOTAL ANNUAL SALARY EARNED BY THE CHIEF JUDGE OF THE COURT OF APPEALS ON THE FIRST DAY OF THE ATTORNEY GENERAL'S TERM.

(e) Secretary of state:

(I) (A) Sixty-eight thousand five hundred dollars.

(B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE JANUARY 10, 2019.

(II) (A) THE SALARY PAYABLE TO THE SECRETARY OF STATE FOR

EACH YEAR OF THE TERM COMMENCING ON THE SECOND TUESDAY IN JANUARY 2019 IS AN AMOUNT EQUAL TO FIFTY-EIGHT PERCENT OF THE TOTAL ANNUAL SALARY PAID TO THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES, AS DEFINED IN SECTION 13-6-201, C.R.S., ON JANUARY 10, 2019.

(B) EACH SUBSEQUENT SALARY PAID UNDER THIS PARAGRAPH (e) MUST BE ADJUSTED ON A QUADRENNIAL BASIS SO THAT, BEGINNING WITH THE FIRST DAY OF EACH FOUR-YEAR TERM, AND APPLYING TO EACH YEAR OF THAT TERM, THE SECRETARY OF STATE'S ANNUAL SALARY IS AN AMOUNT EQUAL TO FIFTY-EIGHT PERCENT OF THE TOTAL ANNUAL SALARY EARNED BY THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES ON THE FIRST DAY OF THE SECRETARY OF STATE'S TERM.

(f) State treasurer:

(I) (A) Sixty-eight thousand five hundred dollars.

(B) THIS SUBPARAGRAPH (I) IS REPEALED, EFFECTIVE JANUARY 10, 2019.

(II) (A) THE SALARY PAYABLE TO THE STATE TREASURER FOR EACH YEAR OF THE TERM COMMENCING ON THE SECOND TUESDAY IN JANUARY 2019 IS AN AMOUNT EQUAL TO FIFTY-EIGHT PERCENT OF THE TOTAL ANNUAL SALARY PAID TO THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES, AS DEFINED IN SECTION 13-6-201, C.R.S., ON JANUARY 10, 2019.

(B) EACH SUBSEQUENT SALARY PAID UNDER THIS PARAGRAPH (f) MUST BE ADJUSTED ON A QUADRENNIAL BASIS SO THAT, BEGINNING WITH THE FIRST DAY OF EACH FOUR-YEAR TERM, AND APPLYING TO EACH YEAR OF THAT TERM, THE STATE TREASURER'S ANNUAL SALARY IS AN AMOUNT EQUAL TO FIFTY-EIGHT PERCENT OF THE TOTAL ANNUAL SALARY EARNED BY THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES ON THE FIRST DAY OF THE STATE TREASURER'S TERM.

(2) ~~The salaries fixed by subsection (1) of this section shall become payable on and after the second Tuesday in January, 1999~~ ANY OFFICIAL WHO ASSUMES HIS OR HER POSITION BY REASON OF FILLING A VACANCY SHALL BE PAID THE SAME SALARY AS THAT TO WHICH THE VACATING OFFICIAL WAS ENTITLED.

(4) NOTHING IN THIS SECTION AUTHORIZES THE SALARY OF ANY ELECTED STATE OFFICIAL TO BE MODIFIED WHILE HE OR SHE IS SERVING HIS OR HER OFFICIAL TERM.

(5) THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1), C.R.S., SHALL POST THE AMOUNT OF THE CURRENT ANNUAL SALARY PAYABLE TO EACH ELECTED OFFICIAL PURSUANT TO THIS SECTION ON THE WEB SITE OF THE GENERAL ASSEMBLY. IN ADDITION, THE DEPARTMENT OF EACH ELECTED OFFICIAL SHALL PUBLISH THE AMOUNT OF THE CURRENT ANNUAL SALARY PAYABLE TO THE ELECTED OFFICIAL ON THE WEB SITE OF DEPARTMENT.

SECTION 2. In Colorado Revised Statutes, 2-2-307, **amend** (1) as follows:

2-2-307. Compensation of members - reimbursement of expenses - repeal. (1) (a) Commencing on the first day of the legislative session beginning in January of 1999, all members of the general assembly elected at the 1998 general election and thereafter THROUGH THE 2016 GENERAL ELECTION, and members appointed to fill vacancies for unexpired terms of those members, shall receive as base compensation for their services the sum of thirty thousand dollars per annum, payable at the rate of two thousand five hundred dollars per month. THIS SECTION IS REPEALED, EFFECTIVE JANUARY 8, 2022.

