

Happy New Year!

By Commissioner Jonathan Houck

Happy New Year and Welcome to 2014, an exciting year for Gunnison County.

Celebration of the New Year is often associated with new beginnings as many people make resolutions and take on new challenges. Needless to say for our organization this New Year is highlighted by new beginning.

The court house building is now empty and the demolition will begin soon. It will be exciting to see the original 1880's courthouse uncovered and then the new construction begin. In order for this to happen it has taken a team effort to find new homes for everyone from that building. We have moved staff into temporary quarters in almost all of the county's current facilities. We appreciate the willingness of all employees in the adjustments and reconfiguring of space to accommodate our needs during the next 15 months of construction. Once again, we recognize and value the commitment and dedication of our county employees.

It has been nice to see winter actually show up this year. It is great to see snow on the ground after a few marginal winters. Public Works has had plenty of snow to plow and our airport staff has been challenged to keep the runways clear and the planes coming and going. In both instances, their work has kept us safe and kept the tourists arriving for the holiday season.

On a personal note, we hope each of you and your families had a wonderful Holiday Season. It was great to see so many of you at the County holiday party and publically recognize many of you for the years of service to the organization and our community. Thanks to the party committee for putting on an enjoyable evening full of laughs.

We are into the deep part of winter, but the days are already getting longer. Best of luck in your New Year's endeavors and make sure you get out there and enjoy all the winter that Gunnison County has to offer. The skiing, snowmobiling, ice fishing, and sledding (yep I have young kids!) are great so get out there and have fun.



County Newsletter Changes

Beginning with this issue, you will see changes in the way that Gunnison County provides updates to the community and the organization with the creation of two separate publications (County and Employee Bulletins). The publication frequency will also change in that bulletins will be created as needed instead of waiting until the end of each quarter.

This change was made in an effort to ensure that the information released is both timely and pertinent to each audience. Please contact County Administration at 970-641-7601 or khaase@gunnisoncounty.org for more info or to provide suggestions for a future article or series that you would be interested in seeing in either of the bulletins. You can also sign up to receive notification of County bulletins online at www.gunnisoncounty.org/list.aspx.

County to Start Using Laserfiche to Route Agenda Items

By IT Director Mike Lee

Starting February 1, 2014 there will be a change to the agenda submittal process for items to go before the Commissioners. Staff will be submitting ALL items electronically through the Laserfiche agenda submittal program, which has been being developed over the last year. Training will be provided during the week of 1/27 for all staff that are involved in submitting agenda items. To get scheduled for a training date and time, contact Mike in the IT Department at 641-7917.

link and pdf in the email from Katherine Haase, or obtain a paper copy from your department) relative to their experiences during calendar year 2013. Survey responses may be submitted online or returned to Katherine via the interoffice mail system, email or postal mail. The survey can be completed anonymously, though each employee does have the option of leaving their name if they would like a response to their input.

The survey should take no longer than 15 minutes to complete. The responses will be compiled into an aggregate report, and the results will be shared with each department for which feedback is provided. Honest and detailed input is important to the management of this organization. Completed surveys will be accepted through **5:00 pm on Friday, February 14th**. Contact Katherine at 970-641-7601

or khaase@gunnisoncounty.org for more information.

FAST FACTS

67%

67% of citizens surveyed reported that they had visited the County website at least once in the previous 12 months. Is the information in your section clear, concise, complete and accurate?

87.6%

The retention rate for Gunnison County employees in 2013 was 87.6%. Fully trained and retained employees enable departments to provide more efficient, quality service to their customers.

Employee in the Spotlight

By Human Resources Director Debbie Moore

Sarah Mick Ross has been with Gunnison County for 10 years. During that time, her duties have become progressively more demanding, and currently she is the go-to Administrative Assistant at the Gunnison Crested Butte Regional Airport. If you have a question or need to know something about the Airport, ask Sarah.

Sarah has been chosen as the 4th Quarter 2013 Employee in the Spotlight by the County Personnel Board. The nomination came from her co-worker and peer, Walt Cranor. This is what he had to say. "Sarah Ross would be my nomination for employee of the quarter. Sarah has been the glue that held the airport together through the interim period between airport managers. Because she has a thorough knowledge of all of the functions the

airport staff carries out, she had the answers when staff asked questions. Her ability with the budget allowed us to keep expenses in line, always a challenge during spring and summer with all the projects needing done. If keeping the airport together was not enough, she is part of the EOC crew and attends the trainings there. She also volunteered to be the web person for the airport on the new county website."

Although Sarah does all of the essential duties that it takes to administratively support the Airport Manager and other staff members at the Airport, she also conducts Security Identification Display Area training, does criminal history record checks, produces and maintains Airport identification badges and maintains the software that alerts us to any security breaches.



Always smiling and pleasant, Sarah is easy to work with no matter the situation. She is truly an asset to the County organization and is absolutely worthy of the "Employee in the Spotlight" award. Gunnison Crested Butte Regional Airport wouldn't run the same without Sarah.

Employee in the Spotlight Nominations

By Human Resources Director Debbie Moore

To nominate a Gunnison County employee for this honor, tell the Personnel Board in 100 words or less why you think the person you are nominating deserves for the spotlight to be on them. Email your nomination to: dmoore@gunnisoncounty.org or put it in Administration's Blackstock mailbox. Along with an article in the next County bulletin, the employee chosen by the Personnel Board will receive \$50 in Gunnison Greenbacks.

"Got Ideas?"

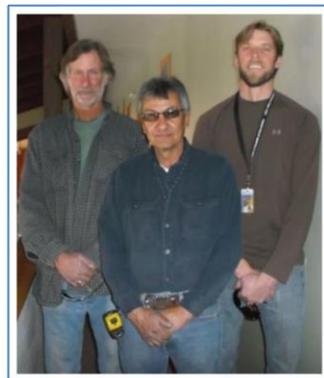
By Human Resources Director Debbie Moore



This button can be found on emails you receive from the HR Director Debbie Moore. If you have an innovative idea on how to make your department, another department or local government as a whole more efficient and/or more effective, click on the "got ideas?"

Employees of the Year

Join us on 1/28 at 1 pm to recognize the Facilities & Grounds and IT Departments for all of their hard work in 2013. The celebration will be held at the



Planning Commission Meeting Room, located in the Blackstock Building.

Contact Debbie at 970-641-7623 with any questions.

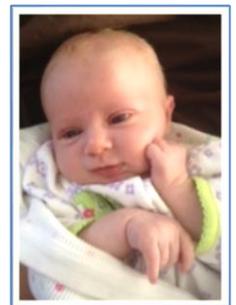
Open House - 2/14/2014

The Administration Department (County Manager, Finance and Human Resources) and County Attorney's Office have relocated to the Airport Terminal building, at 711 Rio Grande. We will be hosting an Open House on February 14th from 3-5 pm.

Come by and check out our new location and grab something to calm your sweet tooth on Valentine's Day!

Tenderfoot Childcare

As of January 1, 2014, the Tenderfoot Child & Family Development Center will be waiving the community enrollment fee for all Gunnison County employee families. Tenderfoot is a state-licensed child care center on the campus of Western State Colorado University offering year-round full and part-time care and education for children aged six weeks to 12 years. Please mention your employment with Gunnison County upon enrollment of your child to take advantage of this benefit. Call Tenderfoot for more information, 970-642-1949



Next Generation

On January 5, 2014, Lori Wilcox and her husband welcomed their daughter, Leora Gatlyn Wilcox (right), into the world. Leora (aka Melody Roper's granddaughter) weighed 6 lbs., 4 oz at birth, and she was 19" long.