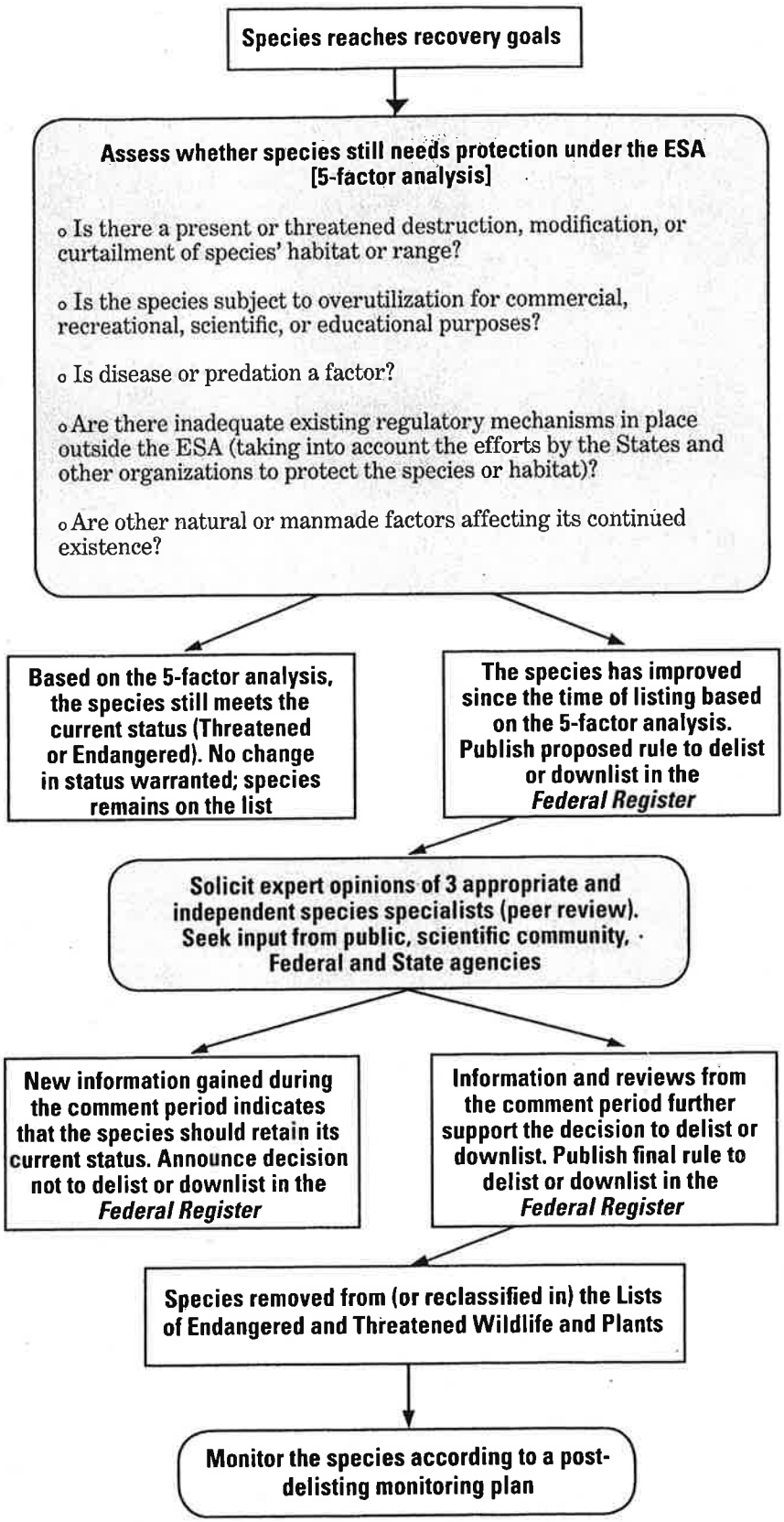Steps in the Delisting and Downlisting Process