(b) COMMENCING ON THE FIRST DAY OF THE LEGISLATIVE SESSION BEGINNING IN JANUARY OF 2019, AND THE FIRST DAY OF EACH LEGISLATIVE SESSION BEGINNING IN JANUARY EACH TWO YEARS THEREAFTER, ALL MEMBERS OF THE GENERAL ASSEMBLY WHOSE TERMS COMMENCE ON SUCH DAY AND MEMBERS APPOINTED TO FILL VACANCIES FOR UNEXPIRED TERMS OF THOSE MEMBERS, SHALL RECEIVE AS AN ANNUAL BASE COMPENSATION FOR THEIR SERVICES AN AMOUNT EQUAL TO TWENTY-FIVE PERCENT OF THE TOTAL ANNUAL SALARY PAID AS OF SUCH DAY TO THE JUDGES OF THE COUNTY COURT IN CLASS B COUNTIES, AS DEFINED IN SECTION 13-6-201, C.R.S. THE BASE COMPENSATION SHALL BE PAYABLE IN TWELVE EQUAL MONTHLY AMOUNTS. THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1), C.R.S., SHALL POST THE AMOUNT OF THE CURRENT ANNUAL BASE COMPENSATION PAYABLE TO A MEMBER OF THE GENERAL ASSEMBLY PURSUANT TO THIS PARAGRAPH (b) ON THE WEB SITE OF THE GENERAL ASSEMBLY.

SECTION 3. In Colorado Revised Statutes, 30-2-102, **amend** (1) introductory portion and (2.2); **add** (1.5); and **recreate and reenact, with amendments,** (2.3) as follows:

30-2-102. Categorization of counties for fixing salaries of county officers - salary amounts - legislative declaration. (1) For the purpose of establishing the salaries of county officers WHOSE TERMS OF OFFICE BEGIN PRIOR TO JANUARY 1, 2016:

(1.5) (a) FOR THE PURPOSE OF ESTABLISHING THE SALARIES OF COUNTY OFFICERS WHOSE TERMS OF OFFICE BEGIN ON OR AFTER JANUARY 1, 2016:

(I) CATEGORY I-A COUNTIES CONSIST OF THE COUNTIES OF ADAMS, ARAPAHOE, BOULDER, DOUGLAS, EL PASO, JEFFERSON, LARIMER, PUEBLO, AND WELD;

(II) CATEGORY II-A COUNTIES CONSIST OF THE COUNTIES OF EAGLE, FREMONT, GARFIELD, LA PLATA, MESA, PITKIN, ROUTT, AND SUMMIT;

(III) CATEGORY III-A COUNTIES CONSIST OF THE COUNTIES OF ALAMOSA, ARCHULETA, CHAFFEE, CLEAR CREEK, DELTA, GILPIN, GRAND, GUNNISON, LAS ANIMAS, MOFFAT, MONTEZUMA, MONTROSE, MORGAN, OTERO, PARK, RIO BLANCO, SAN MIGUEL, LOGAN, AND TELLER;

(IV) CATEGORY IV-A COUNTIES CONSIST OF THE COUNTIES OF CUSTER, ELBERT, HUERFANO, KIT CARSON, LAKE, OURAY, PROWERS, RIO GRANDE, WASHINGTON, AND YUMA;

(V) CATEGORY V-A COUNTIES CONSIST OF THE COUNTIES OF BACA, BENT, CHEYENNE, CONEJOS, COSTILLA, CROWLEY, DOLORES, HINSDALE, LINCOLN, MINERAL, PHILLIPS, SAGUACHE, AND SAN JUAN; AND

(VI) CATEGORY VI-A COUNTIES CONSIST OF THE COUNTIES OF JACKSON, KIOWA, AND SEDGWICK.

(b) ON AND AFTER JANUARY 1, 2016, THE GENERAL ASSEMBLY MAY AMEND THE PROVISIONS OF PARAGRAPH (a) OF THIS SUBSECTION (1.5) BY BILL TO MOVE A COUNTY TO ANY OF THE CATEGORIES FOR WHICH SALARIES ARE SPECIFIED IN SUBSECTION (2.3) OF THIS SECTION TO ANOTHER

CATEGORY. SUCH AMENDMENT SHALL BE MADE ONLY AFTER GIVING DUE CONSIDERATION TO THE VARIATIONS AMONG THE COUNTIES INCLUDING POPULATION, THE NUMBER OF PERSONS RESIDING IN UNINCORPORATED AREAS, ASSESSED VALUATION, MOTOR VEHICLE REGISTRATIONS, BUILDING PERMITS, MILITARY INSTALLATIONS, AND SUCH OTHER FACTORS AS MAY BE RELEVANT TO REFLECT THE VARIATIONS IN THE WORKLOADS AND RESPONSIBILITIES OF COUNTY OFFICERS AND THE TAX RESOURCES OF THE SEVERAL COUNTIES.

(2.2) On and after January 1, 2007, BUT PRIOR TO JANUARY 1 2016, the annual salary of a county officer whose term of office begins on or after ~~such date shall be~~ JANUARY 1, 2007, BUT PRIOR TO JANUARY 1, 2016, IS as follows:

	County Commis-sioners	**County Sheriffs**	**County Treasurers, Assessors, and Clerks**	**County Coroners**	**County Surveyors**
(a) Category I	87,300	111,100	87,300	87,300	5,500
(b) Category II	72,500	87,700	72,500	44,200	4,400
(c) Category III	58,500	76,000	58,500	33,100	3,300
(d) Category IV	49,700	66,600	49,700	22,100	2,200
(e) Category V	43,800	49,100	43,800	9,900	1,100
(f) Category VI	39,700	46,500	39,700	9,000	1,000

(2.3) (a) EXCEPT AS PROVIDED IN PARAGRAPH (b) OF THIS SUBSECTION (2.3), ON AND AFTER JANUARY 1, 2016, THE ANNUAL SALARY OF A COUNTY OFFICER WHOSE TERM OF OFFICE BEGINS ON OR AFTER SUCH DATE IS AS FOLLOWS:

	COUNTY COMMIS-SIONERS	**COUNTY SHERIFFS**	**COUNTY TREASURERS, ASSESSORS, AND CLERKS**	**COUNTY CORONERS**	**COUNTY SURVEYORS**
CATEGORY I-A	113,490	144,430	113,490	113,490	7,150
CATEGORY I-B	104,760	133,320	104,760	104,760	6,600
CATEGORY I-C	96,030	122,210	96,030	96,030	6,050
CATEGORY I-D	87,300	111,100	87,300	87,300	5,500
CATEGORY II-A	94,250	114,010	94,250	57,460	5,720
CATEGORY II-B	87,000	105,240	87,000	53,040	5,280
CATEGORY II-C	79,750	96,470	79,750	48,620	4,840

CATEGORY II-D	72,500	87,700	72,500	44,200	4,400
CATEGORY III-A	76,050	98,800	76,050	43,030	4,290
CATEGORY III-B	70,200	91,200	70,200	39,720	3,960
CATEGORY III-C	64,350	83,600	64,350	36,410	3,630
CATEGORY III-D	58,500	76,000	58,500	33,100	3,300
CATEGORY IV-A	64,610	86,580	64,610	28,730	2,860
CATEGORY IV-B	59,640	79,920	59,640	26,520	2,640
CATEGORY IV-C	54,670	73,260	54,670	24,310	2,420
CATEGORY IV-D	49,700	66,600	49,700	22,100	2,200
CATEGORY V-A	56,940	63,830	56,940	12,870	1,430
CATEGORY V-B	52,560	58,920	52,560	11,880	1,320
CATEGORY V-C	48,180	54,010	48,180	10,890	1,210
CATEGORY V-D	43,800	49,100	43,800	9,900	1,100
CATEGORY VI-A	51,610	60,450	51,610	11,700	1,300
CATEGORY VI-B	47,640	55,800	47,640	10,800	1,200
CATEGORY VI-C	43,670	51,150	43,670	9,900	1,100
CATEGORY VI-D	39,700	46,500	39,700	9,000	1,000

(b) PRIOR TO JANUARY 1, 2018, AND PRIOR TO JANUARY 1 EACH TWO YEARS THEREAFTER, THE DIRECTOR OF RESEARCH OF THE LEGISLATIVE COUNCIL APPOINTED PURSUANT TO SECTION 2-3-304 (1), C.R.S., SHALL ADJUST THE AMOUNT OF EACH ANNUAL SALARY IN EACH CATEGORY SPECIFIED IN PARAGRAPH (a) OF THIS SUBSECTION (2.3) IN ACCORDANCE WITH THE PERCENTAGE CHANGE OVER THE PERIOD IN THE UNITED STATES DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS, CONSUMER PRICE INDEX FOR DENVER-BOULDER-GREELEY, ALL ITEMS, ALL URBAN CONSUMERS, OR ITS SUCCESSOR INDEX. THE DIRECTOR OF RESEARCH SHALL POST THE ADJUSTED ANNUAL SALARY AMOUNTS ON THE WEB SITE OF THE GENERAL ASSEMBLY. THE ANNUAL SALARY OF A COUNTY OFFICER WHOSE TERM OF OFFICE BEGINS ON OR AFTER THE DATE THE SALARIES HAVE BEEN ADJUSTED PURSUANT TO THIS PARAGRAPH (b) MUST BE AS ADJUSTED BY THE DIRECTOR OF RESEARCH.

SECTION 4. In Colorado Revised Statutes, **add** 2-3-807 as

follows:

2-3-807. Repeal of part. THIS PART 8 IS REPEALED, EFFECTIVE JANUARY 1, 2016.

SECTION 5. In Colorado Revised Statutes, **add** 30-3-107 as follows:

30-3-107. Repeal of article. THIS ARTICLE IS REPEALED, EFFECTIVE JULY 1, 2016.

SECTION 6. Act subject to petition - effective date. This act takes effect January 1, 2016; except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within the ninety-day period after final adjournment of the general assembly, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2016 and, in such case, will take effect on

January 1, 2017, or on the date of the official declaration of the vote thereon by the governor, whichever is later.

Bill L. Cadman PRESIDENT OF THE SENATE	Dickey Lee Hullinghorst SPEAKER OF THE HOUSE OF REPRESENTATIVES
Cindi L. Markwell SECRETARY OF THE SENATE	Marilyn Eddins CHIEF CLERK OF THE HOUSE OF REPRESENTATIVES

APPROVED_____

John W. Hickenlooper
GOVERNOR OF THE STATE OF COLORADO